

'Weaverham High School is a wonderful place to learn' OFSTED 2020



Weaverham High School is a vibrant, thriving and successful school where every member of our community feels valued, safe and supported to ensure they surpass their potential. We celebrate uniqueness and see individuals. We understand that our pupils have hopes and dreams, challenges and barriers and it is our privilege to celebrate their worth and their potential. We want every child to enjoy their own journey of discovery, acquire a thirst for knowledge, creativity and imagination and develop a love for their learning.

We want pupils to leave our school not just with qualifications showing their academic success, but also with the capacity to think clearly and deeply, a desire to act with integrity and to show kindness and empathy to others, and with the character and leadership experience they need to thrive in the world.

Our staff work tirelessly to ensure individual barriers are overcome and pupils are challenged and supported in equal measure.

We nurture talent, ability and ambition with energy, creativity, determination, relentless kindness and high expectations.

"Be the best version of you"



English Teacher (Maternity Cover)

The successful candidate will need to have a passion for their subject and have the desire to work as part of a team to ensure we are delivering the highest quality provision and opportunities for our pupils.

We invest in our staff and will work with the successful candidate on their career development. If you feel your values align with our vision we are keen to hear from you.

We are committed to safeguarding and promoting the welfare of young people and expect all staff and volunteers to share this commitment. The successful candidate will be DBS checked.

Start date: January 2023

Salary: As per Pay Policy depending on candidates starting point on the pay scale (M1-UPS)

How to apply

For further information and an application form email jobs@weaverhamhighschool.com or see school website www.weaverhamhighschool.com

Please complete the school application as fully as possible and explain any gaps in your employment history. Please send the completed application with your letter of application to jobs@weaverhamhighschool.com. Our school places the highest priority on keeping our children safe. Applicants will be subject to stringent vetting processes. The successful applicant will require an enhanced Disclosure and Barring Service check.

Closing date Friday 30th September 9am

Headteacher: Clare Morgan

Tel: 01606 852120 Fax: 01606 854033

www.weaverhamhighschool.com

English Department

Resources:

9 teaching rooms situated adjacent to each other

An extensive range of class reading books

Digital Projector or Interactive White Board in all rooms

iPads and Chromebooks are available for each English teaching room

Visualisers in every classroom

Accelerated Reader

Excellent library and access to the school's ICT suites

Curriculum Allocation:

Pupils in Key Stage 3 are taught units of work comprising both English Language and English Literature activities. Pupils currently have 7 x 1 hour lessons over the two week timetable cycle. Accelerated Reader is integral to all lessons with 15 minutes reading at the start of lessons and a fortnightly library lesson.

Every pupil in the year group in Years 7 - 11 is taught English simultaneously. Years 7-11 are taught in mixed ability groups where appropriate with a nurture group in year groups where there is requirement for this. Where support is needed, pupils in Years 7-10 have additional lessons of English Key Skills. In Key Stage 4, pupils study the Eduqas English Language and English Literature specifications. All pupils study both English Language and English Literature. Pupils in Key Stage 4 currently have 9 lessons of English each two weeks.

Extra-curricular opportunities:

In addition to the formal curriculum we undertake a number of other activities:

- Regular theatre visits and visiting theatre groups
- Visiting authors – with whom we have organised reading and writing workshops
- Regular magazine writing activities
- Participation in national writing competitions

Applications

This post would be suited to either a newly qualified teacher or someone with greater experience looking for a fresh challenge. You will be expected to work hard but join a thriving and dynamic department.

If you would like to discuss the post please do not hesitate to contact me by e-mail at head@weaverhamhighschool.com.

Clare Morgan
Headteacher

Please note that it is the practice of the governing body to take up references of all longlisted candidates. If this presents a problem, please make this clear in your application.

All shortlisted candidates will be expected to complete a DBS check as part of the interview process and will need to supply the appropriate documentation. Please read our school Child Protection Policy which can be found on the school website.

Weaverham High School

Teacher of English

Person Specification

Attribute	Essential	Desirable	How Measured
Qualifications	Degree or equivalent Teaching Qualification.	English as main element.	Application form.
Teaching Experience	Successful teaching practice in a school		Application form, references.
Knowledge and Skills	Fully conversant with GCSE requirements and implications for classroom management, planning and practice at KS3 and 4.	Knowledge of how English relates to other areas of the curriculum including literacy and drama.	Application, interview, references.
Knowledge and Skills	An excellent understanding of what constitutes good English teaching.		Application, interview.
Personal Qualities	Ability to enthuse and inspire young people to produce English to the highest standards in a broad range of genres and styles.		Interview, references.
	High standard of English communication skills.		Application, interview, references.
	Excellent classroom management skills.		Application, interview.
	Ability to work hard under pressure.		Interview, references.
	Strong and clear oral and written communication skills.		Application, interview.
	A sense of humour!		Interview.
Extra Curricular Activities	Commitment to extra-curricular activity.	Evidence of participation in extra-curricular activities.	Application, interview, references.
Personal Development	A commitment to development of personal skills level.	Evidence of ongoing training.	Application, interview, references.
Other Personal Qualities	Understanding of role of the form tutor.	Experience of being a form tutor. Experience of teaching PSHE	Application, interview, references.