PERSON SPECIFICATION

**POST: English Teacher**

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| **Essential** | **Desirable** | **Evidence** |
| **Experience:*** Teaching experience at secondary level.
* Planning and assessing pupils’ work at various levels.
 | * KS4 English teaching of examination groups.
* Performing the role of the form teacher.
* Teaching pupils with SEND
 | * Letter.
* Application form.
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| **Qualifications:*** Qualified teacher status.
* Degree level qualification.
 |  | * Application form.
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| **Specialist knowledge:*** Detailed subject knowledge
* Detailed knowledge of National Curriculum Orders for English.
* Key issues in the teaching of English.
* Effective teaching practices, including challenge and engagement.
 | * Relevant research and national inspection evidence.
* Familiarity with the SEND Code of Practice.
* The place of English in the wider curriculum.
 | * Letter.
* Interview.
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| **Competencies:*** Good teaching skills.
* Good communication skills.
* Good interpersonal skills.
* The ability to work as part of a team.
* Good IT skills.
 | * Administrative skills.
* Skills in mentoring pupils.
 | * Reference.
* Interview.
* Letter.
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| **Others:*** An educational philosophy which values equal opportunities and the importance of the individual.
* A clear view of the importance of English in education and society.
* A willingness to be self-critical and a desire for self-improvement.
* Adaptability.
 | * A range of interests and activities both inside and outside school.
* A commitment to extra curricular activities.
* Awareness and interest in vocational aspects of the curriculum.
 | * Letter.
* Interview.
* Reference.
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