

Person Specification

Post: Exams Officer

Attributes	Essential	Desirable	How identified
Qualifications	GCSE Grade 4 or above in English and mathematics (or equivalent)	Higher or further education	ApplicationCertification
Experience	 Values driven Working in a similar role Use of data management systems (e.g. Bromcom) 	Working in an inner-city area of high deprivationWorking in an education setting	Application Interview
Knowledge and skills	 Analytical thinker Efficient administrator Work to strict in-school and Department for Education rules and deadlines Maintain high level of accuracy Work effectively with multiple internal and external stakeholders Maintain confidentiality at all times Commitment to safeguarding Microsoft Office, especially Excel, Outlook and Word 	Understanding of what makes a Dixons academy different and successful	ApplicationInterviewReferences
Character	 Strong moral purpose and drive for improvement Mission-aligned Humble and kind Motivated, enthusiastic and flexible Excellent interpersonal skills Good sense of humour Desire to develop yourself Ability to give, receive and act on feedback Strong attention to detail Ability to work under pressure Commitment to the full life of the academy 	Willingness to offer extra-curricular provision	ApplicationInterviewReferences