

# Person Specification

This table lists the essential and desirable requirements needed in order to perform the job effectively. Candidates will be shortlisted based on the extent to which they meet these requirements.

**Essential:** Requirements without which the job could not be done.

**Desirable:** Requirements that would enable the candidate to perform the job well.

**Evidence:** **A** = Application Form, **I** = Interview, **R** = Reference.

Extended Services Playworker - Breakfast Club	Essential	Desirable	Evidence
<b>Qualifications and Professional Development</b>			
First Aid Certificate (or willingness to train)	X		A, I
Safeguarding (or willingness to train)	X		A, I
Food Hygiene (or willingness to train)	X		A, I
ICT skills	X		A, I
School administration and use of school MIS Systems		X	A, I
<b>Experience</b>			
Working with children		X	A, I
<b>Professional Knowledge and Understanding</b>			
An understanding of good quality childcare	X		A, I
Ability to provide varied menu of healthy snacks	X		I
<b>Personal Skills and Attributes</b>			
Ability to establish a rapport with students and their parents	X		A, I
<b>Other</b>			
A willingness to be a part of the school community and promote the ethos of the school		X	I
A willingness to attend to the personal care needs of children, including nappy changing when necessary, in line with safeguarding and intimate care policy	x		A, I
Commitment to the School's Equal Opportunities Policy and Acceptance	X		I

Good level of general fitness	X		I
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