

# Person Specification

## HUB ESTATES MANAGER

| Criteria  | Essential | Desirable |
|---|-----------|-----------|
| <b>Qualifications</b>   |           |           |
| Hold recognised training / qualifications associated with premises management.  | X         |           |
| Significant experience or skills in a trade   |           | X         |
| The ability to understand and apply regulations such as Health and Safety, Manual Handling, COSHH, Legionella etc   | X         |           |
| The ability to operate and understand electrical / mechanical systems.  | X         |           |
| Risk assessment experience / qualification  | X         |           |
| <b>Experience</b>   |           |           |
| Competent at basic building repairs and maintenance   | X         |           |
| To be able to use small industrial, electrical and mechanical equipment   | X         |           |
| Site management experience (in particular working across multiple sites)  | X         |           |
| <b>Knowledge and Skills</b>   |           |           |
| Ability to perform the physical tasks required by the post including lifting, carrying and pushing various equipment to undertake the duties of the post. | X         |           |
| Good communication skills.  | X         |           |
| Excellent numeracy and literacy skills.   | X         |           |
| Ability to prioritise and manage workflow whilst maintaining a flexible approach to respond to urgent requests.   | X         |           |
| Competent in working with IT systems and virtually.   | X         |           |
| Sound planning and negotiating skills.  | X         |           |

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|---|---|--|
| Ability to gather information, analyse data and problem solve.  | X |  |
| Ability to manage own time effectively and demonstrate initiative establishing priorities.  | X |  |
| Ability to manage people directly and indirectly.   | X |  |
| Ability to adhere to the schools policies and procedures and most importantly the equal opportunities policy, child protection policy and all health and safety related policies. | X |  |
| Ability to comply with Health and Safety regulations to ensure that all duties are carried out safely.  | X |  |
| <b>Personal Qualities</b>   |   |  |
| Ability to be flexible and work as part of a team or individually as required.  | X |  |
| Ability to contribute to the life of the school.  | X |  |
| Ability to adapt to changing and conflicting demands.   | X |  |
| Ability to be flexible and work as part of a team or individually as required.  | X |  |
| Display systematic and logical approach to variety of tasks necessary for the smooth running of the school.   | X |  |