



*Togetheress, Encouragement,
Resilience, Achievement*

Job Description

Job Title: Class Teacher

Scale: MPS

Responsible to: The Headteacher and the Governing Body of the school

- Take responsibility for a class of children determined on an annual basis by the Headteacher and in accordance with the duties listed below;
- To carry out the professional duties covered by the latest School Teachers' Pay and Conditions Document. The postholder will be expected to undertake duties in line with the professional standards for qualified teachers and uphold the professional code of the General Teaching Council for England.
- Teach a class of pupils, and ensure that planning, preparation, recording, assessment and reporting meet their varying learning and social needs;
- To promote the school's vision: 'As a school and a community we respectfully work together to give our children the confidence to succeed. We encourage the children, so that they become more resilient and want to aspire to achieve their best in everything they do'.
- Contribute to constructive team-building amongst teaching and non-teaching staff, parents and governors;
- Monitoring, evaluating and improving the quality of teaching and learning.
- Establish positive working relationships.
- Plan, allocate, delegate, support and evaluate work undertaken by individuals and teams.
- Identifying the need for, and leading, in-service training.

As a Class teacher:

- Implement agreed school policies and guidelines;
- Support initiatives decided by the Headteacher and staff;
- Plan appropriately to meet the needs of all pupils, through differentiation of tasks;
- Be able to set clear targets, based on prior attainment, for pupils' learning;
- Provide a stimulating classroom environment, where resources can be accessed appropriately by all pupils;
- Keep appropriate and efficient records, integrating formative and summative assessment into planning;
- Work with school leaders to track the progress of individual children and intervene where pupils are not making progress;
- Report to parents on the development, progress and attainment of pupils;
- Promote the school's code of conduct amongst pupils, in accordance with the school's behaviour policy;

- Participate in meetings which relate to the school's management, curriculum, administration or organisation;
- Communicate and co-operate with specialists from outside agencies;
- Make effective use of ICT to enhance learning and teaching
- Lead, organise and direct support staff within the classroom;
- Participate in the performance management system for the appraisal of their own performance, or that of other teachers.

As part of your wider duties and responsibilities you are required to promote and actively support the School's/LA's responsibilities towards safeguarding. Safeguarding is about keeping people safe and protecting people from harm, neglect, abuse and injury. It is about creating safe places, being vigilant and doing something about any concerns you might have. It isn't just about the very old and the very young, it is about everyone who may be vulnerable.