

English Tutor: Person Specification

AF – Application Form

SP – Selection Process

Specification	Essential/ Desirable	Method of Assessment
QUALIFICATIONS / PROFESSIONAL MEMBERSHIP		
<ul style="list-style-type: none"> Honours degree in relevant subject 	E	AF
PROFESSIONAL EXPERIENCE		
<ul style="list-style-type: none"> Experience of working or volunteering with young people 	D	AF & SP
KNOWLEDGE AND SKILLS		
<ul style="list-style-type: none"> Ability to work as a member of a team and develop working relationships with colleagues and parents as appropriate. 	E	AF & SP
<ul style="list-style-type: none"> Commitment to inclusive teaching. 	E	AF & SP
<ul style="list-style-type: none"> An ability to form positive relationships with students. 	E	AF & SP
<ul style="list-style-type: none"> A knowledge of the KS3 and KS4 English curriculum or a willingness to develop this. 	E	AF & SP
<ul style="list-style-type: none"> The ability to communicate effectively and concisely both in verbal and written form to a variety of audiences. 	E	AF & SP
<ul style="list-style-type: none"> A positive attitude to broad aspects of school life and the ability to contribute to new initiatives and developments. 	E	AF & SP
<ul style="list-style-type: none"> An ability to plan and teach small group or 1-2-1 intervention lessons that are suitably differentiated to the needs of the students. 	E	AF & SP
<ul style="list-style-type: none"> High standard of personal organisation and the ability to meet deadlines. 	E	AF & SP
PERSONAL QUALITIES		
<ul style="list-style-type: none"> High standards of self-motivation. 	E	AF & SP
<ul style="list-style-type: none"> A commitment to your own continuous professional development. 	E	AF
<ul style="list-style-type: none"> A personal commitment to the college's professional standards, including dress code, as appropriate. 	E	AF
<ul style="list-style-type: none"> The post will require an enhanced DBS clearance. 	E	SP
<ul style="list-style-type: none"> The willingness to promote health & safety, safeguarding policies and equality & diversity across the Trust. 	E	AF