Lancashire County Council

**APPENDIX B**

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| **Person specification form** | | | | |
| **Job title:** KS1 or KS2 Class Teacher | | | **Grade:** M3 – U3 | |
| **Directorate:** Children and Young People - Schools | | |  | |
| **Establishment or team: St Francis of Assisi Catholic Primary** | | | | |
| **Requirements**  **(based on the job description)** | | **Essential (E)**  **or**  **Desirable (D)** | | **To be identified by: application form (AF),**  **interview (I),**  **test (T), reference (R) or**  **other (give details)** |
| **Qualifications** | |  | |  |
| Degree or equivalent  QTS | | E  E | | AF  AF |
| Catholic Teaching Certificate (CCRS) | | D | | AF |
| **School Leadership experience** | |  | |  |
| Successful experience of leading subject(s) across the school | | E | | AF/I/R |
| Experience of leading whole school initiatives  Ability to use initiative and make decisions  Ability to work as part of a team  Previous leadership experience | | D  E  E  D | | AF/I/R  I/R/AF  I/R/AF  I/R/AF |
| **Experience** | |  | |  |
| An excellent experienced class teacher  A good knowledge and understanding of the primary curriculum and its implementation  Varied teaching experience  A secure understanding of assessment and ability to analyse data  Ability to meet the needs of all pupils including SEND | | E  E  D  E  E | | R  I/R  AF/R  I/R/AF  I/R |
| **Professional Attributes** | |  | |  |
| Able to deal positively with a range of pupil behaviours  Good communication and interpersonal skills  To promote, demonstrate and encourage outstanding classroom teaching  Actively support the headteacher  Contribute to the wider life of the school  High Expectations of attainment and ability to motivate all pupils | | E  E  E  E  E  E | | I/R  I/R  I/R/AF  I/R  AF/I/R  I |
| **Knowledge, skills and abilities** | |  | |  |
| Recent CPD on Subject Leadership  Ability to foster relationships with pupils, colleagues, parents and the wider school community | | D  E | | AF/I  I/R |
| Able to perform under pressure | | E | | R |
| A commitment to the life of the school  Knowledge of high quality adaptive teaching | | E  D | | I/R  I/AF |
| **Other** (including special requirements)   1. Commitment to safeguarding and protecting the welfare of children and young people 2. Commitment to equality and diversity 3. Commitment to health and safety 4. Commitment to sustaining regular attendance at work 5. Commitment to professional development 6. Commitment to working in a Catholic School and upholding its beliefs and values | | E  E  E  E  E  E | | I  I  I  I/R  I/R  I/R |
| **Confidential References**  Faith Reference  References | | D  E | | AF  AF |
| **Prepared by:** | St Francis Of Assisi | **Date:** | | April 2024 |
| **Note: We will always consider your references before confirming a job offer in writing**. | | | | |