

Person Specification- English Teacher	Essential / desirable	Method of assessment
<b>Qualifications and Knowledge</b>		
Qualified to degree level and above in a subject relevant to the post	E	A
Qualified to teach in the UK	E	A
Right to work in the UK	E	A
Understanding of role regarding safeguarding and child protection	E	I,R
Knowledge of KS3 and KS4 curriculum in English	E	A
<b>Experience</b>		
Recent teaching of maths at KS3 & KS4	E	A,I,R
A proven track record of excellent outcomes for pupils	E	I,A,R
Experience of raising attainment	D	A,I
<b>Teaching and Learning</b>		
Excellent classroom practitioner	E	I,R
Able to use data effectively to monitor, implement appropriate intervention and raise attainment and levels of progress	E	A,R
Willingness to implement strategies to improve and sustain the highest quality teaching, learning and achievement	E	A,I,R
Strong communication, planning and organisational skills	E	A,I,R
Ability to apply highly effective behaviour for learning strategies	E	I,R
Ability to demand high standards, using flair and creativity to engage, enthuse and challenge pupils of all abilities, needs and backgrounds.	E	A,I,R
<b>Leadership</b>		
Effective organisational skills including the ability to meet deadlines	E	A,R
Belief in the potential of individuals	E	A,I,R
Ability to work independently and as part of a team	E	A,I,R
<b>Skills and attributes</b>		
Commitment to own professional development	E	A,I,R
Able to work in ways that promote equal opportunities	E	A,I,R
Self-aware, empathic, able to manage feelings, motivate and effective social skills	E	A,I,R
The ability to influence and motivate others	E	A,I,R
Excellent health and attendance record	E	A,R

I interview    R reference    A application