



**Church Broughton C of E Primary School**  
**26 Main Street, Church Broughton, Derby DE65 5AS**  
**&**  
**Heath Fields Primary School**  
**Field Avenue, Hatton DE65 5EQ**



December 2024

Dear Applicant

Hello, and thank you for your interest in our Executive Headteacher vacancy at The Dove Federation (Heath Fields Primary School and Church Broughton CE Primary School). As Chair of the Governing Board, I would like to tell you a little bit about our Federation and convey to you some of the many reasons we are so proud of it.

Under the leadership of our retiring Executive Headteacher we have made significant progress. This was recognised in Heath Fields' Ofsted inspection in July 2023, where the school was rated 'Good' and most recently, Church Broughton's ungraded Ofsted inspection where it was considered that "effective action has been taken to maintain the standards identified at the previous inspection" (Good). Having said this, we are not complacent and aspire to continue to enhance practice and the experience for all stakeholders. There is already a momentum across the Federation which supports this ambition and a real opportunity for somebody with fresh ideas to enrich and elevate the work that we do.

Both schools, led by committed Heads of School, have a clearly articulated ambition for all children to succeed and achieve well within an inclusive environment. In both schools, children show high levels of care for one another, recognising and respecting each other's differences and celebrating their uniqueness. There is a clear sense of community across the Federation with good links continually being made. Children are happy, safe, respectful and well-mannered in both schools and parents/carers talk very positively about their child/ren's experience. Both schools have strong relationships with parents and carers. Attendance across the Federation is excellent.

Across the Federation, children benefit from a broad, balanced and ambitious curriculum. The Kapow Curriculum has been implemented well and staff have proactively engaged with this, continuing to ensure the relevance of the curriculum to the locality whilst also preparing children for the wider world. Children enjoy their learning and talk with enthusiasm and interest about the curriculum. Additionally, children across the Federation benefit from multifarious enrichment activities which they are enthusiastic about. SEND provision is strong across the Federation.

We are a supportive, motivated and engaged Governing Board who work with both schools in several ways, including link Governor visits to schools, engaging with a range of staff and children, attending school productions, and engaging with parents and carers at Parents' Evenings and other school events, including Parent Forum meetings. We have a range of relevant expertise on the Board to support our strategic function and constantly reflect on our effectiveness with aspirations for continual enhancement.

Whilst we are sad to see our current Executive Headteacher retire, we are excited to be looking for somebody who can continue to build on the excellent work that has already taken place with the kind of warm enthusiasm that motivates and inspires people around them, a clear vision, and the ability to juggle the delivery of long-term goals whilst ensuring the smooth strategic running of the Federation, working collegiately with Heads of School. If this sounds like you then we would really like to hear from you.

Yours sincerely

**Mr Gary Pykitt (he/him)**

***Chair of the Governing Board for the Dove Federation***