

Person Specification

| GCSE Grade C or above in English & Maths (or equivalent) IOSH or NEBOSH qualification Qualification equivalent to NVQ Level 3 in a relevant trade such as electrical, plumbing or carpentry Certificates of training in relevant policies and procedures including Health & Safety, COSHH, Fire Safety, Manual Handling, Working at Height Minimum of 2 years' experience working in a similar role E Full UK Driving Licence and own transport E Willingness to further develop skills and knowledge through staff development opportunities Professional Skills and Experience Evidence of: Excellent written and verbal communication and interpersonal skills E Knowledge of Microsoft Office applications and other IT packages E Ability to drive change and manage minor/major projects in order to deliver the strategic aims of the trust Working knowledge of health, safety and compliance legislation E Knowledge of equal opportunities in the workplace Education sector experience D Experience of managing resources, budgets and contracts E Experience of managing a team To have appropriate ability to carry out a wide range of minor repairs/improvements such as electrical, plumbing, carpentry or building skills so to maintain and develop the fabric and fittings of the school estate. | Qualifications and Training Evidence of: | | | |
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| as electrical, plumbing, carpentry or building skills so to maintain and develop the fabric | Experience of managing a team | E | | |
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| Experience of using Every compliance system D | Experience of using Every compliance system | | D | |
| Personal Qualities | | | | |

| A friendly, warm and welcoming manner with a good sense of humour | E | |
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| A commitment to the safeguarding and wellbeing of our students | Е | |
| Experience of working with and an empathetic approach towards young people with SEMH needs | | D |
| Ability to stay calm under pressure and to meet deadlines to deliver agreed objectives | Е | |
| Ability to work with and alongside colleagues to ensure an outstanding educational offer for our young people | E | |
| Ability to be proactive in identifying and attending to any deficiencies in the trust estate. | Е | |
| Ability to use initiative to deal with routine and complex matters | E | |
| Ability to manage and prioritise own work load effectively, and that of others | E | |
| Ability to maintain confidentiality at all times | Е | |
| A flexible approach to working and willingness to adapt and respond to the changing and varied needs of the organisation | E | |

Essential (E), must have Desirable (D), should have