

## Person Specification – Campus Exam Invigilator

Attributes	Essential	Desirable
Education, Training & Qualifications	<ul> <li>A willingness to undertake induction training</li> <li>In line with the Immigration Act 2016 fluency of the English Language</li> </ul>	
Experience & Knowledge	Experience of working in a team	<ul> <li>Experience of working in a school environment</li> <li>Experience of working with students</li> </ul>
Skills, Attitudes & Disposition	<ul> <li>The ability to develop and maintain effective working relationships with other team members and contribute to the work of the team</li> <li>Good interpersonal skills</li> <li>Be flexible</li> <li>Able to work under pressure and to meet tight deadlines</li> <li>Ability to respond professionally to diverse groups of people and present a positive image of the Campus to callers and visitors</li> <li>Maintain confidentiality in matters relating to the Campus, its students, parents and carers</li> <li>Accuracy and attention to detail</li> <li>Ability to understand and follow detailed policies on the execution of exams</li> </ul>	
Knowledge & Policies	<ul> <li>A personal commitment to equal opportunities, diversity and promoting good race relations</li> <li>Candidates should indicate an acceptance of and commitment to the principles underlying the Trust's Equal Rights policies and practices</li> <li>A thorough understanding of child protection policies and procedures</li> </ul>	
Circumstances – Personal	<ul> <li>Excellent time keeping and flexibility</li> <li>Must be legally entitled to work in the UK (Asylum and Immigration Act 1996)</li> </ul>	



No contra-indications in personal background or criminal record indicating unsuitability to work with children/young people/vulnerable clients/finance (DBS check required)

Physical/Sensory	<ul> <li>Must be able to perform all duties and tasks with reasonable adjustment, where appropriate, in accordance with the Equality Act.</li> <li>Ability to cope with the requirements of the post, which may include working with students who have emotional and behavioural difficulties or physical difficulties</li> </ul>	
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