**Job Description**

**JOB TITLE: SUBJECT TEACHER – English**

**JOB PURPOSE:** To ensure that all pupils make as much progress as possible through high quality teaching and effective assessment for learning. To participate in activities that support the aims of the academy.

**ACCOUNTABLE to:**  Head of Department

**KEY ACCOUNTABILITIES**

a. To prepare and teach high quality lessons to pupils.

b. To follow and contribute to departmental schemes of work.

c. To assess pupils work providing appropriate feedback to encourage further improvement.

d. To maintain comprehensive records of pupils’ progress and assessment in line with whole academy policy.

e. To report on pupil progress in line with whole academy policy.

f. To attend parents’ evenings and respond to parental requests for information.

g. To promote the progress of all pupils and their well-being, with due regard for discipline, health and safety.

h. To maintain a stimulating, safe and appropriate learning environment.

1. To assist in the managing and developing of a given tutor group.
2. To participate in the life of the academy, including contributions to staff and Faculty meetings, participation in Continuing Professional Development and Performance Management, and participation in academy routines, duties and other whole academy activities.

k. To promote and safeguard the welfare of children and young persons you are responsible for and come into contact with.

Signed: …………………………………………………………………….. Date:………………………………………………….

Signed (on behalf of Academy): 

**Personnel Specification**

|  |
| --- |
| The following selection criteria are the skills and experience required for this position   * Excellent subject knowledge and a relevant degree and teaching qualification * Evidence of career progression/Continuing Professional Development * The ability to use a range of teaching methods in the classroom and to promote a stimulating learning environment * The ability to lead and motivate a team and the vision and skills to manage change effectively * The ability to work to and achieve high standards * The confidence, competence and temperament to be an excellent role model * Enthusiasm and a sense of purpose in the delivery and assessment of the curriculum * Ability to interpret data and develop intervention strategies to improve pupils’ learning * The ability to communicate effectively to a range of audiences, in writing and in person * Competent user of ICT with the ability to use these skills in the classroom * Commitment to the departmental extra-curricular activities * Energy, commitment and the desire to use the experience offered by this post for promotion * A good sense of humour is desirable! |

|  |
| --- |
| **SAFEGUARDING** |
| The successful candidate will be subject to a satisfactory enhanced disclosure from the Disclosure Barring Service (DBS).  We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. |