



# The HENRY BEAUFORT School

*At The Henry Beaufort School, there are no limitations to success.*

[www.beaufort.hants.sch.uk](http://www.beaufort.hants.sch.uk)

Priors Dean Road  
Harestock  
Winchester  
Hants SO22 6JJ  
Tel: 01962 880073

[admin@beaufort.hants.sch.uk](mailto:admin@beaufort.hants.sch.uk)

Headteacher: Miss S Hearle

## English Teacher, Winchester

### APPLY BY:

*Wednesday 1<sup>st</sup> May 2024 (12pm)*

### INTERVIEWS:

*Wednesday 8th May 2024*

### LOCATION:

*Winchester, Hampshire*

### CONTRACT TYPE:

*Full time, one-year fixed term in the first instance*

### SALARY:

*MPR/ UPR (also suitable for Early Career Teachers)*

### START DATE:

*September 2024*

*Do you want to be part of 'an inclusive school community where pupils are happy and proud of their achievements' [Ofsted 2023]*

*Do you want to make a difference to the outcomes for all students in a school where staff 'have high expectations' [Ofsted 2023]*

We are looking to appoint an enthusiastic and passionate English teacher to join our highly motivated and hard-working team. You should be an excellent classroom practitioner and have students at the heart of your decision making. You must also have a competent understanding of the English Language and Literature curriculums. We are looking for somebody who is creative and dynamic in the classroom and is able to engage a wide range of students. This role is suitable for ECTs, who will benefit from a comprehensive range of support and guidance.

Our team has been on an exciting journey over the past few years as our results have continued to improve year on year. We are very pleased with our most recent set of results from 2023: 86% of students achieved a 4 or above in English language and/or English Literature. Our English Progress 8 score of 0.45 again evidences the positive progress that our young people are making. We are driven and determined to continue to improve on these results over the coming years.

If you would like to work in a vibrant and progressive environment, we would love to hear from you. You will join a committed, successful and supportive team. As a school, colleagues benefit from a complementary package of health-related support provided by Education Mutual. This is an excellent opportunity to join a successful secondary school where our students are *'happy and proud of their achievements'* [Ofsted 2023].

If you are interested in discussing this post, please contact Verity Gist- Academic Leader English  
[verity.gist@staff.beaufort.hants.sch.uk](mailto:verity.gist@staff.beaufort.hants.sch.uk)

### To apply:

Applications should be made to the Headteacher. To apply please complete an application form, available from our website [www.beaufort.hants.sch.uk/workwithus](http://www.beaufort.hants.sch.uk/workwithus) and return to [recruitment@staff.beaufort.hants.sch.uk](mailto:recruitment@staff.beaufort.hants.sch.uk) or please complete an application via TES quick apply by [clicking here](#)

The school is committed to safeguarding children and promoting their welfare. All successful candidates will be subject to a Disclosure and Barring Service check along with other relevant pre-employment checks. Including an online search for all shortlisted candidates.

All Candidates shortlisted for interview will be subject to an online profile search in line with keeping children safe in education (KCSIE) recommendations.



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Headteacher: Miss S Hearle

## JOB DESCRIPTION- Teacher

Reports to: Academic Leader English

### Role Purpose:

All teachers should be able to demonstrate:

- A passionate commitment to and a thorough knowledge of their subject
- Excellent classroom practice with the proven quality relationships
- A willingness to contribute to whole school development

### Key Responsibilities:

- To prepare, develop and deliver appropriate schemes of work, which provide challenging lessons that stimulate students and allow them to succeed
- To teach across the full age and ability range
- To encourage effective learning through the use of (hb)<sup>2</sup>, a variety of teaching methods, which motivates students of all abilities
- To demonstrate the ability to use a range of teaching strategies to maximise student progress
- To ensure that students' work is marked regularly and that they receive formative feedback in line with the school Marking Policy
- To keep accurate up-to-date records of student progress and use data to inform teaching, target setting and intervention strategies
- To set Home Learning in accordance with the school Home Learning policy and ensure that appropriate feedback is given
- To provide information to parents about the achievements and progress of their child as required through parents' evening and reports
- To follow the advice and training provided by the Additional Learning Team to ensure the adoption of appropriate strategies with students with Additional Learning Needs, ensuring these students make progress in line with their peers
- To be responsible for a positive learning environment and high standards of students work in student handbooks and exercise books following the school guidelines
- To contribute to the wider curriculum through involvement in extra-curricular activities
- To attend and contribute in all appropriate meetings
- To take on the role of a tutor within the team and be responsible for the academic and pastoral well-being of a tutor group
- To uphold the highest standards of professionalism, this includes ensuring that school issues are not discussed on social network sites
- All teachers are expected to uphold the school's policies in respect to Safeguarding and Child Protection ensuring the safety and well-being of all learners
- To take an active interest in their own personal development and keep professional skills up-to-date
- To complete all other reasonable tasks as directed by the Headteacher or Line Manager



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Headteacher: Miss S Hearle

## JOB DESCRIPTION continued

### *Teacher*

#### Personal Specification:

You should be an excellent classroom practitioner and have students at the heart of your decision making. You must also have good knowledge of the curriculum.. We are looking for somebody who is creative and dynamic in the classroom and is able to engage a wide range of students. This role is suitable for both ECTs, who would benefit from a comprehensive range of support and guidance, and more experienced teachers alike.

#### Benefits:

New staff induction programme and department buddy  
Job related training where appropriate  
Access to the Local government Pension Scheme  
Complementary package of health related support provided by Education Mutual

#### Position Details:

This is a full time position but **applications are welcome on a part time basis for the right candidate.**  
This post is a one year fixed term appointment in the first instance.  
ECTs are supported by a subject mentor and a whole school induction tutor. This is delivered by the HISP teaching HUB through the EDT programme.

#### Salary:

Main Pay Range/Upper Pay Range