

Assessed via certificates, application and interview as needed:

Qualifications	Essential	Desirable
Level 2 (GCSE Equivalent) English and Maths	✓	
First Aid		√
Experience		
Working in a school environment		✓
Basic skills, characteristics and competences		
Awareness of and commitment to the safeguarding and welfare of children	√	
Ability and willingness to communicate with staff and students	✓	
Ability to follow written procedures with accuracy	✓	
Meticulous attention to detail	✓	
Personal qualities		
Excellent organisation skills	√	
Reliable team player	✓	
Patience and diplomacy	✓	
Flexibility, initiative and resilience	✓	
Ability to seek and act on advice	✓	
High expectations of self and others	√	