



Vacancy Information Pack

School Name:	Mullion School
Job Title:	English Teacher (Maternity Cover)

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MULLION SCHOOL

Job Title:	English Teacher (Maternity Cover)
Pay Point / Pay Range:	MPS-UPR (dependant on Experience)
Full Time Equivalent Annual Salary:	MPS - £30,000 - £41,333
Actual Annual Salary for this Role: Must be calculated please so that candidates can assess future income If you are not sure about this calculation, please seek advice from HR & Payroll	Between £21,000- £29,933
Contract Type:	Temporary
Hours Per Week / Weeks Per Year	0.7fte
Closing Date:	Friday 27 September 2024 (Midday)
Proposed Shortlisting Date:	Monday 30 September 2024
Proposed Interview Date:	w/c 30 September 2024

The start date for this post is 4 November 2024.

Mullion School, part of Truro and Penwith Academy Trust, are looking to appoint an enthusiastic and motivated professional to work in our successful English Faculty. This is a maternity cover so would be a temporary contract.

As part of the team, you will be making a significant contribution to the quality of teaching and learning within the Faculty and will have the opportunity to teach across the full age and ability range at KS3 and KS4. Both NQTs and experienced teachers are encouraged to apply.

We are looking for someone who will be able to build strong and effective relationships with stakeholders and who will enable our students to 'be the best they can be'. You will share our focus on supporting students to achieve their potential and our commitment to personal and social development.

Of crucial importance to us, our successful applicant will be a determined and resilient team player whose vision and principles fully align with our school's ethos. They will share our dedication to education and removing barriers for our students, and will have a relentless and ambitious determination to support our students to develop the character and knowledge that will help them flourish and succeed in life.

We are able to offer prospective applicants an opportunity to visit the school prior to application. Please email Sue Bennett, Head's PA to arrange: sbennett@mullion.tpacademytrust.org Please note that all visitors to the school are required to provide photo ID on arrival.

To find out more about the school please visit:	www.mullionschool.org.uk
To discuss this position please contact the Headteacher:	Email – head@mullion.tpacademytrust.org Telephone – 01326 240098
Application packs can be downloaded from:	www.tpacademytrust.org/web/application_pack/604811
Please email your completed application form and equality & diversity monitoring form by the closing date to:	Sue Bennett – sbennett@mullion.tpacademytrust.org

Please note that successful candidates will be informed via email.

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff, workers, volunteers, governors and trustees to share this commitment. All successful applicants will be subject to appropriate pre-employment checks and will be required to complete a Disclosure and Barring Service (DBS) Enhanced Check, a Safeguarding Self-Declaration Form and satisfactory online searches undertaken.

School Information for Applicants	
School Address:	Mullion School, Meaver Road, Mullion, Helston, Cornwall TR12 7EB
School Telephone Number:	01326 240098
School Email Address:	sbennett@mullion.tpacademytrust.org
Name of Headteacher:	Mrs Michelle Dunleavy
Website Address:	www.mullionschool.org.uk



Welcome to Our School

This information pack will provide you with an insight into our school and offer some practical information which will be of use to you as a prospective member of our school community.

For more information about Mullion School, please see our website: www.mullionschool.org.uk

Our School enjoys working collaboratively with our partner schools within Truro and Penwith Academy Trust.

We welcome visitors as this is the best way to see our lovely school, experience our creative and captivating curriculum and meet our motivated and engaged children. Please phone the school telephone number provided if you would like to arrange to look around.

General Background

Mullion School is located on the outskirts of Mullion Village. We are an 11-16 school with 562 students on role. Our student community spans the Lizard Peninsula with a large number of students travelling to school by bus each day. We serve arguably one of the most beautiful and unique areas of the country.

Mullion School is ambitious, creative and inclusive, our students consistently achieve academic excellence. We encourage all students to take an active role in the school, through leadership opportunities, sport, performing arts and enrichment opportunities. The school is a vibrant supportive community and our students are a pleasure to teach and work with every day.

Relationships are important to us at Mullion School and you would be joining a strong collaborative team of staff who are passionate about Mullion School. It is an exciting time for the school as we join Truro and Penwith Academy Trust, who have a clear vision for collaboration and school improvement.

Class Organisation

For more information about our class organisation, please see our website: www.mullionschool.org.uk

Staff Organisation

For more details about our staff organisation, please see our website: www.mullionschool.org.uk

Our Curriculum

For more details about our staff organisation, please see our website: www.mullionschool.org.uk

Safeguarding

TPAT is committed to safeguarding and promoting the welfare of children and young people and expects all staff, workers, volunteers, governors and trustees to share this commitment.

Shortlisted candidates will be required to complete a Safeguarding Self-Declaration Form as part of their application. We will also carry out online searches as part of our due diligence on the shortlisted candidates, as updated in the Keeping Children Safe in Education recommendations. This may help identify any incidents or issues that have happened, and are publicly available online, which the School or Trust might want to explore with the candidate at interview.

Successful candidates will be required to complete a Disclosure and Barring Service (DBS) application and Health Assessment form as part of their pre-employment administration. The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provide that when applying for certain jobs and activities, certain convictions and cautions are considered 'protected'. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.

Application Information

We hope that you find this pack provides all of the information you need in order to consider your application for the post. Should you have any questions or matters you would like to discuss informally, or to arrange a visit, please contact:

Contact Name:	Sue Bennett
Contact Email Address:	sbennett@mullion.tpacademytrust.org
Contact Telephone Number:	01326 240098

Please note that CVs will not be accepted.

Application packs can be downloaded from: www.tpacademytrust.org/web/application_pack/604811

Closing Date: MIDDAY 27 September 2024

Completed applications must be returned to the email address above and be received by 12 Midnight on the closing date provided.

Interview Date(s): w/c 30 September 2024

To ensure the fairness of the selection process, shortlisting will be based upon information which you provide in your application, and assumptions will not be made about your experience or skills. We will look for demonstrable evidence that you meet the criteria set out in the person specification.

If we have not contacted you within 14 days of the closing date, it is unlikely that you have been shortlisted on this occasion. Many thanks for your interest in this post.