Birches Green Infant School

Personal Specification for the role of Class Teacher

Purpose of the role of a Class Teacher

Take responsibility for the education and welfare of a class of children in accordance with the current School Teachers' Pay and Conditions document and Teachers' Standards (see attached document).

Key Elements

	Essential	Desirable
Qualifications	Qualified Teacher Status /NQT	
Professional	Further/Continued CPD	
Development		
Experience	Experience of teaching in the EYFS	
Skills and Abilities	Proven track record of improving standards especially with disadvantaged pupils.	Proven track record of improving standards of EAL learners.
	Solid understanding of the national curriculum and how to implement it into classroom practice.	
	Evidence of good/outstanding outcomes.	
	Actively use Assessment for Learning to inform teaching and impact on progress.	
	Able to make use of technology to effectively plan, teach and assess.	
	Able to accurately assess children against national standards and use information to inform planning.	
	High levels of written and oral communication skills.	
	Evidence of providing challenge to all children through effective differentiation	
	Strong classroom management and highly effective behaviour management experience.	
	Ability to analyse class data to identify strengths and weaknesses which influence teaching.	