



# Job Description

Class Teacher

**Name**

**Post** Class Teacher

**Pay Range** MPR

**Line Manager** Headteacher

*Fowlmere Primary School is committed to safeguarding and promoting the welfare of children and young people and requires all staff to share this commitment.*

Paragraphs 1 to 8 below are a Main Pay Range Teachers Responsibilities as set out in the Contractual Framework for Teachers of the School Teachers Pay and Conditions Document. Main Pay Range Teachers are required to act in accordance with the school's ethos, policies and practices, under the direction of the Headteacher.

## 1. Teaching

- 1.1. Plan and teach lessons and sequences of lessons to the class(es) you are assigned to teach within the context of the School's plans, curriculum and schemes of work in order to achieve target levels of pupil attainment, progress and outcomes.
- 1.2. Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils.
- 1.3. Set and mark work to be carried out by the pupil in school and elsewhere.
- 1.4. Participate in arrangements for preparing pupils for external examinations.

## 2. Whole school organisation, strategy and development

- 2.1. Contribute to the development, implementation and evaluation of the School's policies, practices and procedures in such a way as to support the School's values and vision.
- 2.2. Work with others on curriculum and/or pupil development to secure co-ordinated outcomes.
- 2.3. Supervise and so far as practicable teach any pupils where the person timetabled to take the class is not available to do so. (You will only rarely be required to provide such cover in circumstances that are not foreseeable).

## 3. Health, safety and discipline

- 3.1. Promote the safety and well-being of pupils in accordance with the School's Child Protection and other relevant policies.
- 3.2. Maintain good order and discipline among pupils in accordance with the School behaviour policy.

## 4. Management of staff and resources

- 4.1. Direct and supervise support staff assigned to you and, where appropriate, other teachers.

4.2. Contribute to the recruitment, selection, appointment and professional development of other teachers and support staff.

4.3. Deploy resources delegated to you in accordance with School policies.

## **5. Professional development**

5.1. Participate in arrangements for the appraisal and review of your own performance and, where appropriate, that of other teachers and support staff.

5.2. Participate in arrangements for your own further training and professional development and, where appropriate, that of other teachers and support staff including induction.

## **6. Communication**

6.1. Communicate with pupils, parents and carers in accordance with the School ethos, policies and practice.

## **7. Working with colleagues and other relevant professionals**

7.1. Collaborate and work with colleagues and other relevant professionals within and beyond the School.

7.2. Participating in administrative and organisational tasks, including the direction or supervision of persons providing support for the teachers in the School, which require the exercise of your professional skills and judgment.

## **8. Fulfil wider professional responsibilities**

8.1. Make a positive contribution to the wider life and ethos of the School.

## **Specific Accountabilities**

### **9. Subject Lead**

9.1. Act as subject leader for named subjects throughout the school in order to drive improvement in provision and outcomes.

9.2. Maintain an overview of the named subjects and know a child's journey from reception to Year 6.

9.3. Periodically review the quality of provision in the named subjects to ensure pupils are receiving their entitlement and there is adequate curriculum coverage.

9.4. Ensure that teachers are aware of their responsibilities with regard to the named subjects, including supporting them with planning, resourcing, delivery and assessment.

9.5. Periodically moderate outcomes for the named subjects to ensure quality outcomes.

## **Flexibility Clause**

As a term of your employment you may reasonably be expected to perform duties of a similar or related nature to those outlined in the job description.

## **Variation Clause:**

This job description will be reviewed and updated periodically in order to ensure that it relates to the job performed, or to incorporate any proposed changes. This procedure will be conducted by the Headteacher/Manager in consultation with the post holder. In these circumstances it will be the aim to reach agreement on reasonable changes, but if agreement is not possible management reserves the right to make changes to the job description following consultation.

## **Appraisal**

This job description and related documents provides the standards and framework for Appraisal Objectives for a Main Pay Range Teacher which will be set under the school's Appraisal Policy before, or as soon as practicable after, the start of each appraisal period. The objectives set will be Specific, Measurable, Achievable, Realistic and Time-bound and will be appropriate to the teacher's role and level of experience. The appraiser and appraisee will seek to agree the objectives but, if that is not possible, the appraiser will determine the objectives. Objectives may be revised if circumstances change. The objectives set for each teacher will, if achieved, contribute to the school's plans for improving the school's educational provision and performance and improving the educational opportunities of pupils at that school.

**May 2021**