

Contract: Main Scale / UPS Start date: 1st September 2021

Attributes	Essential	Desirable	How Identified
Qualifications & Training	Qualified Teacher Status Proactive in seeking opportunities to develop own professional practice	Good Honours Degree or equivalent Evidence of further training and professional development Specific training in SEND strategies	Application
Experience	Proven good or outstanding practitioner who can demonstrate children making very good progress through differentiated lessons High expectations for children's learning and behaviour supported by positive strategies. Experience of working alongside, and, leading the work of other adults within the classroom Experience of working in partnership with families	Experience of teaching Year 6 Experience of curriculum responsibility and contribution to whole school development Experience of working with children with different abilities, including children with SEND	Application Interview Observation of teaching References
Knowledge & Understanding	A sound knowledge and understanding of the expectations within the Primary Curriculum Knowledge of formative and summative assessment in Key Stage 2 Understanding of how children learn differently and the	Experience of End of key Stage assessment for KS2 Knowledge of how to use formative and summative assessment to analyse the performance of pupils, to set targets and plan intervention in order to raise attainment	Application Interview Observation of teaching

	ability to use a range of teaching & learning techniques to enable all pupils to make good progress Commitment to personal welfare, safeguarding of children and equal opportunities for all	Working knowledge and understanding of current developments and initiatives in primary education, including text based planning, Maths Hub and topic teaching	References
Personal Qualities/ Skills and Abilities	Ability to make learning fun for our children Excellent interpersonal and general communication skills Take a cheerful professional approach to school life with a determination to succeed Self-motivated, adaptable and flexible Commitment to working as a team with pupils, staff, parents, governors, the church and the community Good ICT knowledge and skills relating to planning, assessment, teaching and learning.	Embrace opportunities that arise to enhance pupil's learning Willingness to be involved with or provide extracurricular activities Ability to prioritise workload in order to meet deadlines	Application Interview Observation of teaching References
Circumstances	In sympathy with the aims and values of this Church of England Voluntary Aided School Occasional working outside the school day eg parents' evening, concerts	A practising member of the Church of England or other Christian denomination	Application References Interview