



# Birmingham Federation

## Maintained Nursery Schools

*Executive Head Teacher*  
*Candidate Pack*

**Role:** Executive Head Teacher L15-L21 (St Thomas Centre Nursery School and Lillian De Lissa Nursery School)

**Deadline for Submission:** Monday 3<sup>rd</sup> June 2024 by 9am

**School Tours:** We will be holding school tours on

- Monday 20<sup>th</sup> May @ 10am
- Tuesday 21<sup>st</sup> May @ 1pm
- Wednesday 22<sup>nd</sup> May @ 4pm

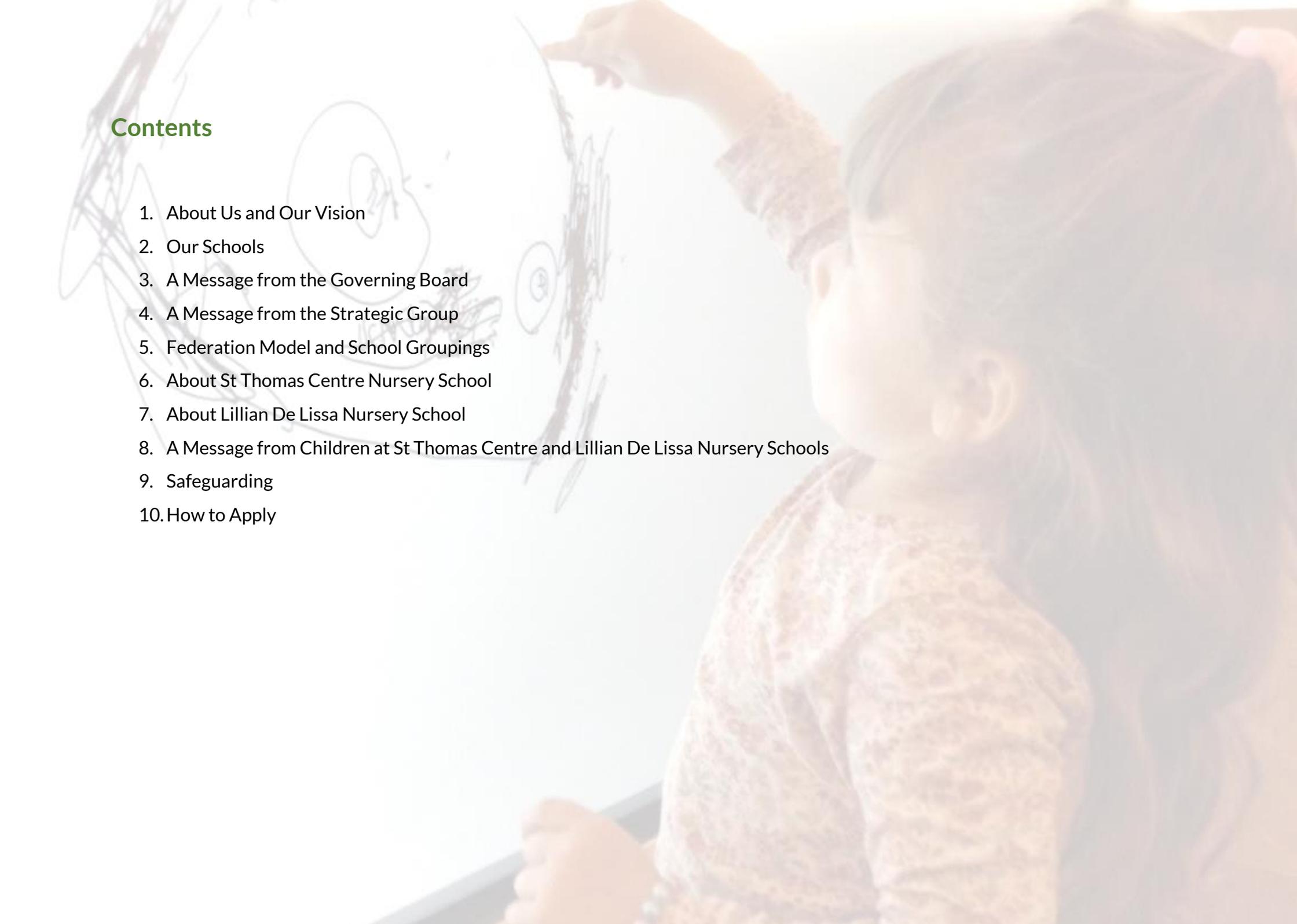
Please contact Selina Galsinh [s.galsinh@allenscn.bham.sch.uk](mailto:s.galsinh@allenscn.bham.sch.uk) to book

**Informal Discussion:** please contact our Chair of Governors – Sean Delaney [s.delaney@crec.co.uk](mailto:s.delaney@crec.co.uk)

**Completed Application Forms:** can be sent to Selina Galsinh [s.galsinh@allenscn.bham.sch.uk](mailto:s.galsinh@allenscn.bham.sch.uk)

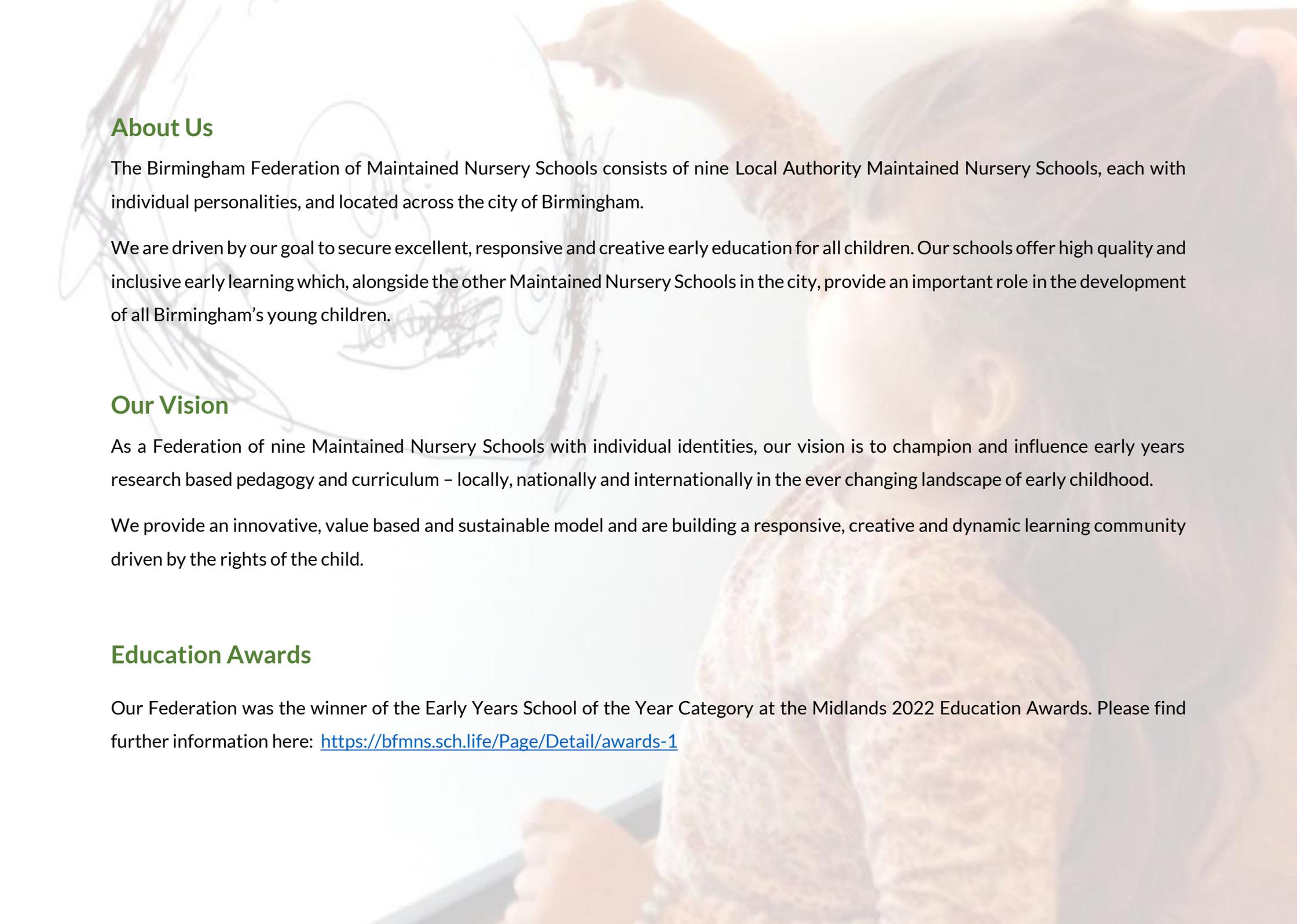
**Shortlisting:** w/c Monday 10<sup>th</sup> June 2024

**Interview Dates:** Monday 24<sup>th</sup> June 2024



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## About Us

The Birmingham Federation of Maintained Nursery Schools consists of nine Local Authority Maintained Nursery Schools, each with individual personalities, and located across the city of Birmingham.

We are driven by our goal to secure excellent, responsive and creative early education for all children. Our schools offer high quality and inclusive early learning which, alongside the other Maintained Nursery Schools in the city, provide an important role in the development of all Birmingham's young children.

## Our Vision

As a Federation of nine Maintained Nursery Schools with individual identities, our vision is to champion and influence early years research based pedagogy and curriculum – locally, nationally and internationally in the ever changing landscape of early childhood.

We provide an innovative, value based and sustainable model and are building a responsive, creative and dynamic learning community driven by the rights of the child.

## Education Awards

Our Federation was the winner of the Early Years School of the Year Category at the Midlands 2022 Education Awards. Please find further information here: <https://bfmns.sch.life/Page/Detail/awards-1>



## Our Schools:

- Adderley Nursery School
- Allens Croft Nursery School
- Gracelands Nursery School
- Highfield Nursery School
- Jakeman Nursery School
- Lillian De Lissa Nursery School
- Newtown Nursery School
- Shenley Fields Nursery School
- St Thomas Centre Nursery School

Please visit our website for more information:

<https://bfmns.sch.life/>

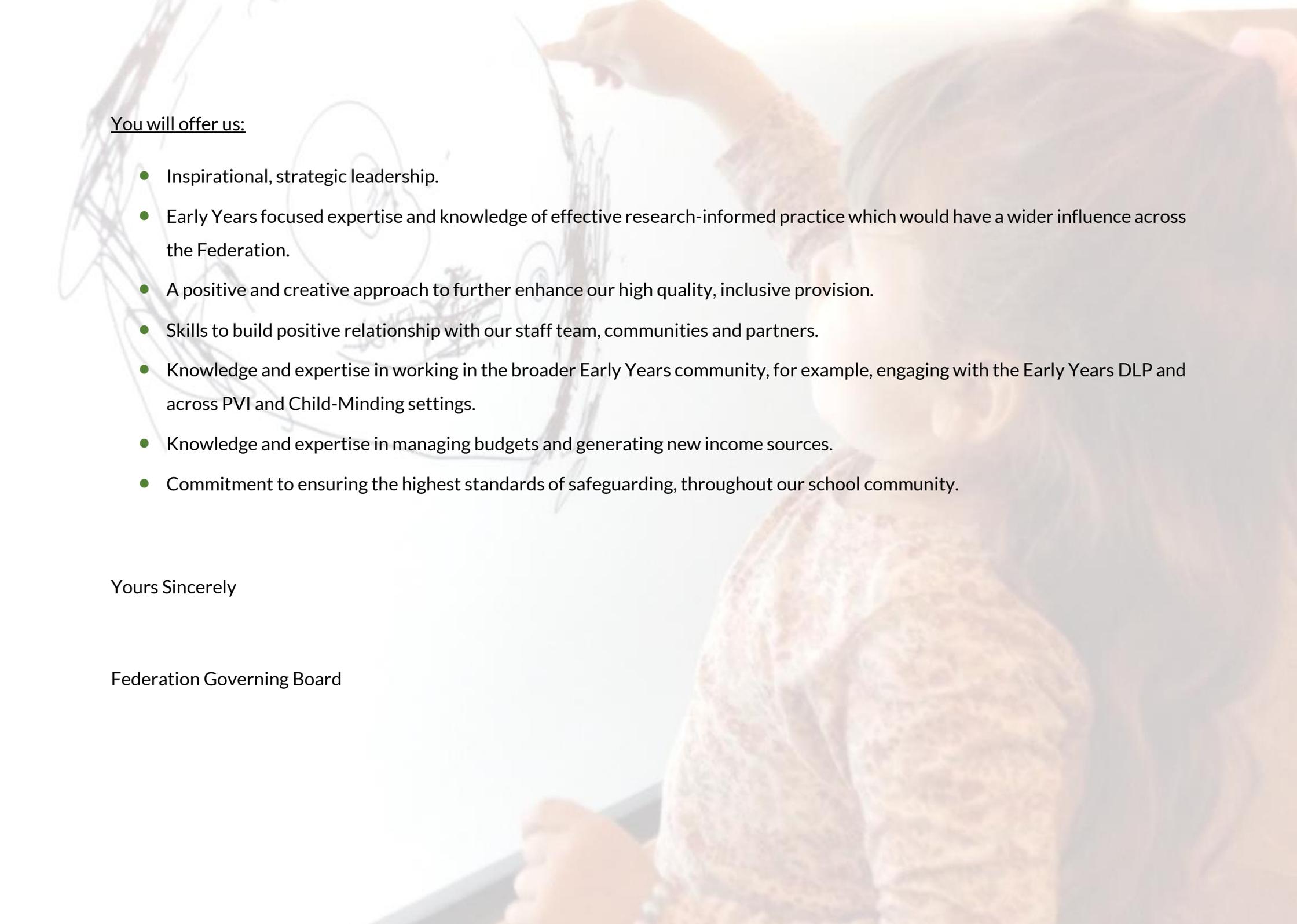
## A Message from the Governing Board

Dear Applicant,

Our Governing Board is now seeking to appoint a visionary and committed early years leader to take Executive Headship responsibility for a cluster of 2 OFSTED outstanding Nursery Schools – St Thomas Centre Nursery School and Lillian De Lissa Nursery School. This is of interest to current head teachers at nursery schools, deputy head teachers in nursery or primary schools, or senior and experienced leaders responsible for early years across multiple schools. Both nursery schools work with child centred practice at the heart of all provision. We pride ourselves on being flexible and facing every new challenge head on so to continue in offering each child and family what is best for them. The early years provision we offer makes a huge difference to the children and families we work with. We are looking for someone with innovation, inspiration and impact who can support and further this endeavour.

### We can offer you

- The opportunity to make significant contributions to the development, educational and life chances of children and families in our schools.
- The support and partnership of highly committed SLT, governors and parents.
- A commitment to ongoing high quality professional development.
- A visionary approach to shaping the landscape of inclusive early years education.



You will offer us:

- Inspirational, strategic leadership.
- Early Years focused expertise and knowledge of effective research-informed practice which would have a wider influence across the Federation.
- A positive and creative approach to further enhance our high quality, inclusive provision.
- Skills to build positive relationship with our staff team, communities and partners.
- Knowledge and expertise in working in the broader Early Years community, for example, engaging with the Early Years DLP and across PVI and Child-Minding settings.
- Knowledge and expertise in managing budgets and generating new income sources.
- Commitment to ensuring the highest standards of safeguarding, throughout our school community.

Yours Sincerely

Federation Governing Board

## A Message from the Strategic Group

Dear Colleague,

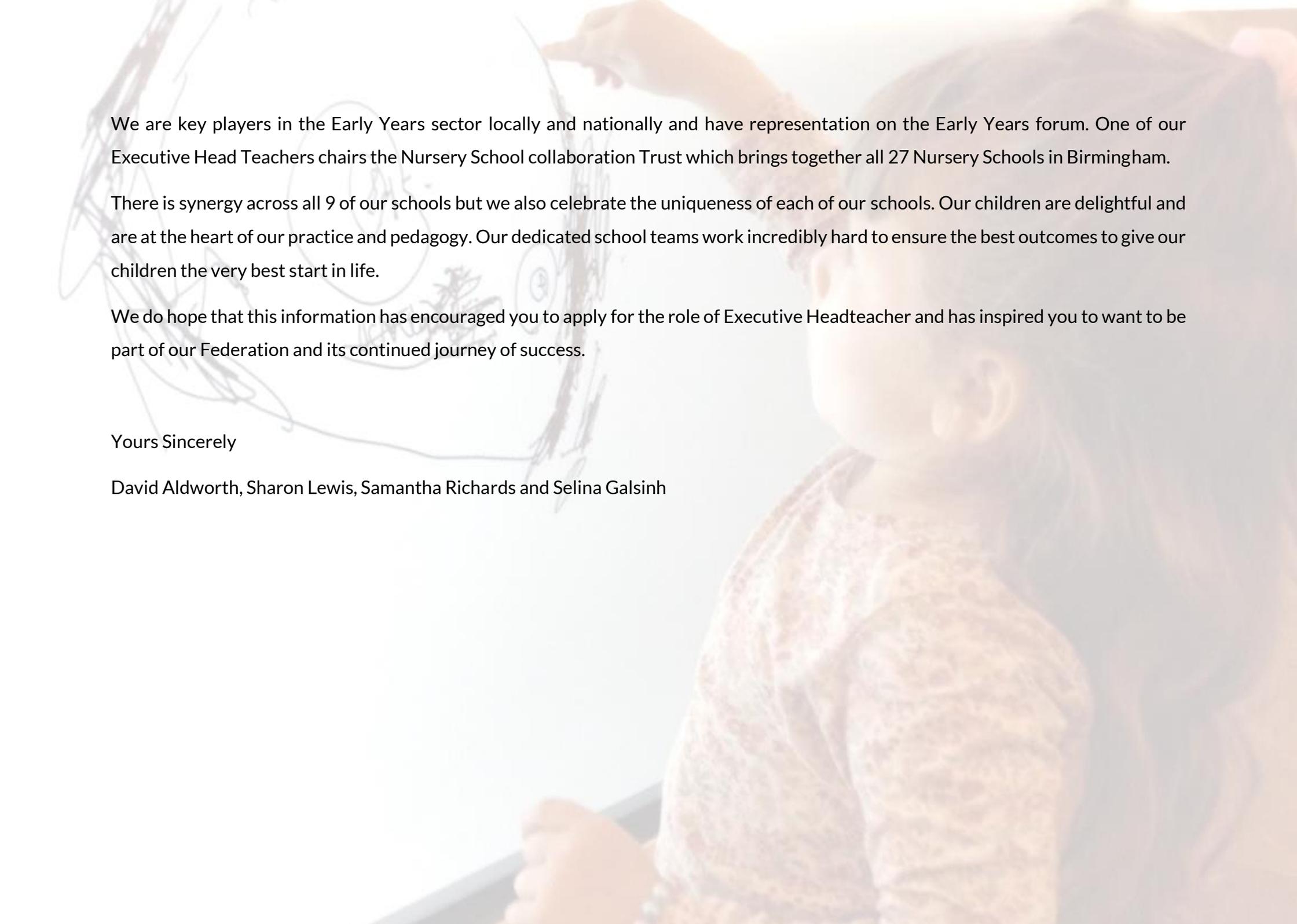
Thank you for your interest in our Federation Schools.

Our Federation is forward thinking and ambitious. You will be joining an experienced team of 3 Executive Head Teachers, a Head Teacher and a Strategic Business Manager. In this ever-changing climate wellbeing is important to us and we are a great support network for one another. As a group we meet regularly to problem solve and determine strategic priorities and plans. We are always looking ahead for the next opportunity. We have a dedicated group of highly skilled and experienced governors that are also very supportive. Together we have shared responsibility for all 9 of our schools and act as critical friends to ensure the success of each of our schools and the Federation.

We share knowledge, expertise and resources, and collaboration and partnership working are incredibly important to us.

To give a few examples we;

- provide in person peer to peer support on pedagogy, curriculum, approaches to teaching and learning and if required tailored school improvement advice
- have federation wide procured contracts and secure substantial economies of scale
- have a team of specialist partners that support our work e.g our employee relations partner DefinitelyHR, our strategic finance support partner drb and our social media and marketing partner Social Blossoms
- have federation wide shared training and CPD days



We are key players in the Early Years sector locally and nationally and have representation on the Early Years forum. One of our Executive Head Teachers chairs the Nursery School collaboration Trust which brings together all 27 Nursery Schools in Birmingham.

There is synergy across all 9 of our schools but we also celebrate the uniqueness of each of our schools. Our children are delightful and are at the heart of our practice and pedagogy. Our dedicated school teams work incredibly hard to ensure the best outcomes to give our children the very best start in life.

We do hope that this information has encouraged you to apply for the role of Executive Headteacher and has inspired you to want to be part of our Federation and its continued journey of success.

Yours Sincerely

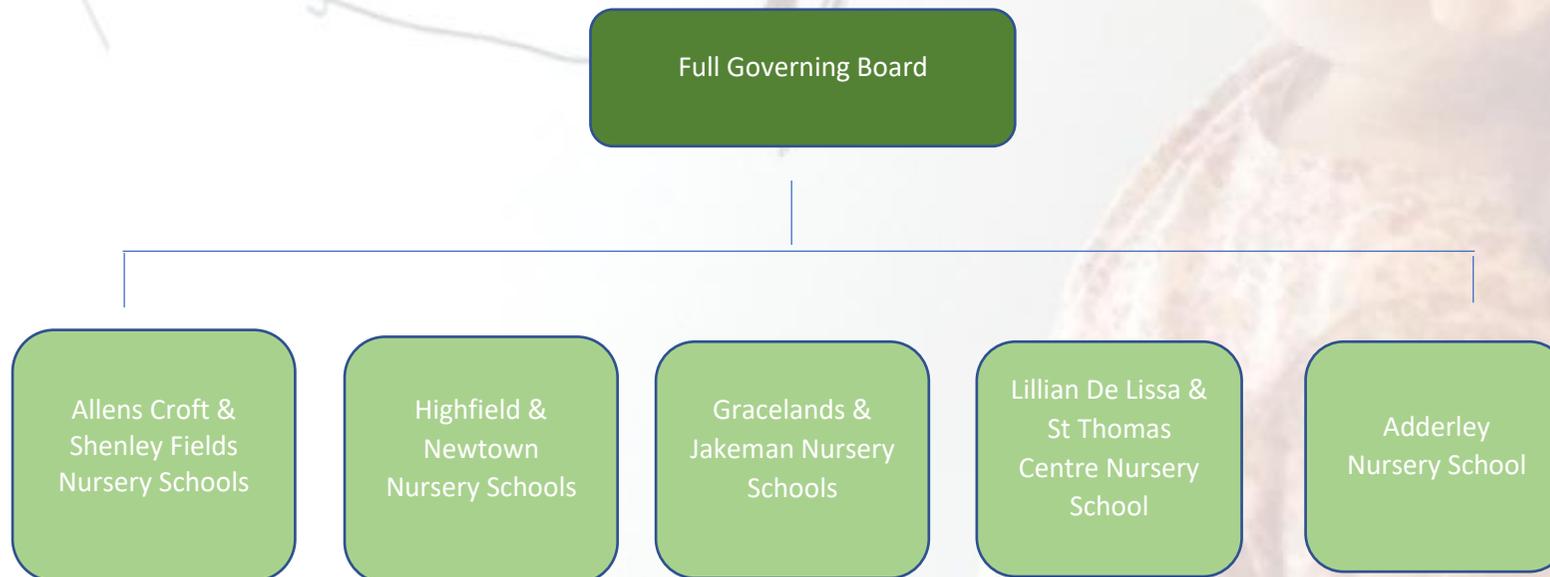
David Aldworth, Sharon Lewis, Samantha Richards and Selina Galsinh

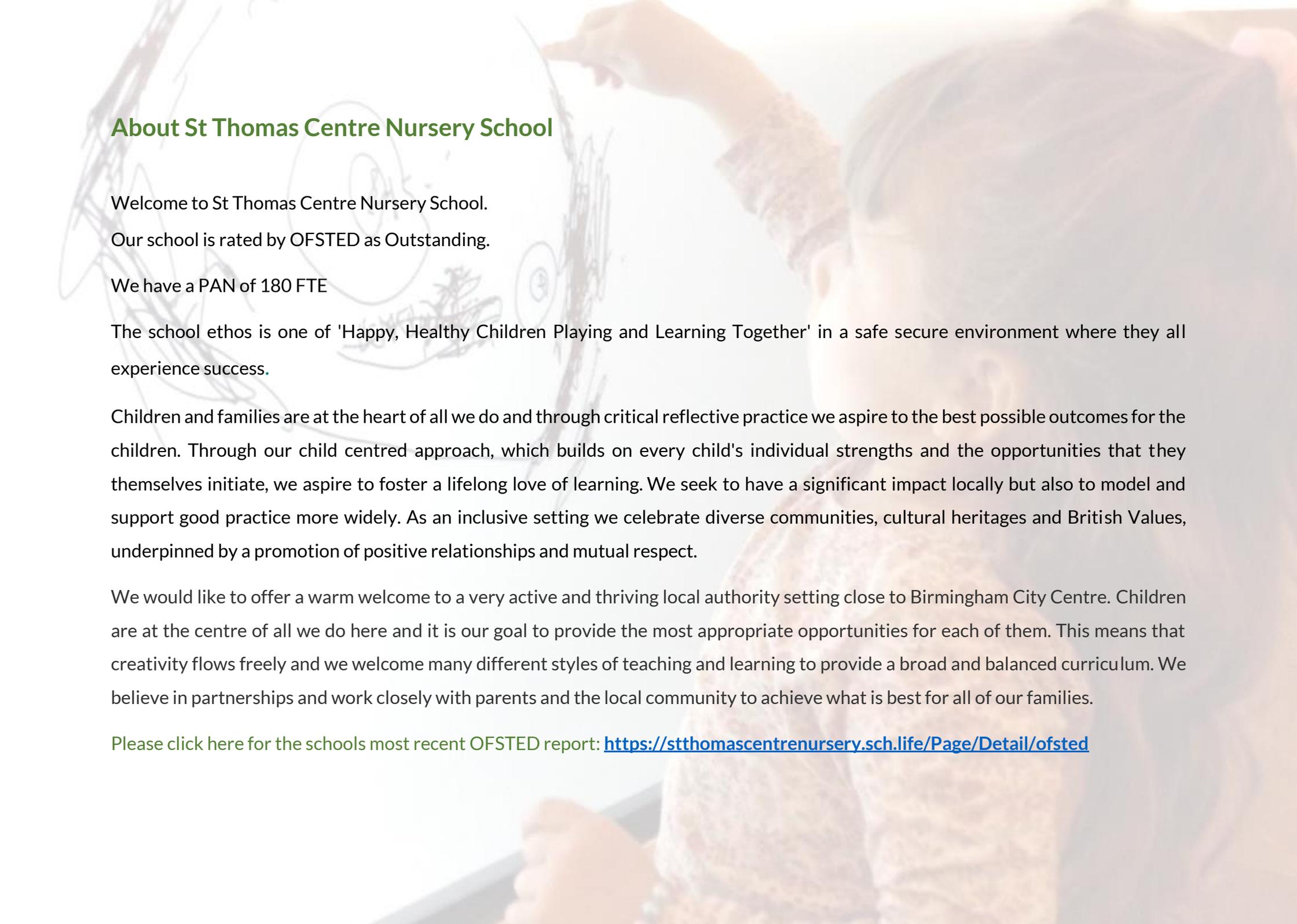
## Federation Model and School Groupings

The nine schools across the Federation are grouped in the following way:

We have

- X4 - two school clusters, each lead by an Executive Head Teacher
- X1 - standalone school lead by a Head Teacher
- X1 - Strategic Business Manager with responsibility across all nine schools





## About St Thomas Centre Nursery School

Welcome to St Thomas Centre Nursery School.

Our school is rated by OFSTED as Outstanding.

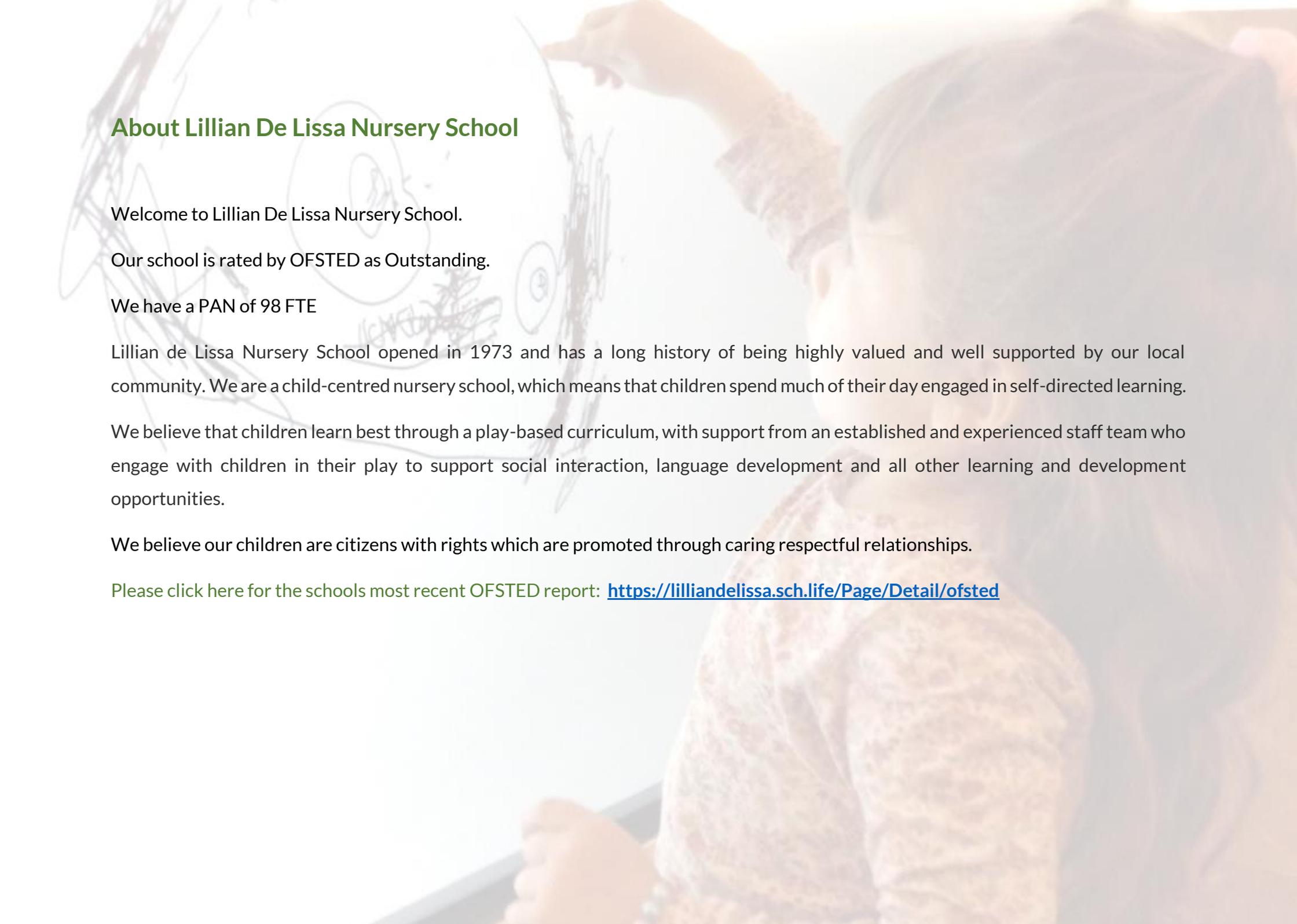
We have a PAN of 180 FTE

The school ethos is one of 'Happy, Healthy Children Playing and Learning Together' in a safe secure environment where they all experience success.

Children and families are at the heart of all we do and through critical reflective practice we aspire to the best possible outcomes for the children. Through our child centred approach, which builds on every child's individual strengths and the opportunities that they themselves initiate, we aspire to foster a lifelong love of learning. We seek to have a significant impact locally but also to model and support good practice more widely. As an inclusive setting we celebrate diverse communities, cultural heritages and British Values, underpinned by a promotion of positive relationships and mutual respect.

We would like to offer a warm welcome to a very active and thriving local authority setting close to Birmingham City Centre. Children are at the centre of all we do here and it is our goal to provide the most appropriate opportunities for each of them. This means that creativity flows freely and we welcome many different styles of teaching and learning to provide a broad and balanced curriculum. We believe in partnerships and work closely with parents and the local community to achieve what is best for all of our families.

Please click here for the schools most recent OFSTED report: <https://stthomascentrenursery.sch.life/Page/Detail/ofsted>



## About Lillian De Lissa Nursery School

Welcome to Lillian De Lissa Nursery School.

Our school is rated by OFSTED as Outstanding.

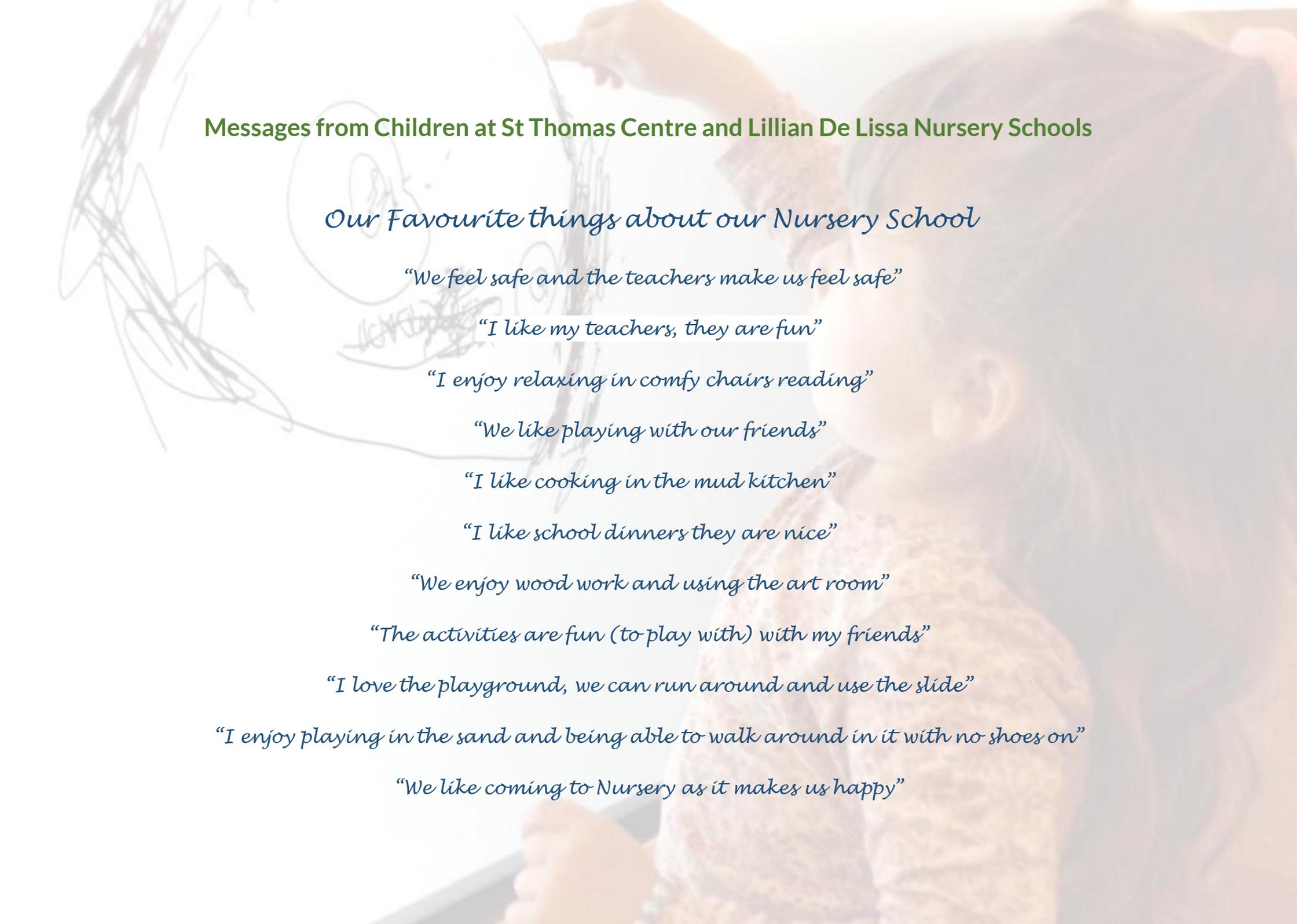
We have a PAN of 98 FTE

Lillian de Lissa Nursery School opened in 1973 and has a long history of being highly valued and well supported by our local community. We are a child-centred nursery school, which means that children spend much of their day engaged in self-directed learning.

We believe that children learn best through a play-based curriculum, with support from an established and experienced staff team who engage with children in their play to support social interaction, language development and all other learning and development opportunities.

We believe our children are citizens with rights which are promoted through caring respectful relationships.

Please click here for the schools most recent OFSTED report: <https://lilliandelissa.sch.life/Page/Detail/ofsted>



**Messages from Children at St Thomas Centre and Lillian De Lissa Nursery Schools**

*Our Favourite things about our Nursery School*

*“We feel safe and the teachers make us feel safe”*

*“I like my teachers, they are fun”*

*“I enjoy relaxing in comfy chairs reading”*

*“We like playing with our friends”*

*“I like cooking in the mud kitchen”*

*“I like school dinners they are nice”*

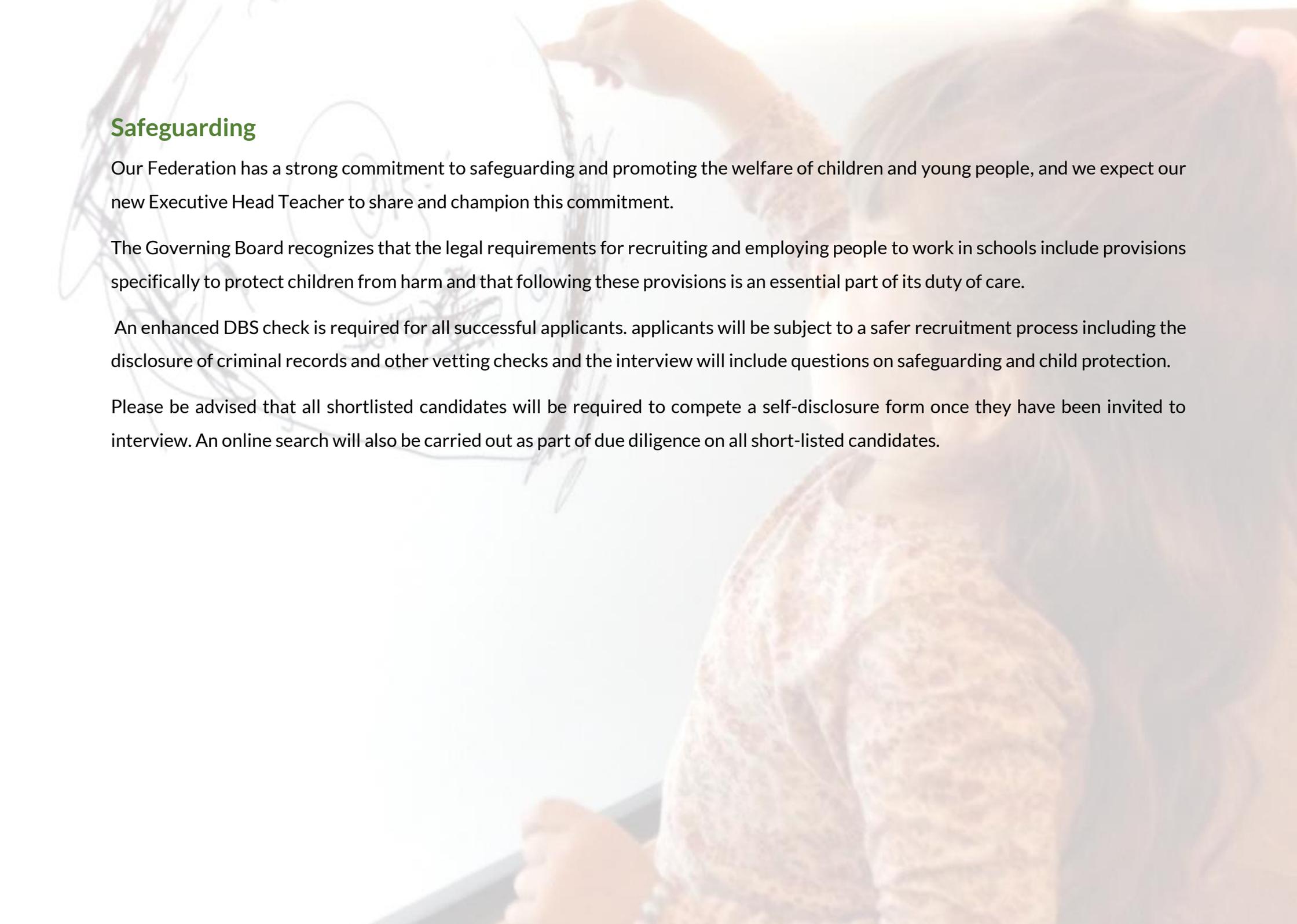
*“We enjoy wood work and using the art room”*

*“The activities are fun (to play with) with my friends”*

*“I love the playground, we can run around and use the slide”*

*“I enjoy playing in the sand and being able to walk around in it with no shoes on”*

*“We like coming to Nursery as it makes us happy”*

A woman with dark hair, wearing a patterned top, is pointing her right index finger towards a whiteboard. The whiteboard contains a faint, hand-drawn diagram with several circles and lines. The background is a soft, out-of-focus light color.

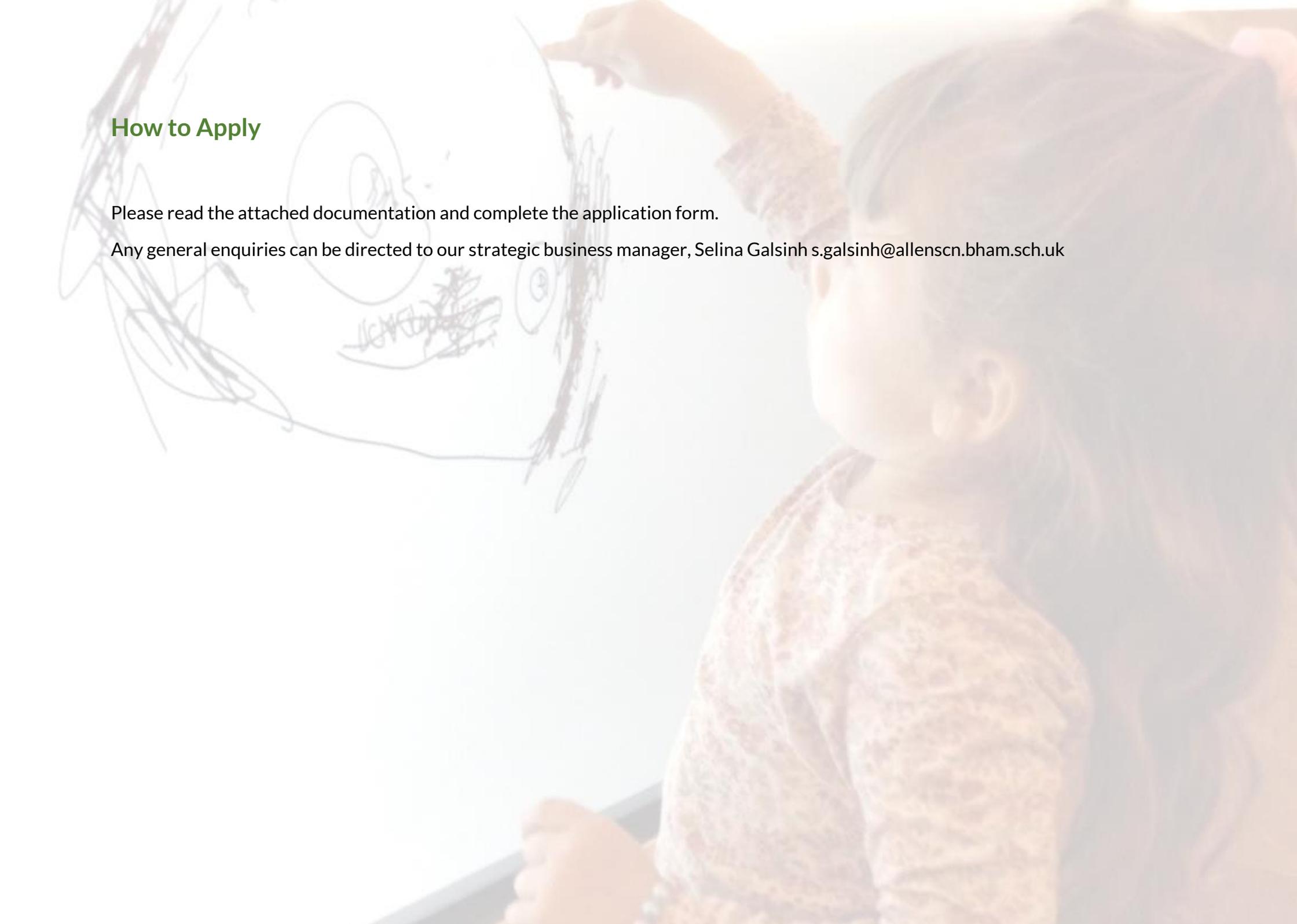
## Safeguarding

Our Federation has a strong commitment to safeguarding and promoting the welfare of children and young people, and we expect our new Executive Head Teacher to share and champion this commitment.

The Governing Board recognizes that the legal requirements for recruiting and employing people to work in schools include provisions specifically to protect children from harm and that following these provisions is an essential part of its duty of care.

An enhanced DBS check is required for all successful applicants. Applicants will be subject to a safer recruitment process including the disclosure of criminal records and other vetting checks and the interview will include questions on safeguarding and child protection.

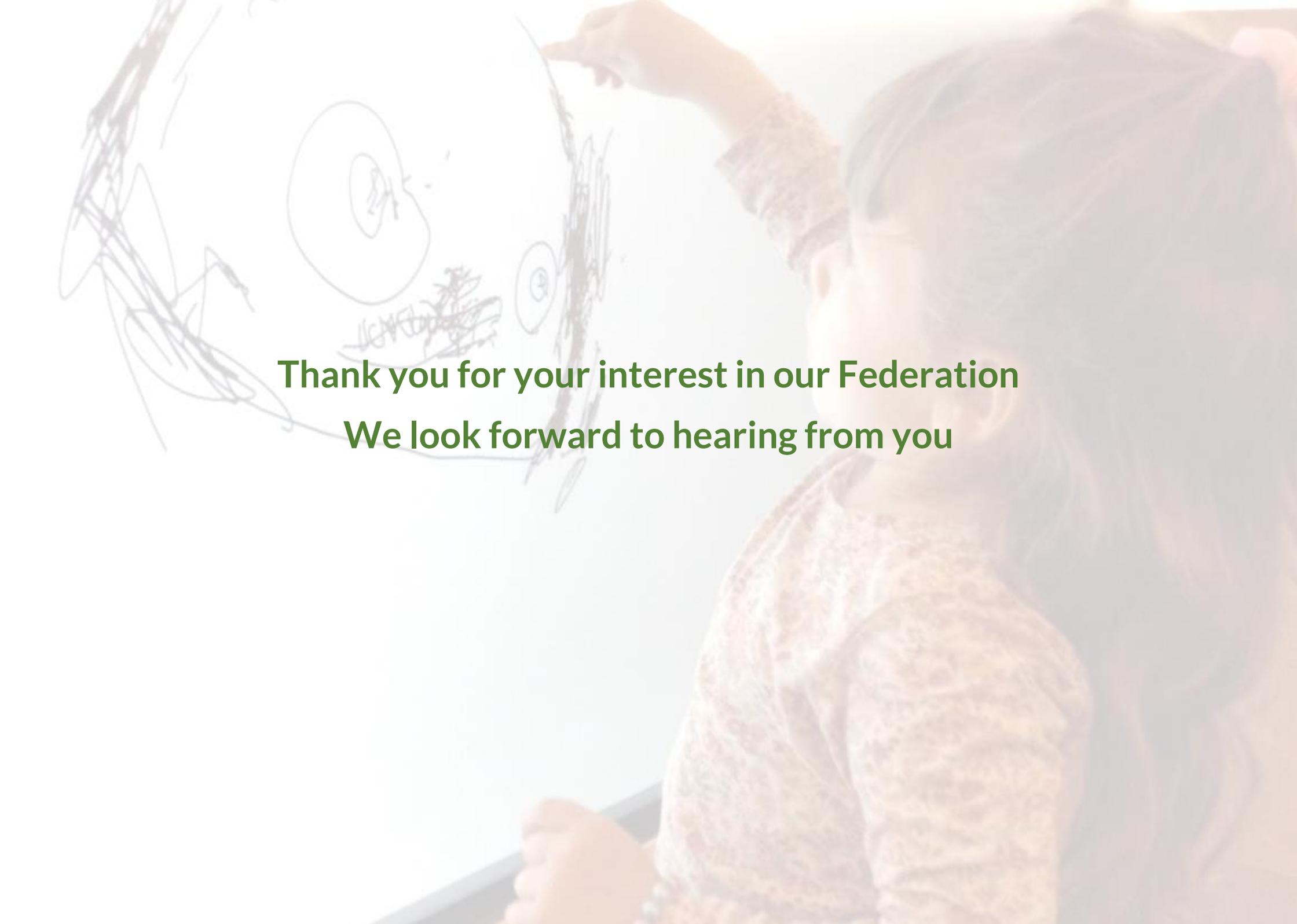
Please be advised that all shortlisted candidates will be required to complete a self-disclosure form once they have been invited to interview. An online search will also be carried out as part of due diligence on all short-listed candidates.



## How to Apply

Please read the attached documentation and complete the application form.

Any general enquiries can be directed to our strategic business manager, Selina Galsinh [s.galsinh@allenscn.bham.sch.uk](mailto:s.galsinh@allenscn.bham.sch.uk)



**Thank you for your interest in our Federation**  
**We look forward to hearing from you**