



## Phoenix Primary and Secondary School

49 Bow Road, London E3 2AD - 0208 980 4740

### Executive Headteacher

September 2021 Start

**Contract Type: Permanent**

**Salary: Group 8 Inner London Point 34-40 £102,894 - £117,898**

**Working Arrangement: Fulltime**

**Closing Date: 12pm, Monday 15<sup>th</sup> March 2021**

Following the forthcoming retirement of the current Executive Headteacher, after many years of exceptional leadership, the Governors are seeking to appoint an inspirational individual to lead the school in its continued success and to maintain and develop the school's values and ethos. Phoenix is a well-established special school, which offers a unique service to the children of Tower Hamlets. We admit children and young people with severe language and communication difficulties whose needs lie within the autistic spectrum. The school has a multi ethnic population, which reflects the diversity of the borough.

The new Executive Headteacher will be a dynamic and creative individual with previous, successful experience as a Headteacher or experienced Deputy Headteacher. We are looking for an individual whose leadership, energy and personal skills will command the respect of all within the school and wider community. He/she will lead by example with high professional standards and will motivate and empower staff to continue to provide the best possible education for our students.

The Executive Headteacher is accountable to the Governing Body for the professional leadership, strategic direction and operational management of Phoenix School in order to ensure that the school's aims are implemented in accordance with its ethos and values, the school development plan (SDP) and the policies of the Governing Body.

At Phoenix we aim to give all pupils equality of opportunity and this is clearly stated in our mission statement: *"to offer a positive, life enhancing education, providing opportunities for the development of each individual potential towards a fulfilling adult life".*  
(School Prospectus)

The Governing Body of the school is committed to safeguarding and promoting the welfare of children, young people, and staff and the Executive Headteacher must ensure that the highest priority is given to following all safeguarding guidance and regulations. The successful candidate will require an enhanced DBS clearance. We are dedicated to equality and valuing diversity.

#### **How to apply:**

There will be an opportunity to visit the school prior to application.

Visitors to the school will be required to take a Lateral Flow Test Onsite.

To arrange a visit please contact: [Stacey.Marsh@phoenix.towerhamlets.sch.uk](mailto:Stacey.Marsh@phoenix.towerhamlets.sch.uk)

Application Pack and Application Form can be found on Phoenix website under current vacancies  
[www.phoenix.towerhamlets.sch.uk](http://www.phoenix.towerhamlets.sch.uk)

Please return completed application to: [recruitment@phoenix.towerhamlets.sch.uk](mailto:recruitment@phoenix.towerhamlets.sch.uk)

Shortlisting Date: **Monday 22<sup>nd</sup> March 2021**

Interview Date: **Tuesday 20<sup>th</sup> and Wednesday 21<sup>st</sup> April**

It will not be possible to re-arrange these dates. If you are intending to apply, please ensure you are available to attend for an interview. Candidates invited for an interview will be required to take a Lateral Flow Test onsite, as will members of the panel.