



## **Job Application Pack Exam Invigilators (x4 posts)**

Casual, Variable hours  
Salary: £13.20 (inclusive of holiday pay)

## Welcome from the CEO



Archway Learning Trust is a vibrant learning community where students are cared for, receive a high quality education and experience every opportunity to be successful.

School years are amongst the most important in our lives, helping us to develop the knowledge, skills and characteristics we need to succeed. At Archway Learning Trust, we are committed to giving every child the very best start that we can. We offer outstanding teaching and learning and exceptional personal support in an inclusive, faith based environment. I became a teacher because I believe in equal opportunities for everyone.

I also believe that every child has the right to an excellent education. Learning is at the heart of any good society and the opportunity to learn from teachers who are committed, enthusiastic and innovative is a right that all children should have.

Our mission is to help children to understand and believe in themselves, respect and care for others and to develop a wide understanding of faith, the world around them and their place within it. The determination of our youngsters to succeed, and the passion of our teachers to make a difference, makes me proud to be Chief Executive Officer of this diverse and dynamic family of academies.

*S. Hampton*

## About the Trust

Archway Learning Trust, previously Bluecoat Academies Trust was formed in April 2014 as a result of the very long and successful history of Bluecoat Academy.

The Trust comprises of Bluecoat Aspley Academy, Bluecoat Sixth Form, Bluecoat Wollaton Academy, Bluecoat Beechdale Academy, Bluecoat Primary Academy, Bluecoat Bentinck Primary Academy, The Nottingham Emmanuel School and Sixth Form, The Long Eaton School, Lees Brook Academy, Alvaston Moor Academy, Bluecoat Trent Academy and the Bluecoat SCITT Alliance (School Centred Initial Teacher Training).

Our aim as a Trust is to shine a spotlight nationally and internationally on our inclusive ethos so that more schools and academies can be encouraged to take up our approach to inclusive, enriching, knowledge based teaching, preparing young people for lifelong learning based firmly on our Christian principles.

The growth of the Trust is a truly exciting time for prospective candidates who are looking to further their careers in a dynamic learning community that has opportunity at every point to share and learn from each other in order to become the best that we can be.

We are proud of our diverse student population and passionate to create a staff team reflective of this diversity. We actively welcome applications from all backgrounds and you can be assured of a warm welcome at Archway.

## Our Schools

### Bluecoat Aspley Academy

Bluecoat Academy Aspley is the largest school in the Trust and was the founder of Archway Learning Trust (previously known as Bluecoat Academies Trust). The Academy is both distinctively Christian and inclusive with all students being part of a large, diverse and multi-ethnic family that we are very proud to be a part of. Bluecoat Aspley Academy is a School of Sanctuary, welcoming students and families from all backgrounds.



**Bluecoat Aspley**  
believe in yourself, in others, in God

### Bluecoat Wollaton Academy

Bluecoat Wollaton Academy has 800 learners and is both distinctively Christian and inclusive, with a relentless ambition to enable every member of our Academy 'family' to be the best they can be. Bluecoat Wollaton was graded as 'Outstanding' in all categories in its Ofsted inspection in 2018. The school's outcomes place it consistently in the top 10% in the country and it was also awarded the highly coveted World Class Schools Quality Mark, which is awarded to the top schools in the country.



**Bluecoat Wollaton**  
believe in yourself, in others, in God

### Bluecoat Beechdale Academy

Bluecoat Beechdale Academy is a growing school, with over 800 students on roll. The numbers have increased each year since our sponsorship began and we are delighted with the growing confidence that local families are expressing by making Beechdale their first choice school in increasing numbers. Bluecoat Beechdale Academy is not formally designated as a Church of England Academy, but shares the ethos and many of the Archway values.



**Bluecoat Beechdale**  
Academy  
Believe, Belong, Achieve

### Bluecoat Primary Academy

Bluecoat Primary Academy opened in January 2015. The primary school is located near our Bluecoat Beechdale Academy in a brand new state of the art building on Harvey Road and is home to 420 primary aged children, 26 Nursery pupils and a small focus provision for children with ASD. Like Bluecoat Aspley and Bluecoat Wollaton Academy is both distinctively Christian and inclusive.



**Bluecoat Primary**  
believe in yourself, in others, in God

### The Nottingham Emmanuel School

The Nottingham Emmanuel School is a Church of England secondary and Sixth Form, with 1,000 students, including over 140 in the Sixth Form. The £25 million site is located near the banks of the River Trent in West Bridgford. The School is a diverse community, serving families and students from every academic, social, faith and ethnic background. Emmanuel has been praised nationally for its outstanding work as an effective, inclusive Church school.



### Bluecoat SCITT

Based at Bluecoat Aspley Academy, the Bluecoat SCITT offers school based Teacher training in a range of schools and subjects. As an accredited provider of school based teacher training, we are committed to training outstanding teachers to work within the East Midlands region. Our comprehensive one year School Direct Training Programme is offered for both Primary and Secondary trainees, as well as a salaried option in certain subjects.



**Bluecoat SCITT Alliance**  
Nottingham

### Bluecoat Trent Academy

The Bluecoat Trent Academy opened its doors in September 2021 with the founding cohort of Year 7 pupils. BTA is an 11-16, non-faith school. The new build for the academy will be built on the former site of Clarendon College, on the edge of Forest Fields, close to Mapperley Park. Whilst the new academy is being constructed BTA will, for the first two years, be based in its own building on the site of Bluecoat Aspley Academy on Aspley Lane. The school will be underpinned by the ethos of all the Archway academies whilst establishing its own unique vision and values.



## Bluecoat Bentinck Primary Academy

Bluecoat Bentick Primary Academy officially joined of Archway Learning Trust in September 2023, becoming our second primary academy. The school has a proud and rich history of serving the children and community of Nottingham since 1880; we are delighted to be part of its next chapter! Bluecoat Bentinck is a popular, diverse and multi-cultural Academy in the heart of Nottingham City. The Academy’s vision of ‘Together We Make a Difference’ underpins our commitment to work together to achieve our common purpose of transforming lives of the children we serve. Staff at Bentinck are committed to supporting and teaching the diverse cohort of learners, creating the conditions to enable all children to thrive in their education. Bentinck is a happy, calm and welcoming place to be where children are kind, respectful and are proud to represent Bluecoat Bentinck.



Bluecoat Bentinck Primary Academy

## Lees Brook Academy

Lees Brook Academy based in Derby has 1,120 students and is a school that puts its students at the heart of everything it does. The school’s motto ‘Lead, Believe, Create, Succeed’ was chosen by its students and is at the core of everything that the school does. Lees Brook is passionate about its extra-curricular provision in particular the thriving Duke of Edinburgh scheme. Lees Brook is a school that cares for the people within it.



Lees Brook Academy

## Alvaston Moor Academy

Our Academy vision is at the heart of everything we do, ‘Ambition, Manners and Achievement’. We also recognise the importance of positive relationships, equality and respect. Situated in the heart of the City of Derby, it serves a diverse local community and serves families from many different backgrounds. The curriculum offered is broad and specifically designed to engage and challenge its students.



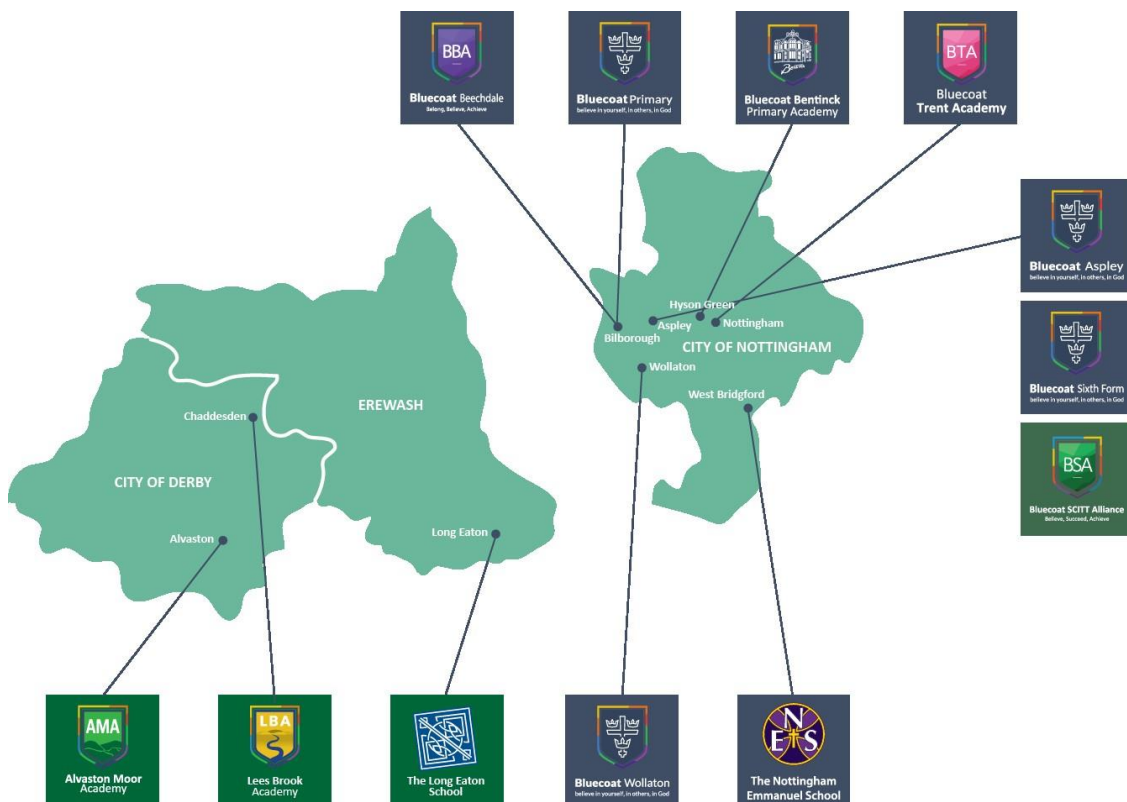
Alvaston Moor Academy

## The Long Eaton School

The Long Eaton School with 1,078 students is built on a long tradition of academic success, dating back to 1910. The school has gained an excellent reputation for the quality of its educational provision and its developments in Literacy and Numeracy have earned the school the prestigious Quality Mark and our approaches have been shared nationally as a model of good practice.



## School Locations



## Welcome from the Principal

We are thrilled that, in October 2022, Ofsted recognised the many wonderful opportunities that we are providing for our students and agreed that our school continues to be 'Good'. In particular Ofsted recognised the impact that our unwavering high expectations are having on the development of our young people stating that 'Expectations are high. Pupils know where they stand because expectations are very clear.' They also recognised how our inspiring curriculum is designed to enthuse and engage students to prepare them for their next steps in 'The curriculum aims to bring the richness of the world into the classroom. Teachers support pupils to make ambitious choices for future work and study.'



Unlike other academies within Archway Learning Trust, Bluecoat Beechdale is not formally designated as a Church of England academy, but shares the ethos and many of the Bluecoat values.

*"This is a happy, caring school. Pupils feel safe. Staff are proud of their pupils and enjoy working with them. The school rewards pupils for being kind, curious, resilient and positive. That is 'the BBA way'."*

*"Expectations are high. Pupils know where they stand because expectations are very clear. Classrooms and corridors are calm and orderly. Most pupils behave well and want to learn. Bullying is rare and staff deal with it swiftly. If they need it, pupils get effective help to improve their behaviour."*

*"The school wants every pupil to aim high in education and in life. The curriculum aims to bring the richness of the world into the classroom. Teachers support pupils to make ambitious choices for future work and study."*

*"Leaders have brought about rapid improvements to the provision for pupils with special educational needs and/or disabilities (SEND). Teachers get the right information to support pupils."*

*"Staff and pupils all contribute to a strong culture of safeguarding. Safeguarding leaders are knowledgeable and skilled. They know pupils and their families very well."*

### **Ofsted, October 2022**

As Principal, I am passionately committed to excellence for all. At BBA we believe that living by the values of kindness, positivity, resilience and curiosity will secure success for all students. We recognise the privileged position we are in as educators to transform lives of our young people and be their champions of success. Our staff are experts in delivering inspirational teaching and igniting a love of learning, so that students can believe that anything is possible. Our team also work to provide our students with experiences that go beyond the classroom through our extensive and comprehensive enrichment offer.

A handwritten signature in cursive script, appearing to read 'R Frearson', written in dark ink.

Mrs R Frearson

Principal – Bluecoat Beechdale Academy

## The Vacancy

We are seeking to appoint a pool of casual Exam Invigilators to work with the existing teams at Bluecoat Beechdale Academy, running all internal and public examinations at the Academy.

No experience is necessary as full training will be provided. However, this role will suit individuals who have an interest in education or enthusiasm to work with young people. The successful candidate must possess good communication skills and be able to work effectively in a calm and organised manner, both independently and as part of a team. In return we can offer:

- Casual work to fit around your own availability
- A lively and vibrant working environment
- The opportunity to join a friendly and well supported team

The working times we would request you to accommodate are:

- Morning session 8:30 – 11:30am
- Afternoon session 12:30 – 3:30pm
- Full or half days session are offered.

The examination periods available for Invigilation, for you to consider your availability are:

- Public Examinations in May and June, Speaking exams in April
- MOCK exams (practical) in November and February

Candidates should pay attention to the job description/person specification and explain within their application how they meet the criteria, whilst also describing what they will bring to the post from their own knowledge and experience. The role will be based at the Bluecoat Beechdale Academy but the post holders may at any time be required to support or work at any of the sites within Archway Learning Trust.

## Applications

For more information about Bluecoat Beechdale Academy and the vacancy, please visit [www.bluecoatbeechdale.co.uk/vacancies](http://www.bluecoatbeechdale.co.uk/vacancies). To apply for the role click apply which will take you to the application form for the post. We would encourage you to refer to the job description and person specification, demonstrating your suitability for the role.

**Closing Date:** 9am, Friday 4<sup>th</sup> October

**Interview Date:** Friday 11<sup>th</sup> October



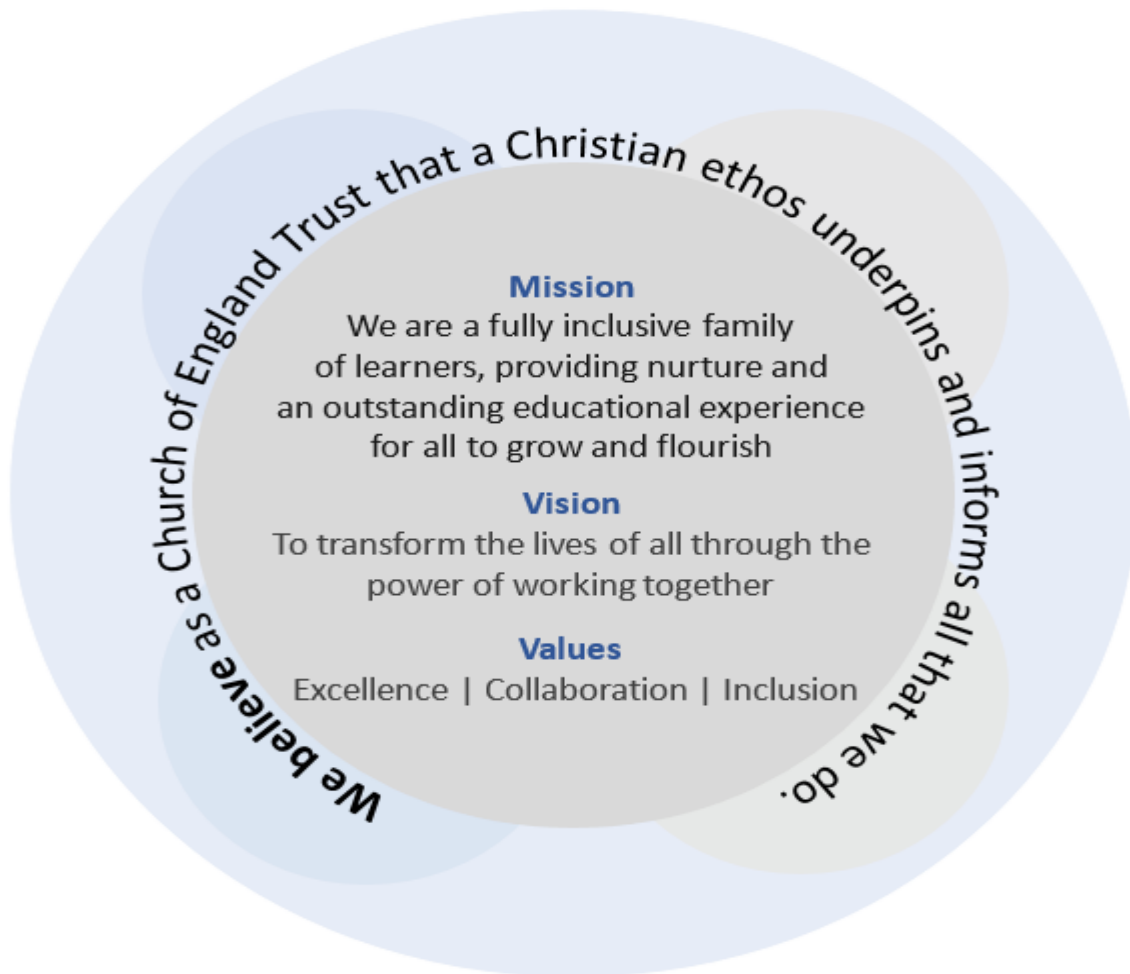
If you have any queries, wish to discuss the role informally or undertake a visit to the Trust, please do not hesitate to contact us via email [recruitmentbba@archwaytrust.co.uk](mailto:recruitmentbba@archwaytrust.co.uk) or telephone 0115 913 5211.

Due to the number of applications we receive, it is with regret that we cannot respond to every application, if you do not hear from the HR Department within two weeks of the deadline, please assume that on this occasion your application has unfortunately not been successful.



## Trust Ethos, Mission, Vision and Values

The Trust believes in the transformational power of education for each individual and that this is enhanced through collaborative working between the academies.



## ***Working Together, Transforming Lives***

### Safeguarding Children and Young People

Archway Learning Trust is committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are therefore expected to behave in such a way that supports this commitment. Appointment to this post will be subject to the following satisfactory pre-employment checks:

- Health
- Identity
- Relevant work qualifications
- Right to work in the UK
- Barred List Check (previously List 99)
- Disclosure & Barring Service Check (for all staff and volunteers)
- References
- Childcare Disqualification Declaration Check (relevant Primary School posts only)
- Online Searches

**POST TITLE: EXAM INVIGILATOR**

**RESPONSIBLE TO: Examinations Officer**

### **Job Purpose**

- To conduct examinations in accordance with the Joint Council for Qualifications (JCQ), awarding body and academy specific instructions;
- To commit to being available during each examination season.

### **General Responsibilities**

- Support the overall Christian ethos of the Trust;
- Demonstrate a commitment to safeguarding children;
- Be aware of and comply with relevant policies and procedures, including those relating to child protection, health, safety and security, confidentiality and data protection, copyright etc reporting all concerns to line manager;
- Be aware of and support difference and ensure equal opportunities for all;
- Contribute to the overall aims of the Trust;
- Develop own professional skills;
- Work cooperatively as part of the examinations team to ensure an effective and good quality service provision to the Trust;
- Undertake any other duties which may reasonably be regarded as within the nature of the duties and responsibilities/grade of the post as defined.

### **Specific Responsibilities**

#### **Before exams:**

1. To report to the Exams Officer prior to each exam session;
2. To ensure exam rooms are set out to standard JCQ regulations.
3. Check seating plan against layout.
4. To keep exam papers and materials secure before, during and after exams;
5. To admit candidates into exam rooms, checking for unauthorised materials e.g. bags, mobile phones, iPods, AirPods, Earphones/earbud, watches, MP3/4 players, smart devices etc.
6. To identify, seat and instruct candidates in the conduct of their exams;
7. To open, distribute the correct exam papers and materials to candidates in accordance with exam board regulations;
8. To ensure the water bottle is in a transparent, clear bottle, no labels or coloured bottles allowed.
9. To ensure calculators brought by students for the exam are approved by the JCQ.
10. To deal with candidate queries, without providing specific help or guidance.

#### **During exams**

11. To supervise candidates at all times and be vigilant throughout exams, ensuring no candidate has forbidden items and removing any found;
12. To report any suspected malpractice to senior invigilator or direct to the Exams Officer;
13. Work with other invigilators to ensure any candidates who may need to leave the exam room are escorted and remain supervised;
14. To keep disruption to a minimum;
15. To deal with emergencies or irregularities effectively;
16. To record/report any disruption or irregularities;
17. To complete attendance registers;
18. Distribute extra equipment and stationary where required.
19. Accompany candidates to the toilet where necessary.
20. To deal with candidate queries



### **After exams**

21. To collect exam scripts;
22. To dismiss candidates from the exam room;
23. To check that the names on the scripts match exactly the details on the attendance register in accordance with JCQ Instructions for Conducting Examinations;
24. To securely return all exam scripts and exam materials, including unused papers, to the Exams Officer.
25. Clear and prepare the exam room for the next session.

### **General**

26. To maintain confidentiality of information acquired in the course of undertaking duties for the Trust;
27. To attend training, refresher or review sessions as required;
28. To undertake any other duties commensurate to the post, including exams-related administrative tasks, for example: Supervision of clash candidates between exam periods, Providing support for candidates with access arrangements e.g. as a reader, scribe, prompter, word processor administration

### **Staff Conduct**

We are professional people and expect professional conduct (behaviour and language) based on mutual respect, good manners, politeness and common courtesies for all members of our community - adults and students.

Employees are in loco parentis and also expected to maintain a professional relationship with students. Staff will be fully supported by the school at all times in carrying out the behaviour policy.

### **Dress Code**

At school we expect staff to wear professional, business not casual, clothes.

It is also important that you wear comfortable shoes with soles that will not make a noise when walking up and down the examination rooms.

<b>Person Specification – Exam Invigilator</b>		
	<b>Essential</b>	<b>Desirable</b>
<b>Education and Training</b>		
Good literacy and numeracy skills	*	
Clear commitment to continuous professional development to develop own skills and experience.	*	
<b>Knowledge</b>		
Understanding of examination processes and invigilation requirements or a willingness to learn	*	
IT literate		*
Knowledge of Joint Council for Qualifications (JCQ)		*
Knowledge of school procedures or a willingness to learn	*	
<b>Experience</b>		
Previous experience of working in an invigilation or similar role		*
Previous experience of working within an educational establishment and an understanding of school life		*
<b>Professional Skills</b>		
Clear and persuasive communication skills, including the ability to negotiate effectively.	*	
Excellent organisational skills	*	
<b>Personal Qualities</b>		
Availability to work during each main exam season which runs from the start of May until the end of June.	*	
Confident, enthusiastic, motivated and committed	*	
Reliable and punctual	*	
Flexible approach to work	*	
Work on own initiative with the ability to seek support and assistance where appropriate.	*	
<b>Suitability to work with children</b> Commitment to safeguarding and a satisfactory Enhanced DBS Check	*	