

**English Teacher with KS3 Coordinator Responsibility**

**An exciting opportunity has arisen for an English Teacher to join our Academy**

We are a courageous, compassionate community - empowering excellence. We are a value lead organisation, being bold within every aspect of our lives at school.

We want all staff to thrive, modelling leadership and determination to the pupils and students within our rich and diverse academy, working together to fulfil our vision of creating a centre of excellence within our local community.

We empower our teams by valuing the individual and prioritising professional development. This is delivered through weekly CPD sessions, dedicated line management meetings and by encouraging staff to develop their own ideas and projects, within their departments and beyond.

Bolingbroke Academy is a uniquely exciting, fulfilling and innovative place to work, learn and grow.

**Reports to:** Head of English

**Start date**: September 2023

**Salary**: Ark MPS AM1 – AM6 (£35,368 –£45,876) + TLR 2A

**Contract:** Permanent

**Closing date:** 17th April 2023

**The Role**

* Deliver outstanding teaching and learning of English, thereby enabling pupils to achieve excellent results.
* Help design an engaging and challenging curriculum that inspires pupils to appreciate English and its application.
* To be accountable for leading, managing and developing the Academy Teaching & Learning provision for English at Key Stage 3.
* To be responsible for the overall progress of pupils in English learning at Key Stage 3.
* To collaborate effectively with other members of the department to secure outstanding practice.

Key Stage 3 Responsibility

* Lead and delegate on the development of Key Stage 3 schemes of work.
* Coordinate the co-planning process at Key Stage 3.
* Monitor and implement effective tracking of pupil data at Key Stage 3.
* Keep up to date with developments in Key Stage 3 English, including teaching practices and methodology.
* Train and develop departmental staff at Key Stage 3.
* Monitor quality of teaching across Key Stage 3 lessons and develop best practice.
* Implement support and stretch across all abilities at Key Stage 3.
* Attend English Key Stage 3 moderation sessions in order to ensure accuracy of marking.
* Attend Ark network training for Key Stage 3.
* Contribute to the planning, delivery and evaluation of departmental CPD, Induction Days and INSETs.
* Assist in the induction of new staff.
* Assist the Head of English and other English Leads in cross-school subject co-ordination and in raising the profile of the English department across the school.
* Line and performance manage designated members of staff as required and as per the Academy policy, taking necessary corrective action where there is any ineffective practice.

**School ethos and culture**

* Support the Academy’s values and ethos by contributing to the development and implementation of policies practices and procedures.
* Help create a strong academy community, characterised by consistent, orderly behaviour and caring, respectful relationships.
* Help develop a school/department culture and ethos that is utterly committed to achievement.
* Be active in issues of pupil welfare and support.
* Run at least one extra-curricular activity weekly.
* Support and work in collaboration with colleagues and other professional in and beyond the school, covering lessons and providing other support as required.
* Be committed to equality of opportunity and the safeguarding and welfare of all pupils.

**Other**

* Undertake, and as required, deliver or be part of the appraisal system and relevant professional development.
* Perform additional duties and tasks required for the effective operation of the Academy as directed by the Head of Department or Principal.