



**TEACHING ASSISTANT  
PERSON SPECIFICATION**

**The Diamond Learning Partnership Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment**

<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience of working as a TA.</li> <li>• Experience working with children of relevant age.</li> <li>• Experience of working with pupils with additional needs.</li> </ul>	<ul style="list-style-type: none"> <li>• Desirable</li> <li>• Desirable</li> <li>• Desirable</li> </ul>
<b>Qualifications / Training</b>	<ul style="list-style-type: none"> <li>• Good numeracy/literacy skills.</li> <li>• Certificate in Supporting Teaching and Learning in Schools, or NVQ for Teaching Assistants or equivalent qualification or experience.</li> </ul>	<ul style="list-style-type: none"> <li>• Essential</li> <li>• Desirable</li> </ul>
<b>Knowledge / Skills</b>	<ul style="list-style-type: none"> <li>• Ability to relate well to children and adults.</li> <li>• Able to work under the direction of others and as part of a team.</li> <li>• A good communicator.</li> <li>• A positive approach to children with special needs and commitment to ensuring that individuals achieve their potential.</li> <li>• Patience: the ability to remain calm and consistent when establishing routines.</li> <li>• A sense of humour and the ability to inspire curiosity and a love of learning amongst young children.</li> <li>• Good interpersonal skills with the ability to inspire confidence amongst parents and colleagues.</li> <li>• Able to respect confidential information.</li> <li>• Ability to self-evaluate learning needs and actively seek learning opportunities.</li> <li>• The ability to be well-organised but also flexible enough to respond to the needs and enthusiasm of individual children.</li> </ul>	