**PERSON SPECIFICATION**

**Bedale High School**

**Teacher of English 1.0 FTE**

***Courage, Commitment, Compassion***

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|  | **Essential** | **Desirable** |
| **Qualifications and Training**   * Qualified Teacher Status. * Educated to degree level in English or suitable related subject. * Evidence of relevant further professional development. * Experience as an Exam Board marker or moderator. | **✓**  **✓**  **✓** | **✓** |
| **Knowledge and Skills**   * Able to make the learning of English stimulating and motivating for students. * Able to promote good progress in English in individual lessons and over time. * A track record of ‘good results’ or if an ECT ‘excellent’ reports from trainee providers. * Able to plan effectively and organise time and resources. * Able to foster excellent relationships with students, parents and colleagues. * Good communication, administration and organisational skills. * Able to create a challenging and effective learning environment for students. * Recognition and understanding of the importance of an effective partnership with parents. * Recognition and understanding of the importance of an effective partnership with primary schools and other education partners. * Able to contribute to school inset/CPD opportunities to improve teaching. * Interested in the impact of extracurricular activities in terms of promoting the subject and extending learning opportunities. * Working knowledge of the AQA syllabus for English. * Self-motivated, high levels of organisation and the ability to work effectively in a small team, as well as being an effective team member of the wider faculty. | **✓**  **✓**  **✓**  **✓**    **✓**  **✓**  **✓**  **✓**  **✓**  **✓**  **✓**  **✓** | **✓**  **✓** |