



Job Title:	Exam Invigilator/ Reader/Scribe
Salary Range:	TPAT Point 2 £11.54 per hour
Hours:	Variable
Base:	Hayle Academy
Responsible to:	Exams and Data Officer
Direct Supervisory Responsibility for:	None
Important Functional Relationships: Internal/External	Headteacher, Leadership Team, Exams and Data Officer, Teaching Staff, Support Staff, Students

Main Purpose of Job:

The post holder will assist the examinations team in the correct running and supervision of examinations including, when necessary, assisting with the preparation of examination rooms, completion of examination paperwork, attendance registers, invigilation reports, collation of examination documentation.

Main Duties and Responsibilities:

- To assist in the preparation of the examination room ensuring that it meets the JCQ requirements.
- To manage candidates' assembly in the examinations' room/hall in an orderly manner ensuring pupils are seated appropriately.
- To fully brief pupils to ensure that they are made fully aware of exam conditions before the exam commences.
- To ensure the correct identification and registration of candidates.
- To act as a reader, scribe or prompt for allocated candidates as directed and trained by the Exams Officer.
- To be responsible for opening papers and authorised materials and to distribute these to candidates in accordance with the examination rules and regulations.
- To attend to late or unregistered candidates quickly and efficiently with minimum disruption and in accordance with the examination rules and regulations.
- To notify candidates of exam start and finish times ensuring that efficient timekeeping is maintained. To record all start and finish times in accordance with the examination rules and regulations. To ensure students have clear sight of a clock within the exam venue.



- To respond to queries regarding paperwork and administration in accordance with examination rules and regulations.
- To contact a named teacher/examinations officer in the event of candidates raising concerns or difficulties in respect of an examination paper where a professional judgement may be required. To report any concerns regarding the conduct/ administration of the examination to the exams officer.
- To supervise candidates in a quiet and unobtrusive manner.
- To notify the examinations officer of any disruptions that may occur.
- To ensure that examination is carried out strictly in accordance with the guidelines set out by the Joint Examinations Board.
- To supervise any candidates who may need to leave the room in accordance with the exam regulations.
- To ensure that exam conditions are maintained until candidates are dismissed.
- To collect and collate examination scripts ensuring no documents are left unattended at any time and are promptly packaged and or delivered to the exams officer/person responsible for examinations.
- To ensure that the room and desks are clear of unauthorised materials and in good order.
- To undertake training relating to the job as required.
- To undertake other related duties appropriate to the grading of the job as required.
- To be aware of and work in accordance with the school's child protection policies and procedures in order to safeguard and promote the welfare of children and to raise any concerns relating to such procedures which may be noted during the course of duty.
- The post holder is responsible for his/her own self-development on a continuous basis.
- To be aware of and adhere to applicable rules, regulations, legislation and procedures including the School's Equal Opportunities Policy and Code of Conduct, and national legislation (including Health and Safety, Data Protection).
- To maintain confidentiality of information acquired in the course of undertaking duties for the school.
- To maintain an awareness of Child Protection and Keeping Children Safe in Education.
- To adhere to all school policies and procedures as relevant to the role including staff dress code, use of social media and expectations for professional conduct.



Person Specification

Person Specification:	Essential	Desirable	Recruiting method
Education and Training	Attainment of GCSE qualifications or equivalent (level 2 standard of education).	Previous experience in invigilating or supervising examinations. Experience of working with young people.	Application form
Skills and Experience	Good standard of practical knowledge, skills and experience of working in an office environment A practical working knowledge of IT applications, inclusive of word, excel and PowerPoint Excellent communication skills Experience in basic administration	Experience of working within a school or similar environment	Application/Interview/Assessment
Specialist Knowledge and Skills	Excellent communication skills. Excellent verbal, written and oral skills.		Application/Interview
Behaviours and Values			Application/Interview/Assessment

Special Conditions related to the post

The Trust is committed to safeguarding, promoting the welfare of children and to ensuring a culture of valuing diversity and ensuring equality of opportunities.

Successful applicants must be suitable to work with children and will need to undertake the following before commencing employment:

- Enhanced Disclosure & Barring Service (DBS) Certificate with barred list information
 - Receipt of two satisfactory employer references one of which must be from your current or most recent employer
 - Satisfactory verification of relevant qualifications
 - Satisfactory health check
- All new employees will be required to undertake mandatory training required by the Trust.