



Job Vacancy

Job Title: Executive Headteacher

Trust area of accountability: Dosthill Primary Academy

Grade: L16-L22 (Transportable)

Additional allowances: A relocation package will be considered on an individual basis

Working Pattern: full-time

Working Hours: School Teachers' Pay and Conditions Document (STPCD).

Responsible to: The Trust Board, Executive Leaders, and the Interim Advisory Board

Start date: Easter 2022

The Fierté Trust has a family of eight primary schools in Tamworth and Burton. Dosthill Primary Academy is a primary school in Tamworth, with 566 pupils.

We welcome applicants wishing to be part of our team and willing to engage with all stakeholders to secure the 'good' judgement. You will be encouraged by an ambitious, forward-thinking Trust with a determination for excellence and a drive to ensure that Dosthill pupils reach the highest standards of achievement and personal success. If you are at a stage in your career when you feel ready for an exciting challenge, we would love to hear from you.

We are seeking to appoint an experienced, strong, and inspirational Executive Headteacher with a proven track record who:

- Will commit to the Trust's vision and values; laying new foundations for standards of excellence by building on the school's existing strengths and through accomplishing seamless change management processes.
- Can promote and drive tangible school improvement at a *sustainable* pace
- Has high aspirations for all pupils and staff within the school and across the Trust
- Can inspire and work collaboratively with all staff, governors, and Executive Leaders to secure the best outcomes for all pupils
- Seeks opportunities to gain support and advice from the wealth of Trust capital.
- Can bring new, appropriate, and innovative ways of working to the school and wider organisation with professional generosity and a Trust mind-set.

We offer the new Executive Headteacher:

- Enthused pupils who enjoy coming to school to learn and value the sense of belonging this brings.
- A supportive and skilled Trust Board who are passionate about the school and the wider organisation.

- An established leadership team seeking a leader to inspire and model leadership at its best.
- A staff willing to become a cohesive team under resilient, nurturing leadership.
- A developed and wide-ranging curriculum.
- An opportunity to lead primarily in one school with the potential for a wider responsibility across other Trust schools in the future.

A visit to the school is highly recommended.

The Trust Board would welcome applications for this role as an equal opportunities employer and is committed to safeguarding and promoting the welfare of children. The post is subject to enhanced DBS checks and supportive references.

Key Information:

Closing date for applications: Friday 26th November 2021 by Noon

Interviews will take place: Monday 6th and Tuesday 7th December 2021

To download an application pack please visit: www.fierte.org

Return the completed application forms to: e.johnson@fierte.org or telephone 01283 248542

The Fierté Trust is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment. An enhanced disclosure check will be a requirement of the post.

Duties and Responsibilities

See Job Description / Person Specification