

## St Mary's CofE Primary School: Job Description (Middle Leadership)

Name: .....

Current Pay Point: .....

TLR: .....

This job description is based upon two parts: **Phase** responsibilities and **Subject** responsibilities.

Both use the main bullet points from the leadership and accountability structure, both of which are available to all staff in electronic form.

### Team Leader Responsibilities:

- 1) To hold staff accountable for standards of attainment and achievement within their classes.
- 2) To review and evaluate quality of provision in classes.
- 3) To support the development of continuity, progression and standards in the school.
- 4) To focus on transition between different age groups in the school.
- 5) To promote innovative practise within the school, focusing on teaching and learning initiatives.
- 6) To monitor and support staff development within the team.
- 7) To lead and manage aspects of pupil development (including behaviour).
- 8) To be a member of a Leadership Team.
- 9) To be an Appraisal Team Leader.

### Subject/Aspect Responsibilities: English

- 1) To lead, manage and develop projects related to areas of responsibility.
- 2) To review and evaluate quality of provision/impact on pupil progress.
- 3) To develop continuity, progression and standards within the subject.
- 4) To monitor and evaluate teaching and learning and develop innovative practice.

### School Teachers' Pay and Conditions Document

The school and the teacher are committed to following the statutory provisions in the School Teacher's Pay and Conditions Document 2020 and any subsequent changes in the document which have statutory force.

Signed..... (Teacher)

Signed..... (Headteacher)