

## **Person Specification**

## **Data Manager and Examination Officer**

Area	Essential	Desirable
Qualifications	<ul> <li>GCSE's Maths and English (A*-C) or equivalent</li> <li>Willingness and ability to obtain and/or enhance qualification and training for development in the post</li> </ul>	Personal Development relevant to the role
Experience	<ul> <li>Working in an administration environment</li> <li>Managing the examination process within an educational setting</li> <li>Managing own workload</li> <li>Completing tasks to deadlines</li> <li>Working on several different projects/areas at the same time</li> <li>Dealing with confidential matters</li> <li>Complying with the requirements of regulatory bodies</li> </ul>	<ul> <li>Experienced user of:         SIMS         Databases         Online tools</li> <li>Managing staff</li> </ul>
Knowledge and Skills	<ul> <li>Manage and maintain the integrity and confidentiality of the exams system</li> <li>Communicate clearly and concisely both orally and in writing (high standard of verbal and written communication skills)</li> <li>Effective interpersonal skills working with a range of internal and external stakeholders</li> <li>Proficient in the use of a range of IT software packages</li> <li>Analyse data</li> <li>Time management and planning skills to prioritise workload and balance conflicting demands to meet strict deadlines</li> <li>Work with a high degree of accuracy</li> <li>Work well under pressure</li> <li>Work well both as part of a team and independently, demonstrating initiative (regularly review own (and team's) work and take the initiative to suggest ideas to make improvements)</li> <li>Follow relevant policies, procedures and regulation to complete work</li> <li>Adapt quickly to changes to regulations and processes</li> <li>Deal with enquiries in a professional and sensitive manner</li> <li>Aware of the Joint Council for Qualifications (JCQ) regulations or equivalent</li> <li>Commit to safeguarding and promoting the welfare of young people</li> <li>Willingness to participate in training and development opportunities</li> <li>Knowledge of the data protection Act 2018 and GDPR as they apply in the UK</li> </ul>	Aware of current developments in the secondary school/college curriculum and examination systems     Aware of qualifications contributing to performance tables (school and/or college performance measures)

	• Honesty
Personal	Integrity
Qualities	Calmness under pressure
	Maintains a positive outlook in work
	Self-motivated
	This post is subject to an enhanced Disclosure
	and Barred Service check