

## **Person Specification**



## **Teacher of English and Media**

Criteria		Essential		Desirable	Assessment
Education/Training	E1	Honours Degree	D1	Honours Degree – Relevant discipline	Application Form.
	E2	Teaching qualification together with Qualified Teacher Status (QTS)	D2	Evidence of further professional development	
Knowledge	E3	A secure knowledge and understanding of the concepts and skills essential for a pupil to succeed in English.  A secure knowledge of the National Curriculum for	D3	Ability to teach outside of subject specific discipline.	Application Form Interview Assessment References
		teaching English at KS3, KS4 and KS5.			
Skills	E5	Experience of teaching English			Application Form
	E6	The ability to plan for progression in learning, using intervention, as necessary.			Interview Assessment References
	E7	The ability to use an imaginative range of teaching strategies to promote high expectations and high levels of challenge in the classroom.			
	E8	The ability to use assessment for learning to improve teaching and learning as well as to assess and record pupil progress.			



## Person Specification



	E9	The ability to establish a safe and purposeful			
		working atmosphere that supports learning and in			
		which pupils feel secure and confident.			
	E10	An enjoyment in working with young people.			
	E11	A commitment to working collaboratively within the department and wider staff			
	E12	A commitment to raising achievement			
	E13	A commitment to teaching the full ability range.			
Personal Attributes	E14	An ability and willingness to aim inspire and motivate all learners.	D4	Willingness to contribute to faculty extracurricular activities.	Application Form Interview
	E15	Commitment, enthusiasm, and energy.			Assessment
					References
	E16	A reflective and evaluative practitioner who is			
	1	willing to learn and develop.			