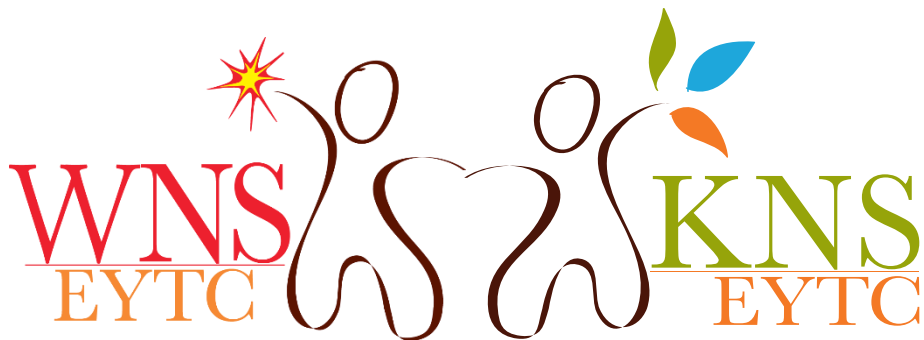


Kenilworth & Whitnash Nursery Schools

Executive Headteacher recruitment 2026/27

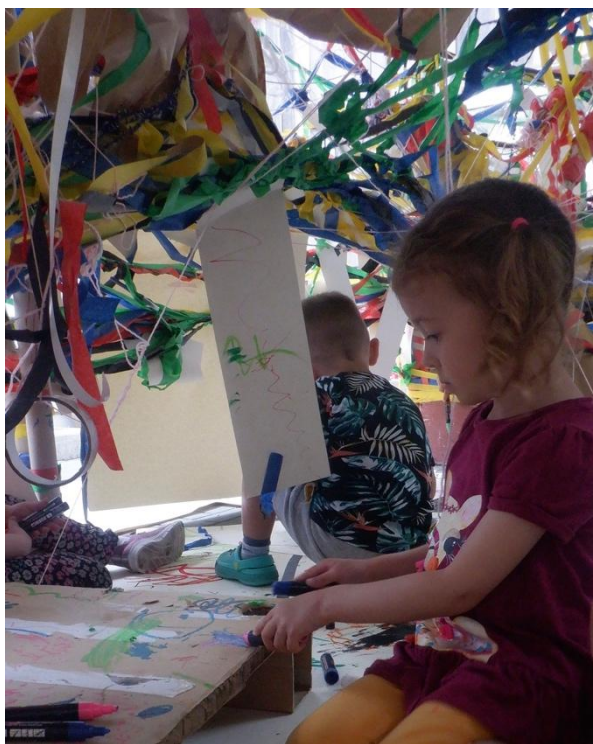


Thank you for your interest in the post of Executive Headteacher for this,
Warwickshire Nursery School Federation, Group 1 pay range L11- L17



This pack contains information about the federation and how to apply for the
advertised post.

Letter from Chair of Governors



Thank you for your interest in the post of Executive Headteacher. I have been the Chair of Kenilworth Nursery School, and then the Federation that expanded to include Whitnash Nursery School, since 2017. As our current Executive Headteacher takes the next steps in her career we are looking to appoint a committed, inspiring and knowledgeable Executive Headteacher to sustain and build upon the outstanding performance of the two Maintained Nursery Schools in our federation.

Kenilworth Nursery School and Whitnash Nursery School are two of six remaining maintained nursery schools in Warwickshire. They have a strong history of excellence and have worked collaboratively as a successful federation for 10 years. Both are based upon the principles of Reggio Emilia and are interested in the uniqueness and capabilities of every child. Geographically the schools are 5 miles apart but have two very different catchment areas. Both offer outstanding inclusive provision and host enhanced inclusion spaces for Warwickshire County Council.

All of our work with children, families, our staff teams and more widely in a system leadership role is relationship-based and we are looking for an Executive Headteacher with a strong understanding of the value and importance of play and the uniquely significant role of the foundation stage and early years education.

We look forward to welcoming you and strongly encourage a visit.

Process of application:

- Download an application pack from our school website or the DfE portal
- Visits warmly welcomed, contact: Emma via admin1003@welearn365.com to book a visit.
- Closing date for applications: Wednesday 4th March
- Presentations to be delivered: Thursday 12th March
- Interviews in person: Tuesday 17th March

Safeguarding statement:

This post is exempt from the Rehabilitation of Offenders Act 1974 (exceptions) order 1975 (1013 and 2020). We are committed to safeguarding children and the successful applicant will be required to undertake an enhanced disclosure and barring service (DBS) check, and will be assessed against the childcare disqualification regulations. Any offer of employment made will be subject to all checks being made being satisfactory. References will be requested and online activity searches completed for all shortlisted applicants. Shortlisted applicants must also complete a declaration of criminal convictions.

Our Values



Kenilworth and Whitnash Nursery Schools are vibrant and innovative 'outstanding' Maintained Nursery Schools for 2-4-year-olds. Kenilworth also runs Blueprints provision for 12-24 month olds.

We value and celebrate the uniqueness of every child, and nurture the foundations for lifelong learning by providing exceptional early childhood education experiences.

Our educational philosophy is inspired by that of Reggio Emilia and is based upon an understanding of the socio-constructivists approach. Effective learning is a collaboration between child / teacher / environment/ parents and other children, constructing learning together, with ideas and contributions extending possibilities.

For further information on either school please visit our websites.

<https://www.whitnashnurseryschool.org.uk>

<https://www.kenilworthns.org.uk>

Why choose to lead our Outstanding Nursery Schools...



What can we offer?

Two amazing, committed and well-trained teams who deeply care for families and colleagues and go above and beyond in their support and desire to continually improve. Exciting indoor and outdoor environments and year 3 of a funded creativity project that links you with 10 national arts partners.

An opportunity to lead two outstanding Maintained Nursery Schools where you can truly focus upon early years and shape provision based upon what is right for children. Links to a wider network of Warwickshire Nursery Schools for peer work and professional support. National network of MNS headteachers for advice and support via a lively WhatsApp group!

A commitment to personal and professional development that embraces research and system leadership opportunities to remain at the forefront of the early years sector and ensure Nursery Schools remain guardians of early education.

As a leader you will have the opportunity to build upon work that began as a teaching school, early years hub and is ready to evolve into a stronger practice hub. With established local partnerships to support in place.

What does Ofsted say about our Schools?

“Leaders and Governors say that Whitnash Nursery School ‘recognises and values the uniqueness of every child’. They are absolutely right. Staff are proud to work here and share a passion for providing every child with an excellent start to education.”



“Leaders and other staff have designed an ambitious, high quality and exciting curriculum. Every decision they make is based on a secure understanding of how young children develop. “



“The learning environment is exceptionally well organised so that children can access the tools, books, materials and toys that they need. Children particularly enjoy exploring the natural world in the beautiful outdoor area.”

“Kenilworth Nursery School is a superb place for children to learn. They have an enjoyable and meaningful experience in all areas of learning, led by expert staff. A particular strength is the imaginative way in which staff develop children’s communication from the outset. All staff have high expectations of what all children can achieve.”

“Leaders are highly effective. They have used their expert knowledge of how children learn and develop to maintain high standards. The carefully planned and sequenced curriculum is centered around the school’s core value of recognizing the uniqueness of every child.”