



Tibshelf Schools Federation

December 2022

Dear Applicant

Thank you for showing an interest in applying for the exciting new post of permanent Executive Headteacher (EH) for Tibshelf Schools Federation (TSF).

The federated schools' governing body welcomes the opportunity for dynamic leadership, providing strategic direction to Tibshelf Infants and Nursery school and Town End Juniors as we seek to promote a holistic education for the children of Tibshelf. At the time of writing, we are hoping that approval is given for the building of a new single site school to provide primary education for the village but even without this physical development governors are committed to a blended approach to children's learning supported by successful phase transitions throughout their primary education.

Rated 'Good' by Ofsted both schools have high academic aspirations for pupils, aim to provide an inclusive education for all pupils and have an excellent safeguarding reputation. Having worked as a collaboration for 12 months staff and children are beginning to experience the benefits of joint working to be built upon as we federate.

Tibshelf is a large village in Derbyshire on the boundary of Nottinghamshire and within easy reach of Sheffield. The schools have a mixed catchment but are very much at the heart of the community. They take pride in a wide range of extra curricula activities, including sport and allotment care, promoting global citizenship and have a foodbank within the infant school. The children benefit from access to a nursery, providing the best start and building blocks for learning. Governors of the schools are active and engage in their role as 'critical friend' conscientiously.

Governors are keen to appoint an EH with previous experience in a similar role and preferably undertaking or taken the NPQEL award. We are looking for a motivational leader able to guide the schools through inevitable change. The EH will have experience across all phases of primary education and a proven track record in promoting staff wellbeing as well as the highest academic standards for children. The federation management structure has at its heart the EH and two Heads of School. Whilst the EH's position will be primarily strategic, they must be able to mentor and develop operational leaders who may also be new to their roles.

This is a wonderful opportunity for an applicant wishing to further their career in a welcoming yet motivating Federation.

Karen Waring (TIS Chair of Governors)
Barrie Green (TEJ Chair of Governors)