

**Person specification**  
**English Teacher**

<b><u>Area</u></b>	<b><u>Essential</u></b>	<b><u>Desirable</u></b>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>Degree in English</li> <li>QTS</li> </ul>	<ul style="list-style-type: none"> <li>BA(Hons) in English</li> <li>Further qualification or training relevant to the post</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>A proven track record as a good classroom practitioner, teaching across the 11-19 age and ability range</li> </ul>	<ul style="list-style-type: none"> <li>Experience of managing and leading diverse staff teams</li> </ul>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>Grounding in teaching and learning strategies</li> <li>Commitment to the role of assessment to monitor progress</li> <li>Knowledge and understanding of literacy and numeracy development in English</li> </ul>	<ul style="list-style-type: none"> <li>Knowledge of the KS2 English curriculum</li> <li>Understanding of current curriculum development issues in English and new technologies</li> </ul>
<b>Skills</b>	<ul style="list-style-type: none"> <li>Ability to communicate clearly and effectively</li> <li>Ability to work under pressure</li> <li>Ability to develop relationships with students which support learning</li> <li>ICT skills to enhance teaching and learning in English</li> <li>Good team working skills: the ability to both lead teams and be a constructive member of teams</li> </ul>	<ul style="list-style-type: none"> <li>Possess outstanding written and verbal communication skills</li> <li>Excellent Organisational and ICT skills</li> </ul>
<b>Attitudes and Values</b>	<ul style="list-style-type: none"> <li>Enthusiastic about teaching young people of all abilities</li> <li>Commitment to improving teaching and learning</li> <li>An understanding of the diverse range of needs of all students</li> </ul>	<ul style="list-style-type: none"> <li>Recognise the importance of teaching for the individual</li> </ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>Dynamic and energetic</li> <li>Desire for constant improvement</li> <li>An evaluative and reflective approach to own practice</li> <li>Committed to high quality teaching</li> <li>Good attendance record</li> <li>Resilience and good humour</li> </ul>	<ul style="list-style-type: none"> <li>Ambition for further development to Middle Leadership</li> </ul>
<b>Professionalism</b>	<ul style="list-style-type: none"> <li>Team player</li> <li>Ability to meet deadlines</li> <li>Stamina and determination</li> </ul>	