

Springwell Harrogate

Teacher of English

Permanent Contract - Required from September 2021

Salary: MPS/UPS + SEN point

- Do you want to make a really difference to some of the most vulnerable students in the city?
- Work at a brand new bespoke SEMH provision right from the start?
- Work with like-minded staff who prioritise student needs?
- Maybe move away from the restrictions of a mainstream pathway?

Having recently joined Wellspring Academy Trust, Springwell Harrogate is an alternative academy providing high quality education for young people who have been excluded, or are in danger of exclusion from mainstream school. An exciting opportunity is available for someone looking for a fresh challenge in a newly refurbished learning environment where we provide children with 'second chance' learning. This post will suit a candidate who has the commitment, passion and resilience to make a difference to pupils who have a range of social, emotional, mental health educational needs. This post is for a member of staff who will support the learning of students in the classroom as part of a team.

Our aim is to provide the best possible care and education that we can for the young people in our care. Unconditional Positive Regard is at the centre of what we do and we are creating an academy that is welcoming, caring, safe, warm and believes that all its pupils can be supported and empowered to succeed. We are creating individual and personalised pathways for our students that are built around their varied needs, which will help them achieve positive outcomes and prepare them for their onward destinations into continuing education, work or training.

We see strong relationships as the key to our success – with students, parents, carers and the wider community and we ensure that our academy is a welcoming safe place for children to learn and prosper. We believe in working closely with our families and carers and welcome their support, but also realise that at times they will need our support too. We work closely with other agencies and schools to make sure we do all we can to make learning and life the best it possibly can be.

Springwell places a huge emphasis on professional development and invests significantly in staff training at all levels. This means that, although experience of working in an alternative or specialist setting would be an advantage, specialist support and training will be provided for outstanding teachers wishing to make the career fulfilling move into special education.

We require an exceptional teacher who are passionate about providing the best possible education and care for vulnerable students. This post will involve teaching English up to GCSE level as well as a range of other appropriate qualifications, depending on the needs of the students. In addition you will have the opportunity to support none specialist teachers in delivering English to Key Stage 3 students. Significant training, time and support will be given to be confident in delivering high quality learning.

This position would suit a teacher with a proven track record of exceptional practice, who is able to work with vulnerable pupils with social, emotional and mental health difficulties (SEMH). It would suit an individual who is passionate about making a real difference to student's life chances and supporting them in achieving their potential in essential life skills, which is a high priority for Springwell Leeds. The ability to be creative and use imaginative flair to engage is essential, along with having resilience, drive and high expectations to inspire students to achieve. As we are a growing Academy it may also provide an opportunity of further leadership opportunities in the future.

Springwell is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The post is subject to enhanced DBS checks.

If you would like to discuss or find out more about this post, please contact Alex Bentley, Head of Centre (bentleya@swharrogate.org.uk)

Please submit an application form and covering letter, of no longer than two sides of A4. The letter should outline why you feel your experience makes you a strong applicant for this exciting opportunity, highlighting areas in which you have shown impact.

The deadline for electronic submissions 8am 1st July 2021.

Completed applications should be e-mailed to Lauren Harper, PA to Executive Principal at l.harper@springwellacademyleeds.org

We anticipate that interviews will take place within the following week.

Useful Links:

<http://springwellacademyleeds.org/>

<http://wellspringacademytrust.co.uk/>