

Job title	English Teacher (Maternity Cover – Fixed Term)
Location	Oakbank School
Salary range	MPS
Start date <i>(this will default to 'asap' if unspecified)</i>	01/09/2021
Closing date for applications	23/04/2021
Interview date <i>(if applicable)</i>	30/04/2021

Job details

Oakbank aims to be an outstanding and happy school where all students are empowered, through knowledge and self-confidence, to take responsibility for themselves and their community. Oakbank is a school created by the community, for the community.

Oakbank is looking to recruit a talented and inspirational **English Teacher** who has the drive and passion to embrace this vision and ethos and who is committed to the highest achievement for all.

The following job description is not exhaustive and it is expected that the teacher appointed will work closely with Head Teacher and Assistant Head Teachers to develop their role, to ensure it reflects the needs and demands of the post as the school continues to grow.

Main responsibilities
Curriculum

Working with the Head of English the teacher will:

- Develop their curriculum areas to meet the needs of all students, including their moral, spiritual, cultural, social, intellectual and physical development;
- Develop the curriculum areas in accordance with pupils' needs and statutory requirements
- Identify and produce action plans to tackle areas of under-achievement by pupils.
- Be aware of the latest curriculum developments and research on learning in English;
- Ensure that the needs of the most able and those with Special Educational Needs are effectively met in the curriculum areas;
- Be involved in the development and review of detailed schemes of work consistent with Oakbank's format and general aims and objectives and with the requirements of the National Curriculum including GCSE.

Monitoring and evaluation

Working with the Head of English the teacher will:

- Monitor and assess teaching and learning and the quality of curriculum delivery in English;
- Use data and benchmarks to monitor progress in every student's learning;
- Use student performance data to monitor and improve the quality of teaching and learning;
- Ensure appropriate assessments are undertaken in the curriculum areas, including assessment of learning styles;
- Create a culture and ethos of challenge and support where all students achieve success and become engaged in their learning;
- Demonstrate and articulate high expectations in English.

Strategic direction and shaping the future

The teacher of English will:

- Demonstrate the school's values in everyday work and practice work within the school community to translate the school's vision into practice that promotes and sustains continuous improvement in the school work with members of the school community to create a positive and stimulating learning environment, making full use of their skills.

Community and partnerships

The teacher of English will:

- Support the aims and values of the school, and ensure that students meet the school's expectations as set out in code of conduct;
- Support additional activities and school events;
- Ensure that developments and successes within the faculty are featured in information and publicity given to prospective parents and the media and to organise the department's contribution to occasions when the school is open to the public;
- Ensure that parents receive information about the courses being followed by, and the progress of, their children, through Parental Consultation Evenings, written reports and by letter to express particular praise or concern;
- Make effective use of the PPA and CPD time allocated within the timetable.

Pastoral care

The teacher of English will:

- Model positive relationships and behaviours at all time;
- Work with the Head Teacher and Senior Team to implement strategies that secure high standards of behaviour and attendance as promoted in the Student School Promise;
- Carry out effectively the role of Form Tutor;
- Work with the Senior Leadership Team to implement the schools behaviour policy and within it the awards and sanctions policies.

Additional responsibilities

The teacher of English will:

- Be available to attend relevant evening events and meetings, including Parents Evenings, Open Evenings and Staff Days;
- Deliver some assemblies;
- Seek opportunities to market the school, especially through new intake activities and parent's evenings;
- Contribute to and support fully to the inter-house programme of events.

Line Manager: Head of English

We are committed to safeguarding and promoting the welfare of children and young people and require all staff and volunteers to share and demonstrate this commitment. The successful candidate will have to meet the requirements of the person specification and will be subject to the relevant pre-employment checks which will, where applicable, include a health check, an enhanced DBS check, the Children's Barred List check and satisfactory references.

Contact details: <i>(who to contact to arrange a visit or request further information)</i>	recruitment@oakbank.anthemtrust.uk
How to apply: <i>(how to apply and to whom)</i>	Please request an application pack from recruitment@oakbank.anthemtrust.uk or download the application form available www.oakbank.education and email to recruitment@oakbank.anthemtrust.uk
Any special instructions	N/A