



**Teacher of English**  
**MPS/UPS – Full or part time considered**  
**From 1<sup>st</sup> September 2024**



Hayle Academy is seeking to appoint a full time or part time, permanent Teacher of English. Delivering to KS3 and KS4, the successful applicant will be joining a high performing Faculty; they will need to be a motivated and positive team player with a determination to ensure all students succeed regardless of barriers. They will win hearts and minds, and inspire, enthuse and motivate staff and students alike.

This is an exciting time at Hayle Academy as we enter a period of digital transformation, giving teachers and students the very best digital tools available to enhance teaching and learning. Teaching and Learning is at the heart of our school; the successful applicant will need to have a passion to continue to deliver great learning opportunities to our students, to continue to develop this aspect in their own practice and to share within their faculty.

Hayle Academy currently has 550 11-16 students on roll. In its most recent Ofsted (March 2022), the school was judged Good. Our vision is to inspire our students to dream big, to achieve more. We are proud to be part of the Truro and Penwith Academy Trust. This is an exciting time to join Hayle Academy, as we seek to become a beacon of excellence in Cornwall.

Hayle Academy is located in a beautiful corner of West Cornwall. Easily accessed from the A30, the town of Hayle along with its famous three miles of golden sands boast great amenities, some of the most popular beaches in Cornwall, and affords a great quality of life.

Please view our website for further details of the school and to download an application pack. Completed forms should be marked for the attention of Miss Andrea Daddow, PA to the Headteacher, and emailed to [adaddow@hayle.tpacademytrust.org](mailto:adaddow@hayle.tpacademytrust.org) or posted to Hayle Academy, 3 High Lanes, Hayle, TR27 4DN. Please note that CVs will not be considered.

Applications from experienced colleagues and Early Career Teachers are equally welcome. We have an outstanding ECT Induction programme to offer support to new staff. At Hayle Academy we see our staff as our most important resource and our commitment to wellbeing has been recognised through the achievement of the National Wellbeing Gold Award 2023. The successful candidate will have our full support in their ongoing career development.

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff, workers, volunteers, governors and trustees to share this commitment. All successful applicants will be subject to appropriate pre-employment checks and will be required to complete a Disclosure and Barring Service (DBS) Enhanced Check, a Safeguarding Self-Declaration Form and satisfactory online searches undertaken. In addition, the following checks will be undertaken prior to employment:

- Enhanced Disclosure and Barring Service (DBS) clearance to include Barred List checks
- Receipt of two satisfactory employer references, one of which must be from your current or most recent employer
- Satisfactory verification of relevant qualifications
- Satisfactory health check
- Evidence of right to work

You must tell us about any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975.

Closing date: **Midnight on Sunday 23<sup>rd</sup> June.**

The closing date given is a guide. We reserve the right to close the post early dependent on the number of applications, so we advise you to submit your application early to prevent disappointment.