

Job Description: English Teacher

Role Specific

1. Be up to date, plan and prepare high quality teaching on a range of programmes in English, delivering effective learning for students
2. Develop and share resources for the course/subject, including maintaining effective links across the Trust for resources
3. Deliver enrichment and enhancement activities
4. Effectively assess and cater for differentiation within lessons
5. Maintain comprehensive, up to date, student/course/subject records and provide information as requested
6. Ensure close liaison and good communications with other staff in matters concerning students
7. Use Trust systems to track and communicate student progress

Student Responsibilities

1. Value and support students to achieve their full potential
2. Having high expectations of behavior and academic achievement for all students
3. Effectively manage the behavior of students using positive behavior strategies to ensure learner's engagement in lessons
4. Participate in relevant meetings with colleagues, parents and be involved in links with external agencies as part of curriculum enrichment
5. Carry out the role of a form tutor

Trust Responsibilities

1. Share the Trust's Vision, Mission, Values and Behaviours and communicate them effectively
2. Participate in Staff Review and Professional Development activities, and be actively involved in the Trust's culture of high expectation
3. Value diversity and promote equality
4. Engage in marketing activities and liaison with employers and the wider community in line with Trust strategies
5. Contribute to cross-Trust events
6. Adhere to Trust policies and procedures including Health and Safety
7. Be responsible for safeguarding and promoting the welfare of children and young people
8. Any other duties that the Head Teacher considers appropriate

Person Specification: English Teacher

<u>Qualifications and Attainments</u>	Essential
Qualified Teacher with QTS	Essential
Degree in a relevant subject area	
<u>Training, Experience and Knowledge</u>	
Successful teaching experience in a relevant subject area	Essential
Thorough knowledge of the National Curriculum	Essential
Demonstrate a student centered approach to teaching, including an appreciation of inclusive provision and practices	Essential
Ability to implement creative strategies for raising attainment in literacy and numeracy	Essential
Knowledge and experience of writing lesson plans, developing resources and assessing student's work	Essential
Experience of working in partnership with parents/carers to facilitate effective links between home and school	Essential
<u>Personal Skills and Attitudes</u>	
Display initiative, be positive and enthusiastic	Essential
Demonstrate a commitment to equality and diversity	Essential
Possess excellent communication and relationship building skills	Essential
Be a team player	Essential
Demonstrate a flexible, adaptable, resilient and results orientated approach	Essential
Ability to lead and manage own workload effectively, and take responsibility for own professional development	Essential
Suitability to work with children and young people	Essential