



The Grove Primary Academy

Experienced Reception Teacher

Required for 1st September 2024

Full time • Permanent

Salary: £35,304 - £47,839 FTE (MPS 3- UPS)

We are looking for an experienced reception teacher who is passionate, committed, forward thinking, and dedicated to join our school from 1st September 2024.

The Grove Primary Academy is a happy and thriving, two-form entry primary school in Frimley. We have a committed staffing team who work collaboratively to ensure that each child achieves their very best and reaches their full potential. We serve a rich and diverse community. We promote excellent learning behaviours, aspiration and resilience which are demonstrated consistently by our wonderful children. We are a fully inclusive academy and celebrate diversity in all its forms.

We are delighted to be able to offer you:

- A fantastic school!
- A dedicated, friendly staff team, as well as happy, motivated children
- An academy and trust which is committed to continuously improving colleague wellbeing
- A curriculum which colleagues shape for the future
- · Approaches which are evidence and research informed
- Genuine opportunities for career progression both within our academy and across the trust
- The opportunity to help shape our Trust education strategy
- · Discounted Wrap around care, at relevant academies, if your child is a Kite Academy Pupil
- Competitive salary & pension scheme
- An incredible range of employee benefits (including access to Perkbox)
- Employee Assistance Programme
- Workplace pension through TPS

Principle responsibilities:

The teacher will undertake all duties required of a qualified teacher identified in the School Teacher's Pay and Conditions Document and will also undertake teaching in a designated area of the academy including, as below:

- Establishing positive relationships with the children in your class and across the academy
- Planning and teaching well-structured lessons, which meet the needs of all pupils
- Making accurate and productive use of assessment to promote good progress and outcomes by pupils
- Setting high expectations which inspire, motivate and challenge pupils
- Managing behaviour effectively to ensure a good and safe learning environment
- Undertaking reasonable roles and responsibilities as requested by the Head Teacher
- Playing a full part in the life of the school community, supporting the ethos of the school, and encouraging staff, parents and pupils to do likewise
- Complying with school policies and procedures
- Ensuring personal professional development is prioritised, being up-to-date with national and local developments and participating in whole school and individualised INSET.



The Grove Primary Academy is proud to be a part of The Kite Academy Trust where your workload, professional development and personal wellbeing at the center of all that we do. Kite is recognised by Ofsted as a Trust where 'staff speak highly of leaders, governors and trustees. Teachers enjoy impressive training opportunities. They work with schools across the trust to share expertise and develop their skills. This helps their workload and wellbeing (Ofsted, November 2023).

For more information, please contact Lynn Wicksey, Academy Head on 01276 22447

Closing date for applications is Friday 21st June 2024 at 9am

Interviews will take place WB 24th June 2024

The Kite Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The post is subject to an Enhanced DBS check, satisfactory references and social media check.

