



English Teacher
(Fixed term period April 2023 to December 2023 to cover Maternity Leave)
Teachers' Main Pay Range/ Upper Pay Range

We are advertising for an English Teacher for a fixed term period - 17 April 2023 to 31 December 2023 to cover Maternity Leave.

Our successful candidate will be:

- Thoroughly committed to enabling all students to reach their potential
- A creative and forward-thinking teacher who places high value on their own professional development in order to improve continuously as a practitioner
- Motivated, resilient and flexible
- A team player
- Committed to achieving a work/life balance and maintaining their own interests outside of teaching

We will offer our successful candidate a school which:

- Exists to serve its students and both support and challenge its staff
- Focuses relentlessly on improving teaching and learning in order to raise standards
- Enjoys positive relationships between staff and students
- Knows every individual student well because of its size
- Is on an upward trajectory and excited about its future

In March 2015, Ofsted graded the school good with outstanding features. We believe that our Ofsted report describes our school accurately and are pleased with the comments in it including:

- The headteacher provides outstanding leadership
- The headteacher, leadership team and other senior leaders set very high expectations for the school. They have established an ethos that encourages and supports good behaviour, attitudes and learning
- Students' attitudes to learning are very positive. They have particularly warm relationships with teachers that help them make good progress in lessons

The English Department is a cohesive, established and collegial team, that is also welcoming of new thinking. We have an excellent curriculum in place, with fully-resourced schemes of work led by a shared ethos towards consistent assessment goals. Yet we strive to continually develop this curriculum, leading to a genuine atmosphere of innovation and exploration of new pedagogical approaches. We are a department where continuing professional development is valued greatly. We seek to ensure that all learners are supported in personalised and differentiated ways, and that English is an accessible and enjoyable subject for all.

Icknield Community College is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. All staff must have a full DBS (Disclosure and Barring Service) Enhanced Certificate before commencing employment which the school will process on appointment.

Applications close on Monday 30 January 2023 at 8.00am

Interviews will take place week beginning Monday 30 January 2023

If you have any questions on this role please email christopher.mcginfinity@icknield.oxon.sch.uk