**Executive Headteacher with responsibility for Lotus Academy**

Position: Executive Headteacher

Salary: STPCD Leadership Points 31 - 37

Location: Lindsay Road, Sheffield, S5 7WE

Contract type: Full Time

Contract term: Permanent

School Type: SEMH

Closing date: Midnight Wednesday 16 April 2025

Interview dates: 23 and 24 April 2025

We are excited to be seeking an Executive Headteacher with responsibility for Lotus Academy to start in September 2025 or sooner.

Lotus Academy is a specialist academy dedicated to supporting students aged 7 to 16 years (Year 3 to Year 11) with Social, Emotional, and Mental Health (SEMH) needs. Our students may have diagnoses such as ADHD, ASD, Attachment Disorder, and other conditions that impact their mental health. We are pleased to announce that we are also launching a Lotus mainstream Hub in September 2025.

At Lotus Academy, we believe in fostering nurture, enjoyment, and self-belief as the foundations for learning. We provide a safe, stimulating environment where students thrive, develop essential strategies for navigating the world, and cultivate a lifelong love for learning and self-development. Our mission is to empower students with the confidence and skills needed to succeed in an ever-changing world.

We are seeking a visionary leader with a strong, child-centred approach, resilience, and the ability to drive the next exciting phase of our academy’s journey. We welcome applications from leaders across mainstream, special, or alternative provision settings, at both primary and secondary levels, who bring expertise in special educational needs.

The successful person will have:

* Highly effective leadership skills and the ability to inspire and motivate teams;
* Experience of effectively leading and managing change and the ability to think strategically;
* A strong commitment to collaboration and partnership working;
* A deep understanding of how children and young people with additional needs learn and make good progress;
* High expectations, ambition, and determination to ensure every student reaches their full potential;
* A strong commitment to working positively and pro-actively with parents, carers and a wide range of professionals and services; and
* Excellent management and organisational skills.

Given the Trust’s priority for sustaining improvements at Lotus Academy – in light of the predecessor school’s historic underperformance – the post holder of this Executive Headteacher role will not be asked to take on responsibility for the leadership of another school until at least September 2026.

More information can be found in the attached welcome pack.

Candidates are strongly encouraged to visit Lotus to see the school at work. For an informal conversation about the vacancy or to arrange a visit please contact Sacha Schofield, Executive Regional Director, at [sschofield@nexusmat.org](mailto:sschofield@nexusmat.org)

Completed application forms to be returned to [hr-enquiries@nexusmat.org](mailto:hr-enquiries@nexusmat.org) .

This post involves working with children and therefore if successful you will be required to apply for a disclosure of criminal records check at an enhanced level. Further information about the Disclosure Scheme can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check).

Nexus Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.