

EXECUTIVE SCHOOL IMPROVEMENT LEAD (SECONDARY)

Personal attributes based on the job description

Essential experience, knowledge and skills required for this post:

1. Experience in headship, an executive leader or senior leadership role within the education sector.
2. An understanding of the impact your leadership has on others.
3. Be able to motivate, support and develop leaders in your team.
4. Ability to lead change management and bring about collaborative practices.
5. Ability to make considered decisions based upon accurate analysis and interpretation of information that supports accountability across the organisation.
6. Strong and current knowledge of secondary education and awareness of potential developments.
7. Ability to build positive relationships with our stakeholders.
8. Tangible record of improving an organisation's outcomes.
9. A sound understanding of the regulatory frameworks we operate in, for example the Academies Handbook, financial regulations and schemes of delegation.
10. Ability to work accurately and effectively under pressure to meet deadlines.
11. Ability to delegate work and hold leaders accountable in an appropriate way.
12. Be able to innovate and find solutions to problems.
13. Ability to enhance an organisational culture that supports and develops colleagues to be able to do their job better.
14. A record of professional development that supports and improves your leadership expertise.
15. Resilience and mental toughness to support leaders' in challenging contexts.