

## Person Specification

**Post Title:** Class teacher

	Essential	Desirable
<b>Qualifications</b>		
Educated to degree level	✓	
Qualified teacher status	✓	
<b>Experience</b>		
Experience of teaching and assessment in EYFS, KS1 or KS2	✓	
Evidence of collaborative working with colleagues, parents, Governors and local stakeholders		✓
<b>Professional Knowledge and Understanding</b>		
Must have a sound knowledge of the National Curriculum and / or EYFS Curriculum	✓	
An understanding of curriculum and pedagogical issues relating to learning and teaching		✓
Familiarity with Standardised Assessments (R, Y1, 2 or 6)		✓
Understanding of and commitment to the Trust's policies, including: <ul style="list-style-type: none"> <li>• Implementation of the Behaviour Policy</li> <li>• Ensuring Health and Safety in the work place</li> <li>• Implementation of the Equal Opportunities Policy</li> </ul>	✓	
Must be committed to own professional development; reflective and prepared to act positively to feedback	✓	
Knowledge of legislation regarding safeguarding and the SEN code of practice	✓	
Knowledge of effective strategies to include, and meet the needs of, all pupils in particular underachieving groups of pupils, pupils with EAL and SEN	✓	
Familiarity with writing and delivering effective Individual Education Plans for pupils with SEN		✓
<b>Professional Skills and Abilities</b>		
Ability to motivate, manage and inspire pupils, striving for excellence	✓	

Sound ICT knowledge and skills, able to demonstrate the effective use of ICT to enhance learning and teaching	✓	
Must be able to plan lessons for all the pupils in a class, setting clear learning intentions and differentiated tasks	✓	
Must be able to keep records of pupil progress in line with policy	✓	
Must use assessments of pupils learning to inform future planning	✓	
Ability to plan and work collaboratively with colleagues	✓	
Commitment to high standards and continuous improvement, promoting the Academy within the community	✓	
Commitment to the senior leadership and ethos of the Academy	✓	
<b>Personal Qualities</b>		
Must be caring and empathetic towards pupils, able to be firm, fair and consistent	✓	
Must be willing and enjoy engaging parents in order to encourage their close involvement in the education of their children	✓	
A teacher with a flexible approach to work who enjoys being a good team member (enthusiastic, dynamic and resilient)	✓	
Must be calm under pressure and willing to be flexible if necessary	✓	
Must have good communication skills both orally and in writing, with a wide variety of stakeholders	✓	
Must have good organisational skills and be able to manage own work load and time effectively	✓	
Good interpersonal skills, with the ability to enthuse and motivate others and develop effective partnerships	✓	
Must have a good sense of humour	✓	
Willingness to share expertise, skills and knowledge and ability to encourage others to follow suit	✓	
Must be proactive and positive about challenge, change and opportunities	✓	
Experience of coaching and mentoring other people		✓
Must value everyone, regardless of their role	✓	
Commitment to equal opportunities in all aspects of the role and around the work place in line with policy	✓	
Willingness to be involved in all activities that support the Academy	✓	



To maintain a personal commitment to professional development linked to the competencies necessary for this post	✓	
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