

English Teacher 0.8 (4 days a week) Fixed Term Contract (Shared Parental Leave Cover)

Start Date: 28th August 2023

The BRIT School

Are you passionate about teaching English? Do you wish to inspire young people? Are you keen to continue to develop your career in a creative school? Would you like to work somewhere unique, where you can make a difference with our hard working English team?



Our extremely successful English department is looking for an enthusiastic and creative teacher of English to join this high-achieving and dynamic department to deliver GCSE and Post 16 courses.

In return we offer an opportunity to work with students with extraordinary talents and colleagues who are tirelessly committed to our values and beliefs. Together, our aim is to give students the experience, skills and confidence to fulfill their dreams and aspirations.

The BRIT School is a unique institution offering specialist education in the arts and related technologies, alongside the full range of academic subjects. It is sponsored by the British Record Industry and has a unique relationship with the performing arts industries.

The Brit School runs a 5 Term academic year with some school holidays falling at different times to the usual Local Authority school breaks. Please see our website for further details of our term dates.

Applicant Information Pack

Closing date

Monday 26th June 2023 (9am)

Interview date

Tuesday 4th July 2023

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Job Description

Job Title	English Teacher
Department	English
Salary	MPS
Hours of Work	FTC - 28th August 2023 - 6th May 2024
Contract Type	Permanent
Responsible to	Head of English
Responsible for	N/A
Job Overview	To undertake teaching English at all levels in accordance with the department's development plan and the school's mission statement.

Key Responsibilities & Main Activities

These to include:

- To plan, prepare and deliver lessons in all topics for English, according to the department schemes of work.
- To monitor, assess and record work according to departmental criteria and targets.
- To make accurate and productive use of assessment, reporting to students and parents, through documentation and by attendance at consultation and open evenings.
- To guide students' academic, personal and professional development in accordance with the school's guidelines and procedures.
- To contribute to cross-curricular work and participate in relevant working parties
- To maintain an up to date awareness of the subject area, educational/industry advances, and personal and professional development.
- To attend school and departmental meetings and INSET.
- To support and promote the school and department code of practice regarding discipline, professional conduct and equality of opportunity.
- To exercise a commitment to the school's mission statement and stated ethos including the equal opportunities policy, health and safety policy and all other current school policies
- To undertake any other duties or delegated one-off tasks at the reasonable request of the Principal/SMT/Line Manager.

Person Specification

Applicants should demonstrate in their supporting statement how their qualifications, experience, skills and training for each of the criteria below.

Criteria	Description	Essential / Desirable
Education and Training	Qualified Teacher Status	E
	Proven ability and qualifications in teaching English at Key Stage 4 and Post 16	E
Experience	Successful evidence of delivering a differentiated curriculum to students with a wide range of needs	E
	Successful experience of managing an effective classroom environment to support pupil learning and positive behaviour	E
	Proven ability to use ICT in the organisation and management of their role	E
	Evidence of responsible, effective and motivated tutoring skills	D
Knowledge & Skills and Qualities	Evidence and sound knowledge of the current Key Stage 4 and Post 16 curriculum issues in respect of English	E
	Evidence of the ability to work co-operatively with multi-disciplinary professionals	E
	Evidence of the ability to consult and seek advice and professional support as necessary	E
	Excellent written and oral skills	E
Personal Qualities	A commitment to the Schools mission, ethos and equal opportunities policy, together with high standards of education, care and behaviour.	E
	Excellent communication and organisational skills	E
	Ability to use own initiative and work as part of a team	E
	An empathy with the use of the Arts in education	E

Terms and Conditions

Start Date	28th August 2023
Contract Type	Shared Parental Leave Cover
Hours of Work	0.8 (4 days a week)
Salary	Teachers Main Pay Scale
Work permit	All applicants must be permitted to work in the UK and hold a relevant work permit where necessary. This is not a role in which The BRIT School sponsors a visa application.
DBS Check	The appointment will be subject to satisfactory DBS clearance at the Enhanced level (child workforce).
Probation	The post has a three months' probationary period.
Notice Period	The appointment will be subject to termination by not less than one months' notice.
Pension	Membership of the Teachers Pension Scheme is an important employee benefit providing future income for your retirement.

Staff Benefits

Annual Season Ticket/ Travelcard Loan	The school offers an annual loan for those staff who wish to make use of the reduced annual prices.
Events	All staff receive complimentary tickets for school shows on a first come first serve basis
Eye Tests & Glasses	For staff who use computer screens regularly in their role, the school will pay for their eye test and also up to £150 for new glasses if required for the purposes of seeing the computer screen.
Cycle Scheme	The School is a member of cyclescheme www.cyclescheme.co.uk
Pension	Teaching Staff are automatically enrolled in the Teaching Pension Scheme.
Counselling Service	The BRIT School offers a free in-house counselling service.
Local Discounts	Staff are entitled to 30% discount at the Croydon Better Leisure Centres. These are located in South Norwood, Thornton Heath, Purley, New Addington and Waddon.
School Facilities	Library – The School has a very well stocked library with not only books, but magazine, journals, music and DVD's which staff are very welcome to utilise.

About Us

School Overview

The BRIT School is the leading Performing and Creative Arts school in the UK and completely FREE to attend. It provides a unique education for over 1,400 pupils aged between 14 and 19 in the fields of music, film, digital design, community arts, visual arts and design, production and performing arts as well as a full academic programme of GCSEs and A Levels.

The BRIT School has produced many successful, singers, musicians, dancers, technicians, film-makers, performers, designers, games-makers, set-makers, community arts practitioners, DJs, actors, stuntmen, producers, authors and a whole cast more.

Former Students have so far won 12 BRIT Awards, 19 Grammys, 2 BAFTAs and 2 Oscars, a Laurence Olivier Award, a UK Theatre Award and 2 London Evening Standard Awards.

Our Mission

To prepare young people for careers in the creative and performing arts.

Our Values

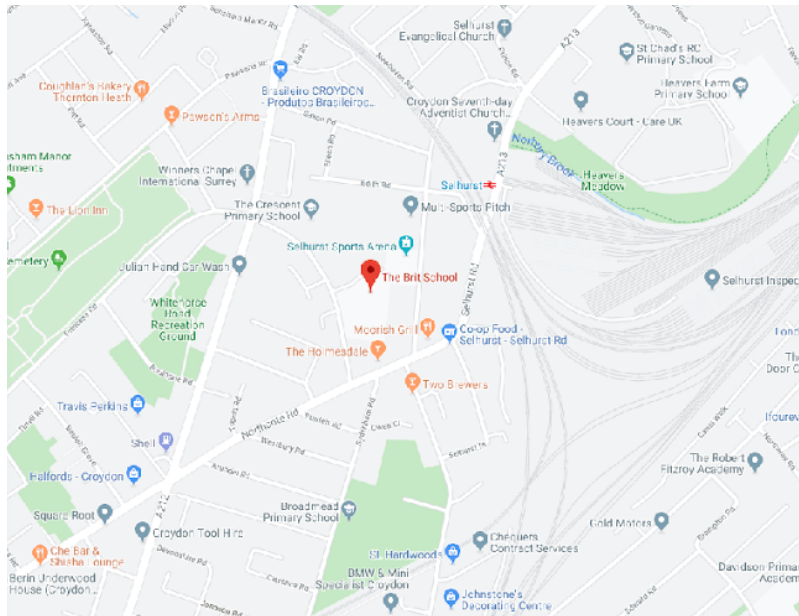
- Original
- Responsible
- Ambitious
- Inclusive



Location

The BRIT School is located in Selhurst, Croydon.

60 The Crescent, London, Croydon CR0 2HN



How to Apply

To apply, please complete our [1. Application form](#) available at our website in the 'Work for Us' Section.

CV's without an application form cannot be accepted.

Closing date

Monday 26th June 2023 (9am)

Interview date

Tuesday 4th July 2023

The interview will consist of 3 parts, a formal Interview, a role related test and a tour of the school.

Prior to taking up the post an enhanced DBS clearance will be required.

The BRIT School is an Equal Opportunities Employer and an educational non-profit making registered charity. Roll: 1400 14 – 19 year old students Britain's leading state-funded school for the performing arts.

The BRIT School is committed to Equality, Diversity and Inclusion.

For more information visit our website and follow us @TheBRITSchool