

Teacher of English

Job Description

Key purpose of the role

Enable the Trust to realise its mission to 'Transform lives, strengthen communities and make the world a better place by providing high calibre teaching and learning environment, challenging the educational and social disadvantage in the South West.

Your responsibilities

- Live our mission and values every day
- In accordance with schemes of work, plan, deliver and review lessons which are appropriate to the age and ability of the pupils, so as to facilitate progression in pupils' learning
- Ensure that teaching is broad, balanced, relevant, motivational and appropriately differentiated in order to maximise the academic potential of all pupils
- Facilitate the exceptional progress and wellbeing of any individual or group of pupils; target individual pupils' needs in lessons
- Promote and maintain discipline in accordance with the rules and behaviour policy of the academy
- Effective use of formative and summative assessment to drive planning
- Provide feedback that moves learning forward
- Support pupils throughout the day by fulfilling pastoral responsibilities
- Consistently implement all trust policies and contribute to decision-making and consultation procedures
- Report any safeguarding concerns immediately to a designated safeguarding lead

Your key objectives

To support students to:

- Love coming to school
- Achieve well
- Live a life of opportunity

To support colleagues to:

- Love coming to work
- Build high quality professional relationships with Trust networks
- Inspire others

To support communities to:

- Love our schools
- Value working together
- Make the world a better place

Person Specification

Qualifications	• Qualified Teacher Status	Essential
	• Good honours degree	Essential
	• Further CPD or relevant qualifications	Desirable
Experience	• Strong teaching ability – demonstrated through previous experiences	Essential
	• Values driven	Essential
	• Working in areas or school communities with high levels of SEND and/or deprivation	Desirable
Key skills	• Able to fulfil all aspects of the role with confidence and fluency in English	Essential
	• Excellent subject and relevant curriculum knowledge	Essential
	• Meeting and effectively delivery of all the teaching standards.	Essential
	• Effective use of formative assessment	Essential
	• Adaptive teaching that challenges and supports all students	Essential
	• Ability to receive and act on feedback	Essential
	• Commitment to safeguarding	Essential
	• Desire to develop yourself	Essential
Values	• Ambitious: you work hard, have the highest standards and are positive for the future	Essential
	• Selfless: you are self-aware, emotionally intelligent and are able to support yourself and others to thrive. You work selflessly to support the Trust's mission and strategic priorities	Essential
	• Collaborative: you build strong relationships and networks	Essential