



## PERSON SPECIFICATION POST: English Teacher

CHARACTERISTICS	ESSENTIAL	DESIRABLE	EVIDENCE
<b>ETHOS</b>	<ul style="list-style-type: none"> <li>❖ Strong commitment to the Christian ethos of the school</li> </ul>	<ul style="list-style-type: none"> <li>❖ Committed Christian</li> </ul>	<ul style="list-style-type: none"> <li>❖ Application</li> <li>❖ Reference</li> <li>❖ Interview</li> </ul>
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>❖ Good relevant honours degree</li> <li>❖ Qualified Teacher Status</li> </ul>	<ul style="list-style-type: none"> <li>❖ Other relevant training and qualifications</li> </ul>	<ul style="list-style-type: none"> <li>❖ Application</li> <li>❖ Original certificates</li> <li>❖ Reference</li> </ul>
<b>HEALTH, ATTENDANCE AND RELIABILITY</b>	<ul style="list-style-type: none"> <li>❖ Good attendance and reliability</li> <li>❖ Professional dress</li> <li>❖ Professional commitment</li> <li>❖ Good timekeeping</li> </ul>		
<b>PASTORAL WORK</b>	<ul style="list-style-type: none"> <li>❖ Willingness to act as form tutor</li> <li>❖ Appreciation of the role of the tutor in monitoring pupil progress</li> <li>❖ Commitment to the pupils in the tutor group in terms of their personal and social development</li> <li>❖ Commitment to working with parents</li> </ul>		<ul style="list-style-type: none"> <li>❖ Application</li> <li>❖ Interview</li> </ul>
<b>SPECIAL APTITUDES</b>	<ul style="list-style-type: none"> <li>❖ High level of personal motivation and drive</li> <li>❖ Good organisational skills</li> <li>❖ Rigorous approach to classroom management</li> <li>❖ Initiative</li> <li>❖ Good ICT skills</li> </ul>		<ul style="list-style-type: none"> <li>❖ Reference</li> <li>❖ Interview</li> </ul>
<b>INTERPERSONAL SKILLS</b>	<ul style="list-style-type: none"> <li>❖ An ability to work as part of a team</li> <li>❖ Ability to challenge and motivate young people</li> </ul>		<ul style="list-style-type: none"> <li>❖ Reference</li> </ul>
<b>OTHER</b>	<ul style="list-style-type: none"> <li>❖ A commitment to ongoing personal and professional development</li> <li>❖ A commitment to extra-curricular activities</li> </ul>	<ul style="list-style-type: none"> <li>❖ Desire/ability to teach A Level</li> </ul>	<ul style="list-style-type: none"> <li>❖ Application</li> <li>❖ Reference</li> <li>❖ Interview</li> </ul>

