



Seven Kings School

Friendship Excellence Opportunity

English Teacher

MPS/UPR and TLR available for the right candidate

Full time or Part time (0.8) considered

January 2024

Dear Colleague,

Thank you for your interest in the post of English Teacher.

Seven Kings School

Seven Kings School is a successful all through school in the London Borough of Redbridge, with a strong local and national reputation. We are a mixed, multi-ethnic community school providing high quality education to local children of all abilities. All staff contribute to our vision in creating an all through school which is a model of exceptional practice for all of our community and beyond. There are approximately 2230 students on roll, 500 of these in our dynamic Sixth Form which brings together outstanding learners from across East London (50% of our Sixth Form) to join our own students and is an exciting place to study. The school is always oversubscribed and enjoys strong support from parents and governors. We are a 'harmonious school' with an excellent learning environment.

Outcomes are consistently high in all phases and were once again excellent in 2023, placing us as one of the best state schools in the country. We are the most oversubscribed state school in the country. We were recently reaccredited World Class School status and are one of the Mayor of London's Schools for Success.

2019: GCSE 71% Grade 5+ English and Maths, 82% Grade 4+ English and Maths, with a P8 score of +0.83 and A-level

2023: GCSE 77% Grade 5+ English and Maths, 88% Grade 4+ English and Maths, with a P8 score of +0.92 and A Level 77% A*-C.

In our last OFSTED inspection in September 2018 we were judged to be outstanding, it reports on the 'unwavering focus...leaders leaving no stone unturned... exceptional teaching.... of awe and wonder'. It is a joyous read; this is a school where students want to learn and relationships are excellent. We are proud to run a successful provision which integrates students with physical disabilities into mainstream education.

Seven Kings is a vibrant and fulfilling place to work with excellent opportunities for personal and professional development. We are proud of our induction and support programmes for all teaching staff and our high quality continuing professional development opportunities. Staff retention rates are high. The Seven Kings Learning Partnership is a thriving partnership of 23 schools providing exciting opportunities for staff development which is at the heart of our continuing success. We support

schools in raising standards and we are committed to educational innovation. The school is regularly involved in local and national initiatives, all of which offer opportunities to our staff to enhance their professional development and develop their career at whatever stage.

The English Department

We are looking to appoint an inspirational teacher, on either a part time (0.8) or full-time basis, to work in our highly aspirational and restlessly innovative English department. The English department is a highly collaborative department with an all-through approach to curriculum design that harnesses the learning and teaching of the primary campus to drive success and the love of learning on the secondary campus. The school libraries sit at the centre of our vision and we are proud of the joy and inspiration our students find in reading. This is a department that loves and celebrates communication, language and literature and places the wonder of fluent speaking and ambitious reading at the heart of our practice. You will need to be an enthusiastic, dynamic professional who can ensure that the best possible outcomes are achieved for all learners.

The English department at Seven Kings was described, in a recent external review, as 'inspirational across the school and beyond'. There are currently 13 teachers in the secondary school department who share the collaborative aim to provide a diverse challenging curriculum, with a love of reading and writing at its heart and a determined vision to allow all children to find and celebrate their voice and opinions. Our focus on nurturing our students' communication skills is writ large throughout the school through our unwavering commitment to honing the oracy skills of our students and driving a rich and diverse reading culture. This is a department that never rests and is willing to take risks, reflect and reinvent in order to provide the very best curriculum, pedagogy and bespoke support for all learners. We see the study of English as a vital, all-through experience and the Leader of a Key Stage has the responsibility to drive this ethos throughout the department. The cornerstone of the department's strength is collaboration, the constant dialogue and sharing of good practice within the department enabling our students to perform well above expectations and ensuring that our learners receive a consistently world-class education.

Results in English are outstanding. In 2019 at GCSE 86% of students achieved a grade 4 or above in language and 93% in literature. With 27% gaining a G7 or above in language and 37% in literature. In A level English literature 67% of students achieved A*-B and 93% achieved A*-C. In 2023 at GCSE 92% of students achieved a grade 4 or above in language and 94% in literature. With 32% gaining a G7 or above in language and 46% in literature. In A level English literature 18% of students achieved A-A*, 63% achieved A*-B and 92% achieved A*-C.

What we are looking for

We are looking for an English teacher with an excellent understanding of how to support students in the classroom, superb subject knowledge and an ability to use monitoring and evaluation to set clear priorities and make timely adaptations and interventions which ensure that the needs of all learners in diverse and changing circumstances are met. You will know how to meet the needs of and get the best out of students, be inspiring and ensure that all children receive the very best education and outstanding outcomes. You will have a keen understanding and commitment to developing students as confident and assured communicators who understand the relationship between listening, oracy, reading and writing and will have the pedagogical skills required to guide students to hone these skills with rigour and precision. In turn, this is an opportunity to work in a highly supportive, collegiate, collaborative and unified department with extraordinary levels of buy-in where “everyone’s work is celebrated and positivity exudes”.

We are looking for a candidate who is eager to develop this role and we welcome applications which will ensure we are continuing to diversify our staff and leadership, we are committed to equal opportunities. The right candidate can make something of this role and help lead the school further in its development and we are excited by this prospect.

We hope that you will decide to pursue your application and that you will consider a future with us at Seven Kings.

If you would like to arrange a visit to the school, please telephone Sharon Taak, HR Manager to make an appointment 020 8554 8935

We look forward to hearing from you.

Ms Jane Waters
Executive Head teacher