

Person Specification – Main Scale Class Teacher (also suitable for ECT'S)

	Essential	Desirable
Qualifications		
Degree or equivalent	✓	
Qualified Teacher Status	✓	
Other professional qualifications		✓
Experience		
Experience of teaching in EYFS and/or Key Stage 1 and/or Key Stage 2	✓	
Evidence of teaching that is good or better	✓	
Knowledge and Understanding		
An understanding of the different ways in which pupils learn.	✓	
An understanding of effective teaching styles.	✓	
A thorough subject knowledge of the primary curriculum.	✓	
An understanding of the responsibility of the class teacher with regard to safeguarding and health and safety of pupils.	✓	
An understanding of the range in which pupils might be considered to have special educational needs.	✓	
Knowledge of national and local developments in educational practice.	✓	
Evidence of an interest in and some detailed knowledge in an area of the curriculum of the candidates own choice.	✓	
Skills		
Good oral and written communication skills, communicating effectively with a range of audiences.	✓	
The ability to: Establish high expectations and promote a purposeful learning environment.	✓	
Implement effective classroom management and organisation.	✓	
Plan effective schemes of learning, differentiated according to the learning needs of pupils.	✓	
Assess the needs of individual pupils and accurately record and report their progress.	✓	
Commitment to		
Working with parents, celebrating pupils' special skills and talents, as well as tackling problems.	✓	
Contributing to school life and building effective relationships with all members of the school community.	✓	
Evaluating, reviewing and, as necessary, adapting your own teaching to maximise pupils' achievements.	✓	
Developing professional skills and knowledge through induction and continuing professional development.	✓	
A professional and positive 'can do' attitude and approach.	✓	
Interpersonal Skills		
Prioritise and manage time effectively, being able to work under pressure and meet deadlines.	✓	
Be self-motivating, setting personal goals and having energy and enthusiasm for the role.	✓	
Think creatively and imaginatively to solve problems and identify opportunities.	✓	