

## **Advert**

The Federation of [Kettlesing Felliscliffe](#), [Beckwithshaw](#) and [Ripley Endowed](#) Church of England Primary Schools.

**Post: Executive Headteacher**

**Number on Roll: Kettlesing Felliscliffe 74, Beckwithshaw 75, Ripley Endowed 45**

**Commencing: September 2022**

**Contract Type: Full Time**

**Salary - L18 - £67,496 – L23 - £75,842**

**Contract Term: Permanent**

***‘Learning to learn...Learning for life.’***

We are a friendly, welcoming, child-centred, federation of three primary schools located near [Harrogate](#) in the stunning [North Yorkshire](#) Countryside. We provide a nurturing environment, where all individuals are treated with fairness, respect and equality and where the interests of our fantastic pupils are paramount regardless of their ability and background.

Our schools are focussed on the development of the individual child, enabling each pupil to achieve their potential in relation to academic and personal development within a supportive, Christian, family orientated environment where everyone cares for the well-being of each individual in the community.

We are looking for a new leader who is passionate and committed to inspiring teachers to be aspirational for themselves and their pupils; someone who is able to communicate their vision, commitment and enthusiasm to staff, parents, pupils, partners, stakeholders and someone who leads the way to new possibilities.

## **Our Opportunity**

It is an exciting opportunity for the new Executive Headteacher to develop and implement effective strategies to raise standards and continually improve pupil attainment and progress. With a meticulous eye for detail, you must be able to support the diverse needs of pupils, their progress and attainment and the provision that each individual requires, whilst maintaining the ability to balance budgetary constraints.

**In particular, we are looking for an Executive Headteacher who will;**

- Have a good understanding of Executive Leadership and how you will ensure all three schools are effectively led and managed with consistency & strategic direction
- Be an inspirational leader who is committed to delivering the Schools' vision for the children, staff and community we serve.
- Be someone who recognises the importance of maintaining the schools' existing values and aims while instilling their own leadership and identity.
- Have the skills as a passionate leader to make a difference, to enhance teaching and learning, enriching the personal development of our young children and ensuring everyone - staff, governors, and pupils - achieve their potential, whilst raising aspirations in the community.
- Be a strong leader who can develop a cohesive team of staff to work together allowing for strong bonds to be created whilst encouraging robust and constructive challenges

- Possess a good understanding of school financial planning, being able to look and recognise the strengths of staff across the school and make strategic decisions to safeguard the future of the school
- Have the experience, motivation and resilience to move the school forwards and embrace any further challenges.
- Lead by example, actively modelling and embedding into all areas of school life, the Christian vision and core Christian values of the school ensuring school life, in all its fullness for all.
- Promote and enhance the wellbeing of the team, developing a distributed leadership, nurturing opportunities for all staff to learn and grow to their full potential.
- Further develop relationships with our families and the wider community to enhance the contribution to school life and outcomes and opportunities for children.
- Deliver and ensure an enriched and high-quality curriculum, which delivers high standards, expectations and outcomes for all pupils.
- Understand the impact and significance of the role a school plays at the heart of its community

#### **About you:**

- Inspirational with an impressive record of accomplishment of school improvement
- Demonstratively be a positive role model for pupils, staff, and the wider community
- A visible and approachable presence who can engage and inspire
- Effective and confident communicator with all stakeholders
- High expectations of self and others

#### **We can offer you:**

- An excellent opportunity to provide strategic leadership and direction while building upon the high standards already in place.
- A Leadership Team that has a culture of high expectation and ambition for the school. The staff team shares expertise and good practice and has a shared vision and responsibility for school improvement.
- A happy, caring and supportive school, with children who respect and care for each other and have a thirst for learning.
- A newly implemented ambitious curriculum, which aims to give every child a love for learning and enriching opportunities.
- Support from the Local Authority, the Diocese, and a dedicated staff team.

If you feel ready to be our next Executive Headteacher and you can bring your experience, enthusiasm, commitment and energy to deliver our vision for our delightful children and young people and motivated staff, we would love to hear from you.

**For more information about this wonderful opportunity, to view the job description & person spec and how to apply please visit our dedicated campaign site –**

**<https://www.nyresourcing.co.uk/executive-headteacher-kfbr/>**

**For an informal, confidential conversation about the role please contact Sarah Hunter via email [Sarah.Hunter@northyorks.gov.uk](mailto:Sarah.Hunter@northyorks.gov.uk) or call 07816 251271**

#### **Key dates:**

- **School Visits:** To arrange a school visit by appointment only please contact Sam Randall on [admin@ripley.n-yorks.sch.uk](mailto:admin@ripley.n-yorks.sch.uk)
- **Application closing date:** Midnight, Sunday 3<sup>rd</sup> April
- **Shortlisting:** Thursday, 7<sup>th</sup> April
- **Interviews:** Tuesday 26<sup>th</sup> and Wednesday 27<sup>th</sup> April

*When applying please take into account the following:*

### **Supporting Information**

The supporting information section of your application should clearly evidence your ability to meet the requirements we have outlined in the person specification (see campaign site). This will be used to shortlist applicants for this role and therefore it is imperative that you provide evidence as requested.

### **References**

When completing your application, please provide two employment references.

### **Safeguarding**

Our school is committed to safeguarding and promoting the welfare of all children and young people and expects all staff and volunteers to share this commitment. This post will be subject to undertaking an enhanced Disclosure and Barring Service check.