

# Hawes Down Primary School



## Class Teacher - Personal Specification

### 1. Qualifications

Essential	Desirable	Notes
<p>1.1 Qualified Teacher Status (QTS)</p> <p>1.2 B.Ed.Cert. Education or other degree and PGCE</p> <p>1.3 Evidence of recent, relevant professional development.</p>	<p>1. 2.1 or first class honours</p> <p>2. Additional qualifications.</p>	

### 2. Professional Experience: Teaching

Essential	Desirable	Notes
<p>2.1 Current successful teaching experience KS2/KS1/EYFS at good/outstanding level.</p> <p>2.2 Understanding National Curriculum and how young children learn.</p> <p>2.3 Evidence of raising attainment of vulnerable groups and closing gaps in attainment.</p> <p>2.4 Evidence of planning an engaging, motivating curriculum and learning environment both indoors and outdoors.</p> <p>2.5 Evidence of effective planning, assessing and recording from National Curriculum and or Development Matters and Early Learning Goals and reporting to parents.</p> <p>2.6 Able to maintain high standards of behaviour.</p> <p>2.7 Committed to promoting children's personal and social development and their well-being.</p> <p>2.8 Understanding of and ability to teach phonics, spelling, grammar and punctuation</p>		

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## 3. Skills and Abilities

Essential	Desirable	Notes
<p>3.1 Evidence of good organisational skills.</p> <p>3.2 Positive and solution focused.</p> <p>3.3 Excellent time management skills and ability to meet deadlines.</p> <p>3.4 Effective interpersonal skills.</p> <p>3.5 Able to communicate effectively orally and in writing.</p> <p>3.6 Commitment to lifelong learning and self-improvement.</p> <p>3.7 High expectations of self, children and others.</p> <p>3.8 Able to make use of ICT and new technologies in teaching and management.</p> <p>3.9 Able to plan for progression across the ability range, designing effective learning across a series of lessons.</p>		

## 4. Partnership

Essential	Desirable	Notes
<p>4.1 Experience of supporting and engaging parents/carers in their children's learning.</p>		

## 5. Safeguarding & Equal Opportunities

Essential	Desirable	Notes
<p>5.1 Evidence of a commitment to promoting the welfare and safeguarding of children.</p> <p>5.2 Evidence of a commitment to inclusion.</p> <p>5.3 A commitment to ensuring equality of opportunity with regard to all aspects of school life.</p> <p>5.4 A commitment to extra-curricular aspects of school life.</p>	<p>1. Recent safeguarding training.</p>	