



# Executive Principal

## Candidate Information Pack



David Ross Education Trust

Broadening Horizons

# Welcome

**Thank you very much for your interest in becoming Executive Principal of Bobby Moore Academy at our inspirational site on the Queen Elizabeth Olympic Park.**

This is a very important appointment for us which will have significant impact for the young people of east London and across our schools.

We are deeply committed to the progress and success of all our students and young people.

Working together with a shared ethos and values our close-knit family of schools allows pupils to begin and continue their world-class academic journey with an outstanding array of extra-curricular activities, in music and sport particularly.

We believe in serving local communities through the creation of excellent schools which provide outstanding education.

We have a commitment to continued improvement coupled with great potential for growth and development. We aim to enable all schools to achieve more through being part of the Trust than they could on their own.

This is a role which I expect to be challenging as well as extremely rewarding for an outstanding professional with the potential to make a significant impact for the good of young people and their communities.

**Stuart Burns**  
Chief Executive Officer



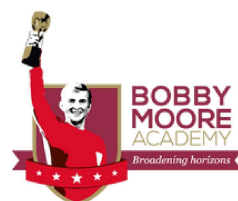


# The Bobby Moore Academy

Bobby Moore Academy is an all through school on two sites for pupils in Reception to Y13, providing a world-class education for the children of east London which is transformational in its impact on their life chances. We are situated across two iconic sites on the Queen Elizabeth Olympic Park, and our Secondary phase is now heavily oversubscribed. We are building partnerships with the new East Bank development, bringing incredible opportunities to the young people of east London.

Since the school was founded in 2017, we have set ambitious academic standards backed up by exciting enrichment opportunities, whilst nurturing and caring for the wellbeing of every child. At capacity, our two sites will accommodate over 1500 pupils, including a Sixth Form opening in September 2022. We currently have over 850 pupils on roll across Reception-Year 3, and Years 7-11 in the Secondary phase. The academy will grow year on year to reach full capacity in 2025.

We expect the highest standards from our pupils and staff, and we are looking for someone who will be genuinely inspired by the chance to apply their knowledge and experience in a setting designed to be among the best of its kind in the country.



# David Ross Education Trust

The David Ross Education Trust (DRET), of which the Bobby Moore Academy is part, has a passionate belief that by offering young people an outstanding range of opportunities they will discover what they can excel at and thus transform their life chances.

Such an ethos demands that at Trust and individual school level, we bring together best practice from across the independent and state sectors, to ensure high expectations and outcomes for pupils. In practice, this ethos is driven through four core values, the rules by which our community thrives:

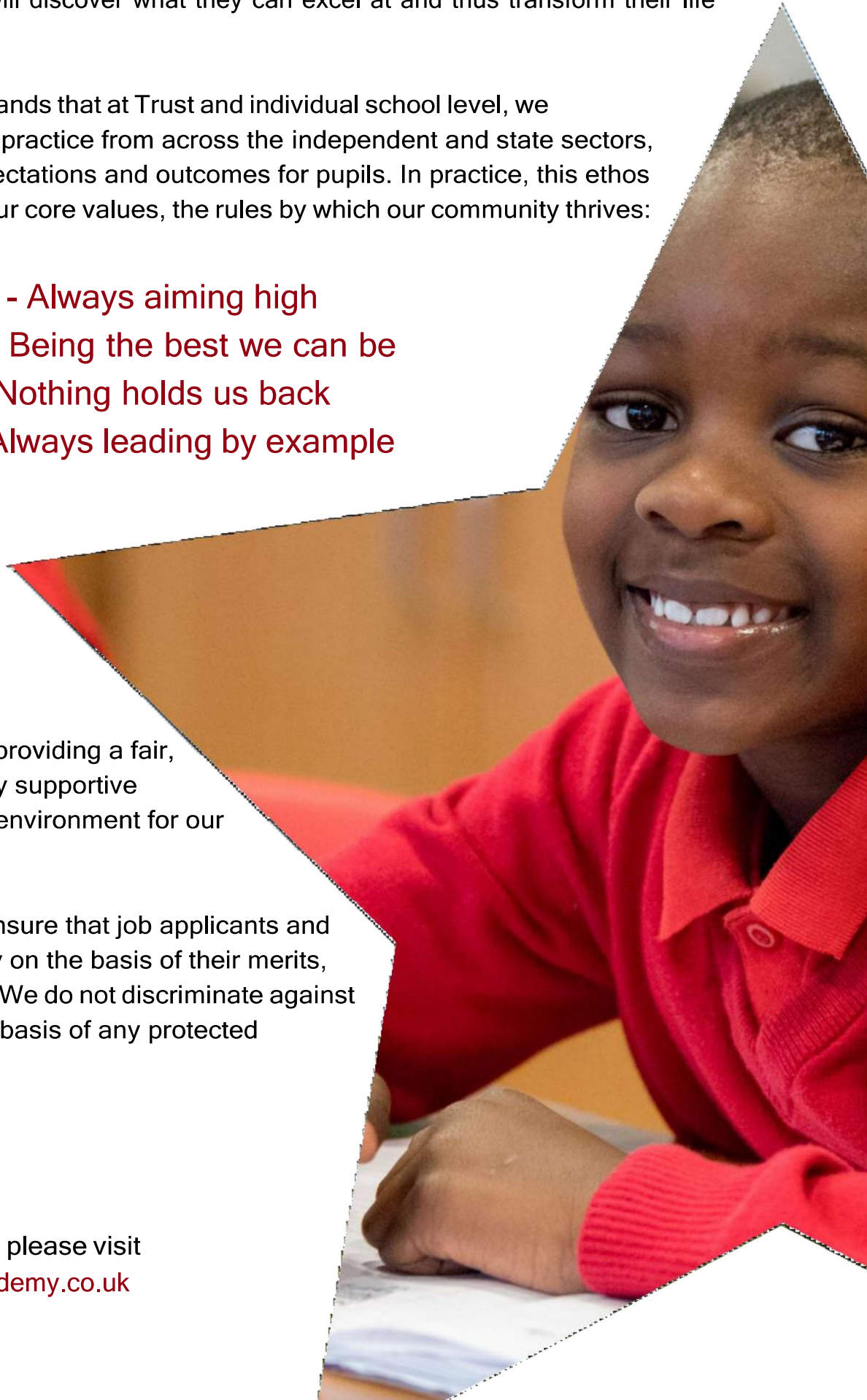
- ★ **Aspiration** - Always aiming high
- ★ **Ambition** - Being the best we can be
- ★ **Courage** - Nothing holds us back
- ★ **Respect** - Always leading by example

We are an equal opportunity employer.

We are committed to providing a fair, equitable and mutually supportive learning and working environment for our students and staff.

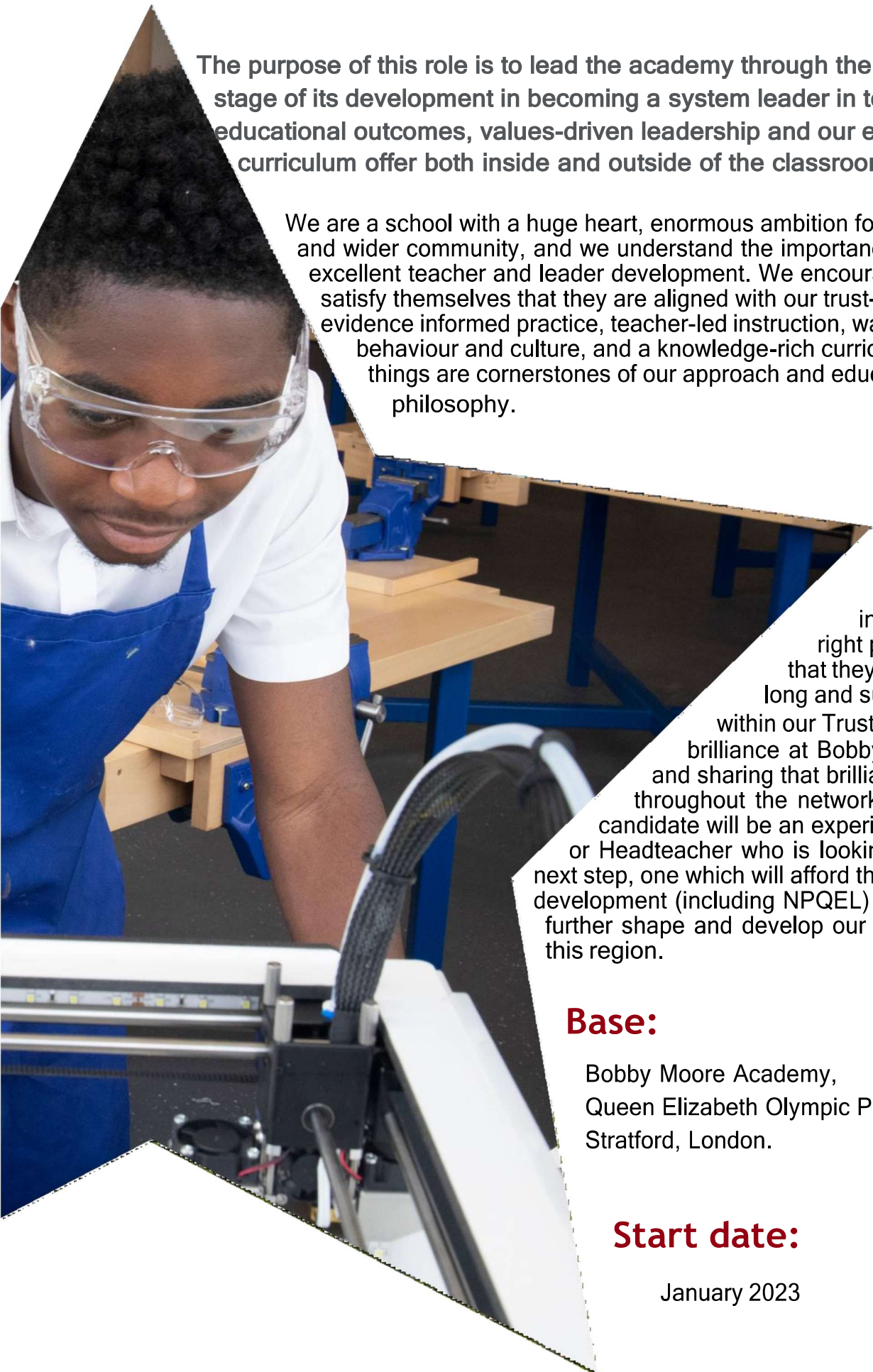
It is our objective to ensure that job applicants and staff are treated solely on the basis of their merits, abilities and potential. We do not discriminate against any applicants on the basis of any protected characteristics.

For more information, please visit  
[www.bobbymooreacademy.co.uk](http://www.bobbymooreacademy.co.uk)





# Job Purpose



The purpose of this role is to lead the academy through the next exciting stage of its development in becoming a system leader in terms of educational outcomes, values-driven leadership and our enriching curriculum offer both inside and outside of the classroom.

We are a school with a huge heart, enormous ambition for our staff, students and wider community, and we understand the importance of excellent teacher and leader development. We encourage applicants to satisfy themselves that they are aligned with our trust-wide approach to evidence informed practice, teacher-led instruction, warm:strict behaviour and culture, and a knowledge-rich curriculum, as these things are cornerstones of our approach and educational philosophy.

This is an integral role for us and we will invest heavily in the right person to ensure that they develop and have a long and successful career within our Trust, securing brilliance at Bobby Moore Academy and sharing that brilliance more widely throughout the network. The successful candidate will be an experienced Principal or Headteacher who is looking for their next step, one which will afford them huge development (including NPQEL) and a chance to further shape and develop our Trust strategy in this region.

## Base:

Bobby Moore Academy,  
Queen Elizabeth Olympic Park,  
Stratford, London.

## Start date:

January 2023

# Benefits of Working at Bobby Moore Academy

- ★ Regional networks of Trust colleagues and access to key leaders in Education.
- ★ We are a school that is passionate about the science of learning and implementing evidence-informed practice.
- ★ Commitment to employee Health and Wellbeing including dedicated Employee Assistance Programme.
- ★ Interest free loans for season tickets and bicycle purchase.
- ★ Comprehensive training, coaching, and mentoring available.
- ★ Access to the London Marathon Community Track.
- ★ Local staff discount at the View Tube café.
- ★ Opportunities to attend Park events.
- ★ World-class facilities.
- ★ Supportive working culture.
- ★ Competitive salary.
- ★ Free staff gym on site







## Our Mission, Vision and Values

David Ross Education Trust schools create a rich and exciting learning environment that inspires students to become their confident, academic best. Our Vision is to develop a school of choice within our communities and our Mission is to give every child attending one of our schools a world-class education.



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